

# Statement of Performance Expectations

2023/24



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## Statement of Authorisation

This Statement of Performance Expectations should be read with our Statement of Intent 2021-2025.

We are responsible for the Financial Statements and Statement of Performance contained in this document. We consider that the Financial Statements and Statement of Performance fairly reflect the organisation's expected financial position and performance results for the year ending 30 June 2024, in accordance with the Crown Entities Act 2004.

We authorise this Statement of Performance Expectations on behalf of the Sport New Zealand Board.



**Bill Moran, MNZM**  
Chair, Sport NZ and High Performance Sport NZ  
14 June 2023



**Raewyn Lovett**  
Deputy Chair, Sport NZ and High Performance Sport NZ  
14 June 2023

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# Setting the scene for 2023/24

For Sport New Zealand Ihi Aotearoa (Sport NZ), 2023/24 marks the final year of Sport NZ's four-year strategy, as part of our broader 12-year strategic direction. This year is also the fourth year of our investment into partners across the sector and we maintain strong relationships to embed our joint initiatives. Specifically, we continue to direct our resources towards tamariki and rangatahi with the aim of reducing the drop-off in physical activity among rangatahi aged 15-17 and increasing the physical activity levels of those who are less active and/or do not have equitable access to physical activity.

Likewise, for many sports funded by High Performance Sport New Zealand (HPSNZ), the 2024 calendar year is the last of the current investment and strategic period in the lead up to the Paris 2024 Olympic and Paralympic Games. Over the next year as preparations for the Games and world championship campaigns gather momentum, we continue to work alongside NSOs, to support the wellbeing of athletes, coaches and support staff and ensure Aotearoa is in a strong position to achieve winning and inspiring performances on the world stage.

Closer to home, the FIFA Women's World Cup 2023, co-hosted in New Zealand and Australia in July-August, is a significant international sporting event for Aotearoa. Following on from the cricket and rugby women's world cup events, this is an excellent opportunity for us and our partners to contribute to and build on the legacy of this event.

The play, active recreation and sport sector continues to experience disruptive events that have a severe impact on our partners' ability to deliver quality, accessible physical activity experiences and on how, when and where people can participate. The COVID-19 pandemic has dominated much of this four-year strategic period. As a global disruptor, the pandemic has accelerated some participation trends that were already underway and we've seen a shift in how people participate and engage in physical activity. These changes are more pronounced among some demographic groups. The pandemic has also posed significant operational and financial challenges for organisations across the sector to support people to be active and ensure high performance athletes can continue to train and compete nationally and internationally.

Extreme weather events, such as the flooding in Tasman and Gisborne-Tairāwhiti in 2022 and Cyclone Gabrielle in early 2023, are having a devastating impact on communities, livelihoods and of course, the spaces and places in which people are active. We continue to balance immediate support for the sector while working with our partners to improve the resiliency of the sector to extreme weather.

The events of the past three years have contributed to broader societal and economic circumstances we need to be aware of, such as increased inequities, the rising cost-of-living and a potential recession. We're monitoring the effects of current cost-pressures across the wider play, active recreation, sport and high performance sport sector.

Lastly, it's also important to acknowledge Te Pākē o Ihi Aotearoa, Sport NZ's Māori Outcomes Framework, and Te Aho ā Ihi Aotearoa, the Māori Activation Plan, which were released in 2022.

Te Pākē sets the direction and Te Aho identifies key strategic priorities and actions over the next three years. These documents should be considered in conjunction with the broader context and strategic intent provided in the SOI.





# What we will focus on in 2023/24



# Sport NZ

This coming year, our areas of focus can be grouped under strategic themes where we are seeking to have impact.

## Valuing physical activity

### Tamariki (age 5-11)

These are formative years for the development of the skills and self-knowledge, known as physical literacy, that encourage being active for life. The initiatives we are focusing on in 2023/24 are:

#### Play

We're developing a dedicated workforce of play professionals by investing in 18 new local play advocate roles inside local councils over the next four years. The new positions add to the current workforce of Regional Play System Leads based in Regional Sports Trusts (RSTs) and aim to highlight the value of play for tamariki and whānau wellbeing. We continue to work and build relationships with tangata whenua and tangata tiriti partners across the play system as we activate Kia Hīanga, the Sport NZ play plan.

#### Healthy Active Learning and Mātaiao

Our in-school physical activity programme, Healthy Active Learning is now relatively mature. Our focus is on continuing to support implementation, while also planning for the next strategic period of Healthy Active Learning. For Mātaiao (formerly known as Tapuwaekura), a kaupapa Māori approach to Healthy Active Learning, the pilot phase will end and the programme will move into general implementation with the goal of engaging up to 40% of all Māori medium kura. We're also committing further investment through to December 2024.

### Rangatahi (age 12-17)

Our prime interest is in improving the quality of experiences, opportunities and support offered to this age group to keep them being active. There is an opportunity to deliver a broader range of activities to rangatahi by better understanding and responding to their needs. In 2023/24 this includes:

#### Active Recreation

The 2021-2024 Active Recreation for Rangatahi Plan is entering its final year and Sport NZ continues to support our key partners, RSTs and National Recreation Organisations (NROs), to share and embed great active recreation practice. We're also initiating a research project to help us better understand how rangatahi Māori think about and participate in active recreation. A significant focus for the year ahead is continuing to monitor and evaluate the Active Recreation for Rangatahi plan, as well as sharing case studies and stories of individual initiatives.

#### Sport Development

Our focus remains on driving system change to deliver quality experiences for young people by taking a strengths-based approach. We are working with partners to deepen their understanding of the Balance is Better Philosophy, the importance of coaches, coaching systems and competition structures, and the role parents can play in supporting positive experiences. We're also working closely with HPSNZ in a couple of areas: to design a sport pathways framework to support quality lifelong sport experiences; and to develop a national coaching strategy for the Sport NZ Group.

#### Secondary school sport and active recreation

Sport NZ is launching a new pilot programme to support approximately 40 secondary schools/wharekura to co-design and customise solutions to engage more rangatahi in active recreation and sport through the school environment.

#### Integrity in play, active recreation and sport

We are committed to supporting organisations to implement best practice through systemwide safeguarding and regulation, to ensure involvement in play, active recreation and sport is kept safe, fair and inclusive for all. In the year ahead we're continuing to develop resources to support the sector understand and implement child safeguarding policies and practices, as well managing and raising awareness of the Sport & Recreation Complaints and Mediation Service.

## Equitable Opportunity and Access

### Diversity, Equity and Inclusion (DE&I)

A broader Diversity, Equity and Inclusion programme at Sport NZ is taking shape, bringing together the Sport NZ 2019 Disability Action Plan and the 24 commitments Sport NZ released in 2018 in response to the Government's strategy for women and girls in sport and recreation. A specific focus on equity acknowledges that to achieve fair outcomes for everyone, the barriers faced by different groups need to be addressed in a way that is relevant and meaningful for them. In 2023/24 we will:

- develop and implement an overarching DE&I plan for the Sport NZ Group. This includes a sector plan for Sport NZ and an internal focus on increasing people's knowledge and confidence to embed DE&I thinking into their work. Through HPSNZ we are looking to support NSOs to embed DE&I into their culture.
- advance the Sport NZ Disability Action Plan with a continued focus on advocating across central government and the wider sector for opportunities and policies to improve access to and experience of physical activity for disabled tamariki and rangatahi.
- Sport NZ has developed a Women and Girls Action Plan that sets out a practical roadmap for how, working together with the sector, we will continue making progress towards the three outcomes in the Government's 2018 Women and Girls in Sport and Active Recreation strategy until the end of Sport NZ's 2020-2024 strategic period. As part of the 10 actions in the plan, we'll continue to implement the next phases of the #itsmymove and It's Time campaigns and support the leverage and legacy activities for this year's FIFA Women's World Cup.

### Supporting initiatives in higher deprivation communities

As a key result area of Sport NZ's strategy, we continue to invest in physical activity initiatives delivered in higher deprivation communities. During 2023/24 our focus is on:

- continuing to evaluate the Tū Manawa Active Aotearoa fund as we plan out the next four years of the fund, in line with the 2024-2028 Sport NZ strategy.
- continuing a project that we've been working on in partnership with Sport Canterbury to support tamariki in care through physical activity.
- continuing a cross-agency Kaupapa Māori pilot project with the Department of Corrections that aims to deliver quality physical activity opportunities for rangatahi in youth units.
- continuing to implement the Te Kīwai individual hardship fund with Te Pūtahitanga o Te Waipounamu in the South Island and expanding the Active Me - Kia Tū fund across Aotearoa in partnership with Variety NZ.

## Honouring Te Tiriti o Waitangi

### Embedding the Kahui Rautaki Māori business unit

Following a period of transition in 2022, the Kāhui Rautaki Māori team has grown to work across Sport NZ Group. As we continue to embed the new structure and its roles, we expect to refine the way Sport NZ Group continues to develop, articulate, and demonstrate our Te Tiriti commitment.

### Building and enabling cultural capability

We continue to focus on building the capability of our staff to better understand and acknowledge Māori perspectives in different ways. Our Tū Te Ihi programme is well embedded across Sport NZ as an important part of the new joiner induction experience and in the coming year we will be working with teams to boost capability to put this knowledge into practice through our Tū te Wehi programme.

### Establish and embed new Te Tiriti-led partnerships

- Having signed the Mana Ōrite Partnership agreement in 2022 with Te Huinga Tākaro o Aotearoa – The National Māori Sport Organisations Collective, Sport NZ will work to support the development of Te Huinga Tākaro, including setting a sustainable pathway for the collective's aspirations moving forward into the future.
- Supported by the Te Ihi Fund, an initiative of the Kaupapa Māori Response Plan, Sport NZ continues to partner with and support Te Whare Tū Taua o Aotearoa, the international school of Māori weaponry, to deliver their training curriculum nationwide. We also continue to foster whanaungatanga and work towards Te Tiriti informed partnerships with other organisations, in some cases beyond the traditional sport sector, to support our joint aspirations of Māori succeeding as themselves.

### Expanding He Oranga Poutama

We continue to expand this programme into all regions of New Zealand and in 2023/24 we will be embedding a new provider in Manawatū.

### Nationwide launch and support for MaraeFit

Sport NZ will continue to work with He Oranga Poutama providers to support the nationwide rollout of MaraeFit, a marae-centric digital tool.

### Te Reo Māori and tikanga strategy

We will support the Māori-Crown relationship and Maihi Karauna (the Government's Strategy for Māori Language Revitalisation), by implementing our Sport NZ Group Māori language and tikanga strategy. This is part of the broader programme of work that is currently being undertaken through Tū Te Ihi.

## A Better Future

### COVID-19 Recovery Funds

Sport NZ Group received a separate Recovery Package through Budget 2020, valued at \$264.6m over four years. This funding is focused on supporting the system to reset and rebuild, strengthen and adapt, and advance new approaches and ideas for improved wellbeing through play, active recreation and sport. In 2023/24 the fund will be fully allocated and we will continue to progress key outcome areas, such as Strengthen and Adapt and Different and Better (Hawaiki Hou is a major initiative in this outcome area). We also continue to monitor and evaluate the impacts of our COVID-19 Recovery Fund initiatives.

### Addressing climate change

Sport NZ and the wider sector have a responsibility to reduce our greenhouse gas emissions and take action to mitigate and manage the risks of the climate crisis. Sport NZ Group is working towards meeting the requirements of the Government's Carbon Neutral Government Programme. Sport NZ is also continuing to advance its approach to support the sector in its climate change preparedness and response.

### Futures

Improving Sport NZ and the sector's ability and comfort to think longer-term will enable us all to be better prepared for a range of possible future scenarios and ensure we are fit-for-purpose and sustainable. In 2023/24 we'll continue to support the sector to incorporate futures thinking at a governance and strategic planning level, for example through building governance capability, monitoring issues and events that might disrupt us, identifying and challenging our assumptions, creating future scenarios to open our thinking, and encouraging alignment of actions to the future we aspire to achieve.

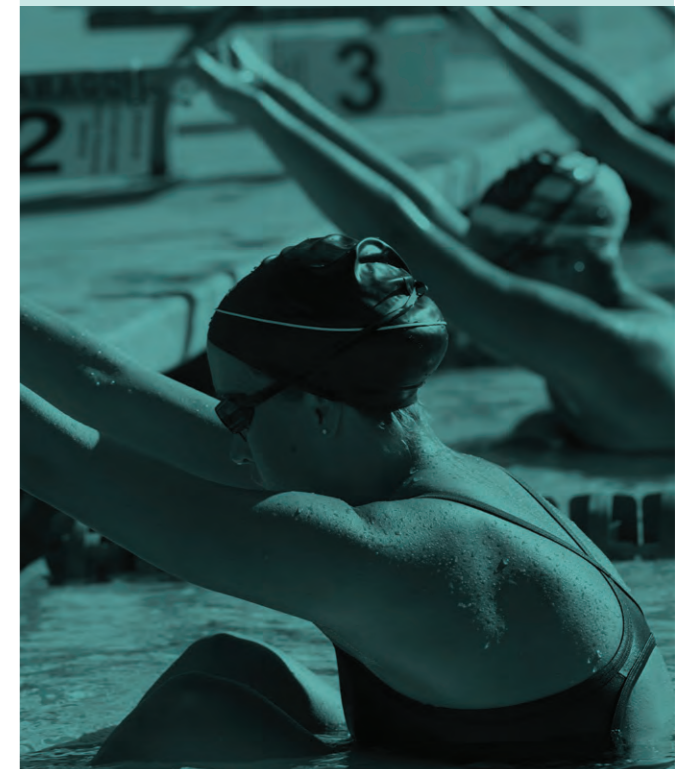
### Cross-sector and government collaboration

Through the National Physical Activity and Play Plan we will continue to identify opportunities where a focus on physical activity and play can support the achievement of key government priorities, for example, in improving attendance and engagement at school, in improving the health of our whānau and communities, and increasing the uptake of active transport options to and from school.

## Integrity Sport and Recreation Commission

In October 2022 the Government confirmed that a new entity would be established to strengthen and protect the integrity of sport and recreation in Aotearoa New Zealand. During the initial phases of establishment, an Integrity Transition Programme, operating independently of Sport NZ, has been laying the foundations for the independent entity, supporting the drafting of new legislation to establish the entity, and consulting and engaging with the sector and stakeholders.

Heading into 2023/24, the Integrity Transition Programme is working with key stakeholders to develop a national code of integrity for sport and recreation, and design governance and operational processes for the Integrity Sport and Recreation Commission (working title) which is expected to be established in 2024. Upon establishment, many of Sport NZ's current Integrity functions, including the Sport and Recreation Complaints & Mediation Service, will transfer to the new entity.



# High Performance Sport New Zealand

**HPSNZ will focus on progressing initiatives across the three system shifts during the 2023/24 financial year, in line with the HPSNZ 2024 Strategic Plan.**

The HPSNZ 2024 Strategic Plan outlines three system shifts that support the progression through to 2032 that will enable New Zealand to achieve sustainable success in high performance sport and continue to inspire New Zealanders. The work undertaken across the three system shifts will take until the 2024/25 financial year to be fully operationalised.

## Performance Pathways

Enhance our competitive advantage by creating pathways for athletes and coaches.

### Integrated performance pathways

All Podium Sports have developed strategic performance plans in partnership with HPSNZ that identify clear athlete and coach pathways and support requirements. HPSNZ will be supporting funded Aspirational Sports to also develop and refine their performance pathways and encouraging consideration of culturally-distinctive pathways. Throughout 2023/24 we'll continue to expand the Performance Pathways Hub Project, which identifies pre-high performance athletes and connects them to their sport's national pathway and HPSNZ support, while allowing them to continue training in their home region.

### Performance network

We are working with Sport NZ to complete an implementation plan for pre-high performance pathways in South Auckland. This is part of our work to develop a network of regional training facilities across New Zealand to support pre-high performance and other pathway athletes in multiple locations. To do this, we are partnering with existing facilities or entities to co-locate fit-for-purpose high performance daily training environments that enable more athletes and coaches to train closer to their home support network.

### Innovation and research

HPSNZ is partnering with leading domestic and international academic and scientific institutions to enhance the impact of research and innovation within the New Zealand high performance sports system. The majority of our Podium Sports have clear long-term innovation plans in place and we continue to support Podium Sports with implementation. We're also working with select Aspirational Sports on specific innovation projects.

## Wellbeing and Engagement

Ensure the requirements of high performance sport and wellbeing can co-exist without compromise.

### Wellbeing programme

HPSNZ is working together with sports to ensure their training and performance environments enhance wellbeing. Our wellbeing programme has continued to take shape, with many key roles appointed in the last year. We'll continue to work closely with individual NSOs to develop and support wellbeing initiatives and across the high performance system. This includes support for the establishment and enhancement of athlete and coach voice mechanisms and representation. Growing our understanding of how wellbeing is measured and tracked across all HPSNZ partners remains a priority.

### Evolving approach to mental wellbeing

In recognition of the multitude of factors that can impact an athlete's mental wellbeing, we're leading a system-wide approach that aims to raise understanding of mental health and reduce stigma, while also ensuring specialist mental health care is readily accessible.

### Women in high performance sport

In 2023/24, we'll develop our strategy for the healthy women in performance sport programme. The strategy will focus on developing and promoting system-wide awareness, educational opportunities, knowledge and understanding of gender specific elements of training, recovery, fuelling and competition demands to optimise health and performance outcomes.

## Funding and Investment

Deliver repeatable and sustainable success.

### Targeted Investment Framework

Following the introduction of the Targeted Investment Framework in 2021/22 to support more sports that have the potential to inspire New Zealanders, we continue to partner with NSOs to ensure we're achieving our shared objectives.

### Tailored athlete pathway support (TAPS)

Improving the financial security of athletes will have a positive impact on their wellbeing and performance. We continue to review TAPS funding in line with ongoing athletes' cost pressures.

# Managing Risks

Sport NZ Group's risk management arrangements include the Boards' risk appetite, corresponding risk registers, a business continuity plan, pandemic plan and cyber security plan. The Boards receive regular reports of significant risks and risk management mitigations, actions and controls. Staff have risk management resources including a risk management manual, policy and the opportunity to attend risk management workshops. Maintaining risk awareness is an ongoing activity.

Key risks critical to strategy that are being actively managed during the year include:

Key risk	Managing the risk
The integrity of the system for athletes and all participants.	An independent integrity entity is being established and is on track to be operational during 2024. The new entity will work across the sport and recreation sector to promote and protect the safety and wellbeing of participants. The HPSNZ Strategy features initiatives, alongside funding and investment criteria, to facilitate enriching performance environments to enhance elite athlete wellbeing.
Athlete health, safety and wellbeing.	Athlete rights and wellbeing, along with the broader Integrity work programme, are a priority and resourced accordingly across both Sport NZ and HPSNZ. Support is available for specific NSOs and athletes where concerns have been raised and HPSNZ is undertaking initiatives to support NSOs in developing and maintaining positive cultures. Employee Assistance Provider InStep has been engaged to provide improved access to independent mental health support and HPSNZ provides training workshops for support staff who work with athletes.
Ability to demonstrate value and impact against strategic priorities and wider Government wellbeing outcomes.	We continue to strengthen our evidence base to ensure timely and appropriate decisions are made and results are understood. This includes developing a value for money approach and integrating subjective wellbeing value into our investment decisions, where relevant.
Capacity of the organisation to honour its Te Tiriti o Waitangi commitments and demonstrate progress of our bi-cultural journey and leadership in building the bi-cultural capability of the sector.	We are progressing our internal Māori capability building programme and implementing Te Aho ā Ihi Aotearoa (Māori Activation Plan) in pursuit of Te Pākē o Ihi Aotearoa (our Māori Outcomes Framework) to support whānau, hapū, iwi, Māori in communities across Aotearoa New Zealand to participate in physical activity.

Key risk	Managing the risk
Ability of the play, active recreation and sport system to remain relevant in this rapidly changing world. Influences such as climate change, advances in technology and changes in society are shaping the future of the sport sector and could impact our ability to shift the physical activity system with our partners to meet participants' needs now and in the future. Wider environmental challenges, including climate change and extreme weather, could affect the sector's ability to deliver and result in reductions in levels of physical activity.	Futures thinking supports the sector's ability and comfort to think longer-term. Sport NZ is working internally and with the sector to encourage and facilitate thinking about the future and better preparing for it. We continue to develop an environmental action plan, with a specific focus on climate change, to help Sport NZ support the sector in its climate change preparedness and response.
Ongoing threats to the financial sustainability of the sector, including: the current inflationary environment and cost pressures, especially in areas like international travel and salary market increases; government reforms, such as in gambling that could reduce returns to communities; and sponsorship and philanthropic funding being stretched.	Sport NZ Group is providing short-term support for partners in recognition of the ongoing effects COVID-19 response measures had on partners. We also maintain strong relationships with advocacy bodies and across central Government to monitor risks and advocate on behalf of the sector. The current cost pressure environment is a consideration as we plan for the next strategic period.



# Measuring our Performance

Our Reporting Framework shows how Sport NZ and HPSNZ are working towards the long-term outcomes in our Outcomes Frameworks. The measures of both organisations provide us with a clear view of how we are progressing towards these outcomes.

For Sport NZ these measures are focused on our vision of Every Body Active in Aotearoa New Zealand. In this strategic period, we are concentrating on improving the activity levels of tamariki and rangatahi, with an additional focus on communities who are less active and/or those

who do not have equitable access to be active. While for HPSNZ, the measures focus on high performance results on the world stage that inspire and engage New Zealanders, as well as how our performance environments support wellbeing.

Sport NZ Group has a responsibility to ensure initiatives funded through the COVID-19 Recovery Package are meeting their intended investment outcomes. We will continue to measure the results of this funding using various mechanisms depending on the outcomes sought.

Our Reporting Framework includes a set of indicators for both organisations to track progress towards our outcomes and show the outputs of key programmes. However, it is worth noting that Te Pākē o Ihi Aotearoa, Sport NZ's Māori outcomes framework, is not currently reflected in our reporting framework. We anticipate this will evolve ahead of Sport NZ's 2024-2028 strategic period.

For each organisation to deliver impact, we need strong and robust relationships with our partners, and to agree the

focus areas that are going to make the biggest difference to achieving our strategy.

Supporting our Framework is a shared set of measures to internally track organisational health and capability.

We report on these measures in our annual report.

## Our Purpose

Contribute to the wellbeing of everybody in Aotearoa New Zealand by leading an enriching and inspiring play, active recreation and sport system

### Organisation Health

These internal (non-SPE) measures give an indication of how well the Group is operating in order to achieve its key deliverables. Results are included in our annual report.

### Engagement with Partners

These are survey results and other indicators to show how well we are working with our partners and how effective our partners find our support and services to enable them to achieve our strategic outcomes.

## Sport New Zealand

Our strategy is to improve the activity levels of tamariki (5-11) and rangatahi (12-18), particularly those who are less active and/or do not have equitable access to be physically active. We're focusing on four strategic themes: A Better Future, Equitable Opportunity, Valuing Physical Activity and Honouring Te Tiriti o Waitangi.

## High Performance Sport New Zealand

Our strategy is to ensure an integrity-based, integrated, sustainable system that enables athletes and coaches to deliver repeatable success at pinnacle events, while inspiring the nation. This continued evolution will be built on three key system shifts: performance pathways, wellbeing and engagement, and funding and investment.

### Key Deliverables

These are the outputs and programme indicators that show progress towards strategic themes.

### Impact Indicators

These are the critical measures that show how our activity contributes to our key result areas and long-term outcomes.

### Key Result Areas

These measures demonstrate progress towards the key focus of the strategy.

### Long-term Outcomes

- Physical activity
- Performances that connect
- Experience
- Engagement
- Cultural vitality
- System

These are the combined long-term outcomes as per the outcomes framework and show what our strategic direction is designed to achieve.



# Statement of Performance Expectations

## Output Expense: Sport and Recreation programmes

### What is intended to be achieved

This appropriation is intended to achieve an increase in the number of young people and adults participating in play, active recreation and sport.

### How we will assess performance

We assess performance across the following main areas, drawing on methods such as surveys, evaluations and partner reporting:

- Play, active recreation and sport participation. Active NZ surveys around 30,000 young people and adults per year to measure nationwide participation in play, active recreation and sport.
- Stakeholder and participant satisfaction levels. The Partner Confidence Survey allows Sport NZ Group to gauge the value our partners derive from the services and advice Sport NZ and HPSNZ provide. Through the Voice of Participant survey we can better understand the experience participants have as members of sports codes.
- Partner capability. Annual partner reporting requires partners that receive above \$50k to report progress against funded initiatives that are going to achieve our mutually agreed outcomes. This process allows us and partners to assess how partners are changing and learning to deliver further impact.
- Implementation and impact of initiatives. Formal evaluation programmes, such as of Healthy Active Learning, tell us how efficiently the programme is being implemented and mark progress towards the programme outcomes.

### A note on the Active NZ survey and the effects of the COVID-19 pandemic

Sport NZ has been running the Active NZ survey in its current form since 2017 to monitor physical activity levels, behaviours and determinants. Results are based on a calendar year.

Active NZ was paused between April and June 2020 due to the national COVID-19 response and full-year 2020 results are unavailable. As a result, we were unable to set baseline targets for our 2020-2024 strategy. In some instances, 2019 Active NZ data is used instead.

## Performance against Sport NZ Strategy

### Key Result Areas

These measures provide us with a comprehensive view of how the physical activity levels of young people and adults are changing over time.

Measure	2021/22 result	2022/23 target	2023/24 target
<b>Key Result Areas</b>			
Average hours spent per week participating in play, active recreation and sport by 15-17 year olds	7.97 hours	Meet or exceed baseline 8.7 hours*	Meet or exceed baseline 8.7 hours*
Percentage of young people age 5-17 years (up to 18th birthday) participating in play, active recreation and sport (7+ hours per week of any intensity)	58.55%	Meet or exceed baseline 58%	Meet or exceed baseline 58%
Percentage of adults (18+) participating in sport, exercise and recreation (150+ minutes per week)	60.97%	Meet or exceed baseline 59%*	Meet or exceed baseline 59%

\*Baseline is from Active NZ 2019 data.



## Impact Indicators

These measures indicate the impact we are seeking to make in pursuit of our strategy. We have chosen these measures as they align with the focus areas of our strategy and contribute to the outcomes we are working towards.

Measure	2021/22 result	2022/23 target	2023/24 target
<b>A Better Future</b>			
COVID-19 recovery investment: Percentage of investment spend on track to/or have met intended investment outcomes <sup>1</sup>	67%	>70% of funding invested	>80% of funding invested
Futures: Percentage of partners who believe ideas in the preferred future are having a significant impact on the actions and decisions of their organisation <sup>2</sup> .	28%	>35%	Meet or exceed baseline 35%
<b>Equitable Opportunity</b>			
Percentage of women and girls who volunteer <sup>3</sup>	Girls: 44.76% Women: 20.26%	Meet or exceed baseline Girls: 48% Women: 22%	Meet or exceed baseline Girls: 48% Women: 22%
Percentage of girls aged 12-17 years who feel confident to take part in physical activities	N/A	Meet or exceed baseline 64% (New SPE measure in 22/23 with a 2019 baseline)	Meet or exceed baseline 64%
Percentage of young people who identify as disabled who believe they have the support in their communities to do the physical activities they want to	56.94%	Meet or exceed baseline 57% <sup>4</sup>	Meet or exceed baseline 57%
<b>Valuing Physical Activity</b>			
Percentage of participants satisfied with overall club experience	66%	Meet or exceed baseline 67% <sup>5</sup>	Meet or exceed baseline 67%
Percentage of rangatahi very or extremely satisfied with physical activity experience in school	32%	Meet or exceed baseline 31% <sup>6</sup>	Meet or exceed baseline 31%
Average hours per week young people (aged 5-17 years) spend participating in informal physical activity <sup>7</sup>	N/A	Meet or exceed baseline 6.5 hours (New measure in 22/23 with a 2019 baseline)	Meet or exceed baseline 6.5 hours
Percentage of Healthy Active Learning schools and kura that agree their school has a focus on physical activity in their charter and annual plan	55%	Exceed baseline 46.7%	Exceed baseline 44% <sup>8</sup>
<b>Honouring Te Tiriti o Waitangi</b>			
Percentage of investments in Māori initiatives on track to or have met intended investment outcomes	Not reported	Establishing baseline	Establishing baseline <sup>9</sup>

1 2023/24 is the fourth year of the four-year COVID-19 Recovery Package. The annual targets refer to the portion of approved funding for the period to date that has been distributed.

2 The preferred future for the play, active recreation and sport sector is represented by five pou that identify a series of outcomes we can all strive for. The preferred future was developed in 2020 following a collaborative multi-stakeholder process facilitated by Sport NZ. This measure reports results from the annual Partner Confidence Survey. The baseline is from the 2021 survey and based on the proportion of respondents who believe the preferred future is having a significant impact.

3 Volunteering includes coaching a group or individual; being an official such as a referee or umpire; managing a team; fulfilling a club or association administration or governance role; helping a team, club or group; providing event assistance; lifeguarding; and being a team captain or activity leader. Girls are 12-17 years. Baseline is from Active NZ 2019 data.

4 Based on 6-month average from 1 July 2021 when statement was included in Active NZ 2021.

5 Result taken from the annual Voice of the Participant - Club Experience survey, which is designed to help NSOs understand club level player experiences, the drivers of participation and how they might adapt to meet people's changing needs. Ten sports participate in the survey each year and these codes change every year. The survey is open to all ages. Results are on a financial year basis. 2019/20 baseline data.

6 Result taken from the annual Voice of Rangatahi survey delivered into secondary schools/kura to help us understand how rangatahi experience physical activity within a school. Approximately 8000 rangatahi participate in the survey. The result is not weighted to account for differences in demographic. Results are based on a calendar year. Baseline is from 2020.

7 Informal participation includes playing on your own, playing or hanging out with family or friends while being active, and extra exercise, training or practice without a coach or instructor.

8 The previous baseline of 46.7% based on evaluation survey data collected in 2020/21 was published erroneously. The correct baseline from the 2020/21 Healthy Active Learning evaluation report is 44%.

9 Work has been delayed on establishing an evaluation methodology for Māori initiatives due to challenges in allocating culturally appropriate expertise and resource.

## Key Deliverables

These measures demonstrate the progress we are making towards our four strategic themes at a programme and output level.

Measure	2021/22 result	2022/23 target	2023/24 target
<b>A Better Future</b>			
COVID-19 Recovery Fund is invested in accordance with forecast expenditure by investment outcome and amount committed <sup>10</sup>	\$110.4m	\$221m	\$221m
<b>Equitable Opportunity</b>			
Percentage partner boards achieve minimum 40% women representation <sup>11</sup>	97%	100%	100%
Dedicated investment spend to improve physical activity levels and experience of women and girls <sup>12</sup>	\$8.1m	>\$5m	>\$850,000
Dedicated investment spend to improve physical activity levels and experience of disabled people <sup>13</sup>	\$2.5m	>\$4m	>\$4.2m
<b>Valuing Physical Activity</b>			
Number of primary schools and kura with Healthy Active Learning <sup>14</sup>	871	800	800 (over three school years 2022-2024)
Number of NSOs adopting Balance is Better at a "Commit and Act" level <sup>15</sup>	15	15	15
Child safeguarding: Percentage of module participants who agree they are more confident to identify and respond to issues of child safeguarding <sup>16</sup>	92%	95%	95%
<b>Honouring Te Tiriti o Waitangi</b>			
Dedicated investment spend to improve physical activity levels and experience of Māori <sup>17</sup>	\$3m	>\$3.8m	>\$7.6m

10 All investments must receive joint Ministerial approval before they can be committed against an investment outcome. 2023/24 is the final year in the four-year investment period. The 2023/24 target represents the total cumulative approved amount intended to be spent through to 30 June 2024. The 2023/24 target remains the same as 2022/23 due to delays Sport NZ Group and partners have experienced in adequately resourcing and implementing some initiatives funded through COVID-19 Recovery.

11 This target applies to National and Regional Priority Partners who receive more than \$50,000/annum of funding from Sport New Zealand.

12 Investment spend across the four-year investment period includes activations under the Women and Girls strategy, 'Strengthen and Adapt' projects targeted to women and girls, World Cup ready facilities and other 'Leverage and Legacy' funding for the women's world cup events, and partnerships investment in Women in Sport Aotearoa and other NSOs implementing specific W&G initiatives. The target investment spend is lower in 2023/24 reflecting the final year of the four-year strategy, the culmination of the women's world cup events in New Zealand, and the next stage of the Women and Girls Action Plan, which aims to build on the momentum achieved since Sport NZ launched the original 24 commitments in 2016. The wording of this measure has changed from a focus on increased investment spend to dedicated investment spend, reflecting the point Sport NZ is at in its four-year strategic period and the implementation of the Women and Girls Action Plan.

13 Investment spend across the four-year investment period includes projects funded through the Disability Inclusion Fund, 'Strengthen and Adapt' projects targeted to disabled people, and partnerships and other investment into National Disability Organisations and other NSOs implementing initiatives focused on disabled people. The wording of this measure has changed from a focus on increased investment spend to dedicated investment spend, reflecting the point Sport NZ is at in its four-year strategic period and the implementation of the Disability Action Plan.

14 Results are based on a calendar year, in line with the school year. The target of 800 schools/kura was a condition of the original funding allocation.

15 All national and regional partners are adopting Balance is Better (BIB) as part of our agreed investment approach. Sport NZ's goal is to work more closely with selected partners who have not only committed to BIB at an executive level but have also committed to drive greater change towards the principles of BIB through regional and local activities. The target is cumulative and the 2023/24 target reflects our focus on deepening the 15 NSOs' understanding of the BIB philosophies and embedding changes.

16 Based on responses to the post-learning survey after completing the Child Safeguarding module. This measure accounts for agree and strongly agree responses to the post-learning survey.

17 Investment spend includes He Oranga Poutama, Te Kiwai Hardship Fund, Te Ihi Fund, Māori NSO investment, Strengthen and Adapt projects focused on Māori participation and experience, Tapuwaekura/Mātaiao, investment into Te Huinga Tākaro o Aotearoa - the Māori National Sport Organisation Collective and the tangata whenua funding allocation of the Local Play Workforce Project. The wording of this measure has changed from a focus on increased investment spend to dedicated investment spend, reflecting the point Sport NZ is at in its four-year strategic period and the implementation of Te Aho ā Ihi Aotearoa, Sport NZ's Māori Activation Plan.



## Engagement with Partners

Our relationship with and investment in our partners is important for achieving the sector's shared objectives. These measures provide an indication of how effectively we lead and support the sector.

Measure	2021/22 result	2022/23 target	2023/24 target
Partnerships investment: Percentage of partners on track to/or have met intended investment outcomes <sup>18</sup>	43%	>70%	>70%
Sport NZ overall effectiveness as rated by all Sport NZ partners to increase participation <sup>19</sup>	69%	80% of partners rate as 'Good' or higher	80% of partners rate as 'Good' or higher
Percentage of partners who rate their organisation's relationship with Sport NZ as good or excellent	82%	80%	80%

<sup>18</sup> We work with partners to identify the initiatives that are going to achieve our mutually agreed outcomes. Through our annual partner reporting process, the partner organisation and Sport NZ rank the partner on how the initiatives are being embedded into the organisation and the extent that change and learning is being applied to deliver further impact. This measure tracks the percentage of partner organisations (in whom we invest \$150,000 or greater per annum) with ratings of "consolidating" or "highly developed" on all their initiatives. A number of partners' plans and initiatives have been impacted by COVID-19 during this strategic period.

<sup>19</sup> Partners include National Sport Organisations, Regional Sports Trusts, National Recreation Organisations, Territorial Authorities, and a small number of education, disability and play organisations. This measure reports data captured through the annual Partner Confidence Survey.

## Output Class Allocation Appropriation: Sport and Recreation

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>REVENUE</b>		
Crown funding	39,325	33,105
Other operating revenue	78,167	70,636
<b>Total revenue</b>	<b>117,492</b>	<b>103,741</b>
<b>LESS EXPENSES</b>		
Sector investment and consulting	67,052	71,729
Programme management	12,481	12,968
Technical advice and resources	22,216	24,394
Policy advice	4,158	4,015
Knowledge and information	7,302	7,651
<b>Total expenses</b>	<b>113,209</b>	<b>120,757</b>
<b>Net operating surplus/ (deficit) before Recovery Package</b>	<b>4,283</b>	<b>(17,016)</b>
<b>RECOVERY PACKAGE</b>		
Crown funding	29,061	37,980
<b>LESS EXPENSES</b>		
Sector investment and consulting	39,900	38,329
Operating expenditure	2,177	2,354
<b>Total expenses</b>	<b>42,077</b>	<b>40,683</b>
<b>Net operating deficit from Recovery Package</b>	<b>(13,016)</b>	<b>(2,703)</b>
<b>Net operating deficit after Recovery Package</b>	<b>(8,733)</b>	<b>(19,719)</b>



## Output Expense: High Performance Sport

### What is intended to be achieved

Achieve more New Zealand winners on the world stage by supporting them in their pinnacle events.

### How we will assess performance

We assess performance across the following areas, drawing on performance results and other evaluation methods such as the Health Check process and surveys:

- progress across high performance programmes and campaigns, as determined by medals, podium results, placings and world rankings, as well as the annual Health Check process with funded NSO partners.
- stakeholder satisfaction levels are measured through the annual Partner Confidence Survey.
- athlete and coach satisfaction levels are measured through surveys run by NSOs, often following pinnacle events.

Where available, we monitor Aotearoa New Zealand's position within the international environment, for example, the virtual Olympic medal table<sup>20</sup>.

## Performance against HPSNZ Strategy: Key Result Areas

Measure	Past performance	2022-24 target
<b>Results on the world stage</b>		
Medals at Olympic Summer Games	Tokyo 2020: 20	Paris 2024: 13-18 <sup>21</sup>
Medals at Paralympic Summer Games	Tokyo 2020: 12 (6 Gold) <sup>22</sup>	Paris 2024: 14-18
Performance at pinnacle events for non-Olympic funded sports	0	2022 - 2024 target: 4+ podiums <sup>23</sup>
Medals at Olympic Winter Games	Beijing 2022: 3	Milan 2026: 2+ <sup>24</sup>
Medals at Paralympic Winter Games	Beijing 2022: 4	Milan 2026: 2+

Measure	2021/22 result	2022/23 target	2023/24 target
<b>Inspiring and engaging New Zealanders</b>			
Percentage of New Zealanders who say they are inspired by New Zealand athletes and teams	Young people: 36.43% Adults: 33.43%	Meet or exceed baseline <sup>25</sup> : Young people - 36% Adults - 33%	Meet or exceed baseline: Young people - 36% Adults - 33%
Percentage of New Zealanders who follow High Performance Sport New Zealand-funded sports <sup>26</sup>	Young people - 49.93% Adults - 49.57%	Meet or exceed baseline: Young people - 50% Adults - 50%	Meet or exceed baseline: Young people - 50% Adults - 50%

<sup>21</sup> This range target takes into account the shorter cycle between Tokyo and Paris Games, athlete retirements, and the potential ongoing effects of the pandemic on international training and competition, which we continue to monitor and understand.

<sup>22</sup> The original measure published in the 2019/20 Statement of Performance Expectations and the 2018-2022 Statement of Intent prior to the Tokyo 2020 Paralympic Games was focused on the number of gold medals achieved. The target for the Paris cycle has been updated to count all medals achieved.

<sup>23</sup> The 2022-2024 target refers to calendar years. In the first six months of 2022 there were no podium placements at pinnacle events for non-Olympic funded sports. This result was published in the 2021/22 Sport NZ Group annual report.

<sup>24</sup> The next Winter Olympic and Paralympic Games are taking place in 2026. There will be no results to report for these measures in 2023/24.

<sup>25</sup> The baseline is from the Active NZ 2021 survey. This measure reports the proportion of people who say they are strongly or very strongly inspired by New Zealand athletes and teams. Young people are aged 12-17-years.

<sup>26</sup> To follow a sport is defined as watching it on television, listening to it on the radio, following it on social media, or attending events to watch.

<sup>20</sup> The virtual Olympic medal table predicts the number of medals that will be won by each country, based on current performance: <http://www.gracenote.com/virtual-medal-table/>



## Impact Indicators

Measure	2021/22 result	2022/23 target	2023/24 target
<b>Performance Pathways</b>			
Percentage of coaches and athletes who believe direct support from HPSNZ (incl. grants and specialist services) positively impacts performance	Athletes: 82% Coaches: 84%	Athletes: 80% Coaches: 80%	Athletes: 80% Coaches: 80%
Percentage of athletes and coaches who believe they have access to the facilities that support their development	Not reported	Establishing baseline	Establishing baseline <sup>27</sup>
<b>Wellbeing and Engagement</b>			
Percentage of athletes who believe their performance environment supports inclusiveness and diversity	Not reported	Establishing baseline	Establishing baseline <sup>27</sup>
Percentage of athletes and coaches who trust that integrity or wellbeing issues are handled effectively and appropriately	Not reported	Establishing baseline	Establishing baseline <sup>27</sup>
<b>Funding and Investment</b>			
Percentage of athletes who agree they have improved financial security	Not reported	Establishing baseline	Establishing baseline <sup>27</sup>

<sup>27</sup> HPSNZ has experienced delays in establishing effective and regular survey mechanisms for coaches and athletes. The focus in 2023/24 is to continue to develop the intelligence and data system, which will inform HPSNZ's core work with NSOs and the data used to assess organisational performance.

## Key Deliverables

Measure	2021/22 result	2022/23 target	2023/24 target
<b>Performance Pathways</b>			
Percentage of Podium Sports with agreed performance pathways <sup>28</sup>	100%	100%	100%
Percentage of Podium Sports that have agreed long-term innovation plan	60%	60%	60%
Number of pre-high performance athletes identified	256	450	200
<b>Wellbeing and Engagement</b>			
Percentage of funded NSOs with athlete voice mechanisms <sup>29</sup>	70%	100%	100%
Number of women participating in 'Women in High Performance Sport' programmes <sup>30</sup>	82	72 (cumulative target of cohort one and two)	>120 (cumulative target since inception of WIHPS programmes)
<b>Funding and Investment</b>			
Number of Aspirational Sports funded by HPSNZ	35	10-15 (cumulative target through to 2024)	35 <sup>31</sup>
Percentage of investments in Aspirational Sports <sup>32</sup> on track to or have met intended investment outcomes	Not reported	80%	80%
Percentage of investments in Podium Sports on track to or have met intended investment outcomes <sup>33</sup>	Not reported	80%	80%

## Engagement with Partners

Measure	2021/22 result	2022/23 target	2023/24 target
Expert advice, guidance and assistance provided to all NSO partners rated as good or above <sup>34</sup>	All NSO partners: 69% Podium NSO partners: 82%	80% rate as 'Good' or higher	80% rate as 'Good' or higher
Percentage of NSO partners who agree HPSNZ partners with them to develop strategic priorities and meet strategic outcomes	All NSO partners: 65% Podium NSO partners: 62%	90% rate as 'Good' or higher	80% rate as 'Good' or higher <sup>35</sup>

<sup>28</sup> Podium Sports have a consistent recent history of podium performances at pinnacle events, as well as strong evidence that podium performances at future pinnacle events are likely to occur.

<sup>29</sup> There are a variety of athlete voice mechanisms NSOs could implement. They include: an internal athlete representative group; athlete appointments on national or international governance Boards, committees and/or advisory groups; processes for athlete liaison directly with high performance management leaders and staff; athletes providing input via an independent players association. With the formation of the Athlete Leaders Network, a fully independent athlete voice group, all athletes have access to this significant resource. Achievement of this target requires all funded NSOs to have at least one mechanism in place.

<sup>30</sup> There are two main elements of the 'Women in High Performance Sport' (WIHPS) programme: The Residency Fund, which funds fixed-term employment opportunities in NSOs; and Te Hāpaitanga, a coaching initiative to grow the talent pool of emerging female high performance coaches. The 2023/24 target is cumulative of the total number of women who have participated in a WIHPS programme since 2021. Participants are only counted once even if they participate in more than one element of the programme.

<sup>31</sup> This is the total number of Aspirational Sports HPSNZ is funding during the 2022-2024 calendar year investment period.

<sup>32</sup> Aspirational Sports have the potential to inspire New Zealanders and potentially deliver podium performances now or in the future. Investment outcomes include strong evidence of tracking towards a top 8 performance.

<sup>33</sup> Investment outcomes include Olympic medal results as well as achievement of programme key performance indicators.

<sup>34</sup> This measure reports data captured through the annual Partner Confidence Survey.

<sup>35</sup> The target has been updated in 2023/24. The previous target of 90% was set based on the proportion of Podium NSOs that rated HPSNZ's partnership to develop strategic priorities and meet strategic outcomes as 'Good' or higher. However, the wording of the measure refers to all funded NSO partners. The 2023/24 target has been updated accordingly to reflect the ratings of Podium and Aspirational NSOs. This measure reports data captured through the annual Partner Confidence Survey.



## Output Class Allocation Appropriation: High Performance Sport

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>REVENUE</b>		
Crown funding	62,192	62,192
Other operating revenue	6,849	6,857
<b>Total revenue</b>	<b>69,041</b>	<b>69,049</b>
<b>LESS EXPENSES</b>		
Sector investments and grants	43,115	43,516
Infrastructure investment	-	6,700
Programme management	4,146	4,543
Technical advice and resources	11,398	13,727
High performance athlete services	10,540	10,937
<b>Total expenses</b>	<b>69,199</b>	<b>79,423</b>
<b>Net operating deficit before Recovery Package</b>	<b>(158)</b>	<b>(10,374)</b>
<b>RECOVERY PACKAGE</b>		
Crown funding	13,574	12,350
<b>LESS EXPENSES</b>		
Sector investment and consulting	2,717	-
Operating expenditure	12,120	12,350
<b>Total expenses</b>	<b>14,837</b>	<b>12,350</b>
<b>Net operating deficit from Recovery Package</b>	<b>(1,263)</b>	<b>-</b>
<b>Net operating deficit after Recovery Package</b>	<b>(1,421)</b>	<b>(10,374)</b>

## Output Expense: Prime Minister's Scholarships

### What is intended to be achieved

Elite sport development through targeted scholarships, supporting elite athletes, coaches and officials, and supporting team members' concurrent pursuit of tertiary study and elite sport development.

### How we will assess performance

We monitor the efficiency of the programme by looking at the administration costs and have targets in place for the number of scholarships awarded.

Measure	2021/22 result	2022/23 target	2023/24 target
<b>Prime Minister's Scholarships</b>			
Number of athlete scholarships awarded	325	300	300
Number of coach, official and support team scholarships awarded	67	100	100
Administration costs are less than 4% of the total funding	2.04%	<4%	<4%

## Output Class Allocation Appropriation: Prime Minister's Sports Scholarships

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>REVENUE</b>		
Crown funding	4,250	4,250
<b>Total revenue</b>	<b>4,250</b>	<b>4,250</b>
<b>LESS EXPENSES</b>		
Sector investments and grants	4,626	4,130
Programme management	212	370
<b>Total expenses</b>	<b>4,838</b>	<b>4,500</b>
<b>Net operating deficit</b>	<b>(588)</b>	<b>(250)</b>

# Prospective Financial Statements

## Output Expense: Services from the Integrity Sport and Recreation Commission

This is a new appropriation established in 2023/24 for the Integrity Sport and Recreation Commission, a new independent crown entity, which will commence operations in 2023/24.

### What is intended to be achieved

Improved integrity outcomes in New Zealand's sport and active recreation sector, including through a code of integrity.

### How we will assess performance

The Integrity Sport and Recreation Commission will monitor learning outcomes achieved through its educational materials and the response rate of complaints through the Sport and Recreation Complaints and Mediation Service. The following measures will apply for the period of 2023/24 that the Integrity Sport and Recreation Commission is operational. Performance information for this appropriation will be reported by the Integrity Sport and Recreation Commission in its Annual Report.

Measure	2021/22 result	2022/23 target	2023/24 target
<b>Integrity Sport and Recreation Commission</b>			
Percentage of people who agree or strongly agree that the learning outcomes have been achieved on education modules they have completed <sup>36</sup>	N/A	N/A	80% New measure for the Integrity Sport and Recreation Commission in 2023/24
Percentage of complaints responded to within three working days	N/A	N/A	90% New measure for the Integrity Sport and Recreation Commission in 2023/24

## Output Class Allocation Appropriation: Services from the Integrity Sport and Recreation Commission

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>REVENUE</b>		
Crown funding	-	7,879
<b>Total revenue</b>	<b>-</b>	<b>7,879</b>
<b>LESS EXPENSES</b>		
Programme management	-	7,879
<b>Total expenses</b>	<b>-</b>	<b>7,879</b>
<b>Net operating surplus</b>	<b>-</b>	<b>-</b>

<sup>36</sup> This measure does not apply to anti-doping education.

## Prospective Statement of Comprehensive Revenue and Expense

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>REVENUE</b>		
Crown funding	148,402	157,756
New Zealand Lottery Grants Board	73,407	68,077
Interest revenue	4,825	4,525
Racing Industry Act revenue	3,115	4,050
Sundry revenue	3,669	841
<b>Total revenue</b>	<b>233,418</b>	<b>235,249</b>
<b>SECTOR INVESTMENTS</b>		
Investment consulting	323	904
Partner investments	107,811	112,576
Infrastructure investments	-	6,700
Recovery investment portfolio	50,581	47,919
<b>Total sector investments</b>	<b>158,715</b>	<b>168,099</b>
<b>COST OF SERVICES</b>		
Board members' remuneration	342	448
Personnel costs	37,416	43,358
Professional and technical services	19,849	21,278
Leased property	2,351	2,830
Depreciation and amortisation	1,304	1,529
Other operating costs	24,183	28,050
<b>Total operating expenditure</b>	<b>85,445</b>	<b>97,493</b>
<b>Total expenditure</b>	<b>244,160</b>	<b>265,592</b>
<b>Total comprehensive revenue and expense</b>	<b>(10,742)</b>	<b>(30,343)</b>



## Prospective Statement of Financial Position

As at 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	1,300	1,153
Trade and other receivables	20,432	19,719
Prepayments	50	50
Investments	124,358	96,758
<b>Total current assets</b>	<b>146,140</b>	<b>117,680</b>
<b>Non-current assets</b>		
Property, plant and equipment	2,479	2,315
Intangible assets	1,214	946
Loans	1,500	-
<b>Total non-current assets</b>	<b>5,193</b>	<b>3,261</b>
<b>Total assets</b>	<b>151,333</b>	<b>120,941</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Trade and other payables	9,636	9,637
Revenue received in advance	701	651
Employee entitlements	2,427	2,427
<b>Total current liabilities</b>	<b>12,764</b>	<b>12,715</b>
<b>Non-current liabilities</b>		
Provisions	18	18
<b>Total non-current liabilities</b>	<b>18</b>	<b>18</b>
<b>Total liabilities</b>	<b>12,782</b>	<b>12,733</b>
<b>Net assets</b>	<b>138,551</b>	<b>108,208</b>
<b>Represented by:</b>		
Public equity	149,293	138,551
Total Revenue and Expenditure	(10,742)	(30,343)
<b>Shareholder's Equity</b>	<b>138,551</b>	<b>108,208</b>

## Prospective Statement of Changes in Equity

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
Opening Public Equity	149,293	138,551
Total comprehensive revenue and expense for the year	(10,742)	(30,343)
<b>Closing Public Equity</b>	<b>138,551</b>	<b>108,208</b>

## Prospective Statement of Cash Flows

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Crown funding	149,048	157,756
New Zealand Lottery Grants Board	76,744	68,077
Racing Industry Act revenue	3,812	4,050
Sundry revenue	4,287	2,353
Interest revenue	3,948	5,225
Goods and services tax	1,838	-
Sector investment	(158,727)	(168,099)
Other payments	(47,299)	(52,211)
Payments to employees	(37,698)	(43,806)
<b>Net cash flow from operating activities</b>	<b>(4,047)</b>	<b>(26,655)</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Investments maturing	-	27,600
Purchase of property, plant and equipment	-	(1,092)
Purchase of intangible assets	(1,286)	-
Acquisitions of investments	(63,788)	-
<b>Net cash flow from investing activities</b>	<b>(65,074)</b>	<b>26,508</b>
<b>Net increase / (decrease) in cash and cash equivalents</b>	<b>(69,121)</b>	<b>(147)</b>
Cash and cash equivalents at 1 July	70,421	1,300
<b>Cash and cash equivalents at 30 June</b>	<b>1,300</b>	<b>1,153</b>

# Statement of Accounting Policies

## Purpose

The prospective financial information has been prepared to meet the Crown financial reporting requirements of the Crown Entities Act 2004, to enable Parliament and other readers of the prospective financial statements to evaluate Sport NZ Group's financial prospects and to assess actual financial results prepared in future reporting periods against the prospective financial statements.

The information in these prospective financial statements may not be appropriate for purposes other than those described.

## Reporting entity

These prospective financial statements are for the Sport NZ Group for the year ending 30 June 2024. The Group comprises the parent entity, Sport and Recreation New Zealand (Sport NZ), its wholly-owned subsidiary, High Performance Sport New Zealand Limited (HPSNZ), and the New Zealand Sport Foundation Charitable Trust (NZSFCT) in which Sport NZ has a controlling interest.

Sport NZ is a Crown entity as defined by the Crown Entities Act 2004 and is domiciled and operates in Aotearoa New Zealand. The relevant legislation governing Sport NZ's operations includes the Crown Entities Act 2004. Sport NZ's ultimate parent is the New Zealand Crown.

Sport and Recreation New Zealand was established as a Crown entity on 1 January 2003 under the Sport and Recreation New Zealand Act 2002 (the Act) to "promote, encourage and support physical recreation and sport in New Zealand". Its functions are set out in section 8 of the Act, which include the functions of HPSNZ.

The NZSFCT commenced activities on 1 September 1995 and was granted charitable status under the Income Tax Act 1994, in August 1995. The NZSFCT was registered as a charitable entity under the Charities Act 2005 on 30 June 2008. The objects of the NZSFCT include: to promote, organise, and provide for and assist in the promotion and organisation of sport, and participation in sport in the community, for the purpose of promoting the health, education, and development of individuals and communities. Although a separate legal entity from Sport NZ, the Trustees are appointed by the Sport NZ Board.

The Group does not operate to make a financial return and is designated a public benefit entity for financial reporting purposes.

These prospective financial statements were approved by the Sport NZ Board on 14 June 2023.

## Prospective Reconciliation of Net Surplus/ (Deficit)

For the year ended 30 June 2024

	ESTIMATE 2023 \$000	BUDGET 2024 \$000
<b>Deficit</b>	<b>(10,742)</b>	<b>(30,343)</b>
<b>Add/(deduct) non-cash items</b>		
Depreciation and amortisation	1,304	1,529
<b>Total non-cash items</b>	<b>1,304</b>	<b>1,529</b>
<b>ADD/ (DEDUCT) MOVEMENTS IN WORKING CAPITAL ITEMS</b>		
Trade and other receivables	5,298	12
Interest receivable	(877)	700
Prepayments	959	-
Trade and other payables	1,595	(3)
Revenue received in advance	(144)	(50)
Loans	(1,500)	1,500
Provisions	-	-
Employee entitlements	60	-
<b>Net movement in other working capital items</b>	<b>5,391</b>	<b>2,159</b>
<b>Net cash flows from operating activities</b>	<b>(4,047)</b>	<b>(26,655)</b>



## Basis of preparation

### Statement of Compliance

The prospective financial statements of the Sport NZ Group have been prepared in accordance with the requirements of the Crown Entities Act 2004, which includes the requirement to comply with New Zealand's generally accepted accounting practice ('NZ GAAP') and Financial Reporting Standard 42.

The prospective financial statements have been prepared in accordance with Tier 1 PBE accounting standards.

### Measurement base

The prospective financial statements have been prepared on a historical cost basis.

### Functional and presentation currency

The prospective financial statements are presented in New Zealand dollars and all values are rounded to the nearest thousand dollars (\$000). The functional currency of the Sport NZ Group is the New Zealand dollar.

### Consolidation

The prospective financial statements presented are those of the Sport NZ Group.

## Summary of significant accounting policies

### Basis of consolidation

The consolidated forecast financial statements are prepared by adding together like items of assets, liabilities, equity, income, and expenses on a line-by-line basis and eliminating all significant intragroup balances, transactions, income, and expenses upon consolidation.

### Goods and Services Tax (GST)

All items in the prospective financial statements are presented exclusive of GST, except for receivables and payables, which are presented on a GST inclusive basis.

### Income Tax

Sport NZ and HPSNZ are public authorities and the NZSFCT is a registered charity, consequently the Group is exempt from income tax.

### Cost allocation

Within the Output Class statements, the cost of outputs has been determined through a combination of direct cost allocation and indirect cost allocation. Costs directly attributable to an output are allocated to that output. Indirect costs comprise expenditure related to the Executive, Strategy and Investment, Policy, Corporate Services, Business Operations and Marketing and Communications. These are allocated to outputs based on the proportional share of fulltime equivalent employees (FTEs) working directly on each output.

This allocation methodology is unchanged since the date of the last audited financial statements.

### Critical accounting estimates and assumptions

The Sport NZ Board is responsible for the prospective financial statements presented, including the appropriateness of the assumptions underlying the prospective financial statements and all other required disclosures.

The basis and appropriateness of the estimates and assumptions used in preparing the prospective financial statements are those which the Sport NZ Board reasonably expect to occur in respect of those actions the Sport NZ Board, the HPSNZ Board and the NZSFCT Trustees reasonably expect to take as at 14 June 2023, the date on which the prospective financial statements have been authorised for issue by the Sport NZ Board.

In preparing these prospective financial statements the Sport NZ Group has made estimates and assumptions concerning the future. Estimates and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

It should be noted that actual financial results achieved for any of the periods covered by these prospective financial statements are likely to vary from the information presented, and the variations may be material.

### Significant Assumptions

New Zealand Lottery Grants Board funding has been estimated for the 2023/24 year based on projected profits of Lotto NZ available at the time of preparing the prospective financial statements and Sport NZ Group's agreed share of them.

All significant assumptions surrounding expenditure have been based on historical data, existing business practices or actual business plan projections for each financial year.

### Critical judgements in applying accounting policies

In preparing the prospective financial statements, no critical judgements were made in the application of accounting policies that are considered to have involved significant risk, so as to require material adjustment to the carry amounts of assets and liabilities in the next financial year.

## Revenue

Revenue is measured at the fair value of consideration received or receivable.

### Crown funding

Sport NZ Group is primarily funded through revenue received from the Crown, which is restricted in its use for the purpose of Sport NZ Group meeting its objectives.

Apart from the general restrictions, the Group considers there are no other conditions attached to Crown funding, except for the COVID-19 recovery package. The COVID-19 recovery package has an additional restriction that all spending is subject to the Minister for Sport and Recreation and the Minister of Finance being jointly satisfied that the proposed spending is cost-effective and implementation ready.

Revenue from the Crown is recognised as revenue when earned and is reported in the financial period to which it is appropriated.

### New Zealand Lottery Grants Board

Sport NZ receives annual funding from the NZ Lottery Grants Board (NZLGB), who in turn receive it from Lotto NZ. Sport NZ receives 20% of Lotto NZ net profits. Revenue from the NZLGB is recognised as revenue in the same financial year as the corresponding Lotto NZ net profits based on formal advice received from the NZLGB.

Sport NZ also receives annual funding from the NZLGB for Water Safety New Zealand. Sport NZ is responsible for monitoring and oversight of this investment funding. This is recognised as revenue and expenditure in the statement of comprehensive revenue and expenditure.

### Racing Industry Act Revenue

Sport NZ receives quarterly funding in terms of the Racing Industry Act. This revenue is received from the New Zealand Racing Board (NZRB) and the Department of Internal Affairs (DIA) and is recognised in the period to which they relate. The Racing Industry Act revenue is derived from non-exchange transactions.

### Interest

Interest revenue is recognised by accruing on a time proportion basis the interest due from investments.

## Expenditure

### Sector investments

The Group provides funding to various organisations in the sport and recreation sector to meet its primary objectives. This expenditure is recognised as an expense in the Statement of Comprehensive Revenue and Expense as either partner investments or infrastructure investments.

Investment with substantive conditions is expensed at the earlier of the investment payment date or when the contract requirements are met.

Investment without substantive conditions that need to be subsequently met, is expensed at payment date.

The Group must exercise judgement when recognising investment expenditure to determine whether contracted requirements have been satisfied. This judgement will be based on the facts and circumstances that are evident for each contract.

### Leases

Leases that do not transfer substantially all the risks and rewards incidental to ownership of an asset to the Sport NZ Group are classified as operating leases. Lease payments under an operating lease are recognised as an expense on a straight-line basis over the term of the lease in the Statement of Comprehensive Revenue and Expenditure.

Lease incentives received are recognised in the Statement of Comprehensive Revenue and Expenditure over the lease term as an integral part of the total lease expense.



## Statement of Financial Performance

### Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

### Trade and other receivables

Trade and other receivables are recorded at the amount due, less an allowance for credit losses. The Sport NZ Group applies the simplified expected credit loss model of recognising lifetime expected credit losses for receivables.

### Investments

Term deposits with an initial term of 90 days or more are measured at the amount invested. Interest is subsequently accrued and recorded as interest receivable.

A loss allowance for expected credit losses is recognised only if the estimated loss is not trivial.

### Loans

Loans are loans to other entities in the sport and recreation sector. They are recognised initially at fair value plus transaction costs and subsequently measured at amortised cost using the effective interest rate method. Fair value is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date for assets of a similar maturity and credit risk. Movements in fair value, including those arising from impairment, are recognised in the Statement of Comprehensive Revenue and Expense.

### Property, plant and equipment

Property, plant and equipment asset classes consist of leasehold improvements, plant and equipment, computer hardware and furniture and fittings.

Property, plant and equipment are shown at cost or valuation, less any accumulated depreciation and impairment losses.

The Sport NZ Group does not revalue any property, plant and equipment.

### Additions

The cost of an item of property, plant and equipment is recognised as an asset only when it is probable that future economic benefits or service potential associated with the item will flow to the Sport NZ Group and the cost of the item can be measured reliably.

Where an asset is acquired at no cost, or for a nominal cost, it is recognised at fair value when control over the asset is obtained.

The costs of day-to-day servicing of property, plant and equipment are expensed when they are incurred.

### Disposals

Gains and losses on disposals are reported in the Statement of Comprehensive Revenue and Expenditure comparing the proceeds from disposal with the carrying amount of the asset.

### Depreciation

Depreciation is provided on a straight-line basis on all property, plant and equipment at rates that will write off the cost of the assets to their estimated residual values over their useful lives.

The depreciation rates and useful lives associated of major classes of assets have been estimated as follows:

Leasehold improvements	2 to 10 years	(10-50%)
Plant and equipment	2 to 10 years	(10-50%)
Computer equipment	2 to 5 years	(20-50%)
Furniture and fittings	4 to 10 years	(10-25%)

Leasehold improvements are depreciated over the lesser of the unexpired period of the lease or the estimated remaining useful lives of the improvements.

The residual value and useful life of an asset is reviewed, and adjusted if applicable, at each balance date.

### Intangible assets

There are no restrictions over the title of the Group's intangible assets, nor are any intangible assets pledged as security for liabilities.

Computer software licenses longer than 12 months are capitalised based on the costs incurred to acquire and bring to use the specific software.

Costs that are directly associated with the development of software for internal use by the Group are recognised as an intangible asset. Costs associated with the development and maintenance of the Group's websites are recognised as an expense when incurred.

Costs associated with staff training and maintaining computer software are recognised as an expense when incurred.

The carrying value of an intangible asset with a finite life is amortised on a straight-line basis over its useful life.

The useful lives and associated amortisation rates of major classes of intangible assets have been estimated as follows:

Acquired computer software	2-3 years	(33-50%)
Internally generated software	3-5 years	(20-33%)

## Trade and other payables

Trade and other payables are non-interest bearing and are normally settled on 30-day terms. The carrying value of trade and other payables therefore approximates their fair value.

## Employee entitlements

Employee entitlements that are due to be settled within 12 months after the end of the year in which the employee provides the related service are measured at undiscounted nominal values based on accrued entitlements at current rates of pay.

These include annual leave earned but not taken at balance date, sick leave, salaries and wages accrued up to balance date, and long service leave.

The Group recognises a liability and an expense for bonuses it is contractually obliged to pay, or where there is a past practice that has created a constructive obligation.

## Superannuation schemes

The Group's obligations and contributions to Kiwisaver are accounted for as a defined contribution superannuation scheme and are recognised as an expense in the Statement of Comprehensive Revenue and Expenditure as incurred.

## Provisions

The Sport NZ Group recognises a provision for future expenditure of uncertain amount or timing when there is a present obligation (either legal or constructive) as a result of a past event, it is probable that expenditure will be required to settle the obligation, and the amount of the obligation can be reliably estimated.







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**Te Kāwanatanga o Aotearoa**  
New Zealand Government