

# Sport NZ Group

## Quarterly performance report

Q3: January – March 2023



# Introduction

This quarterly report, covering the Jan-March 2023 period, provides an update on key actions towards Sport NZ's four strategic themes.

Each quarter we review Sport NZ's key participation measure for young people and monitor any emerging trends in levels of physical activity. The latest data available is for the quarter ending in December 2022.

This quarter Sport NZ provides a deep dive on participation insights, drawing on Active NZ, Voice of Rangatahi and other survey data to review the trends, motivations and barriers to how young people participate in play, active recreation and sport.

The HPSNZ spotlight provides a recap of the Performance Summit held in Auckland. Just over a year out from the Paris 2024 Games, this is a valuable forum for the sector to connect and share insights on how they're tracking towards pinnacle events.

This report also includes the Sport NZ Group's financial performance for Q3 against Original Budget FY23 (OB) and Sport Recovery Fund investments.



*More than 200 people from across the sport sector came together in Auckland during Q3 for the Sport NZ Youth Sport hui. Leaders from a range of organisations connected and shared ideas on how to create better experiences for young people in sport.*

# Sport NZ Ihi Aotearoa actions towards strategic themes



## A Better Future

### Environmentally Sustainable Spaces and Places

- With growing interest from the sector in environmentally sustainable design, operation and development of swimming pools, rec centres, sports fields, parks and other physical activity spaces, Sport NZ has contracted Architecture HDT and other experts to produce an Environmentally Sustainable Spaces & Places Guide.
- The guide is expected to be completed in November.

### Strengthen & Adapt hui

- All partners from Waves 1-4 joined a Strengthen and Adapt hui in Auckland in late-Feb.
- The two-day hui was an opportunity for partners to share learnings and updates on implementing their change projects.

## Equitable opportunity and accessibility

### Launch of Women & Girls Action Plan

- Launched on International Women's Day, the Action Plan sets out how we will continue to make progress towards the three outcomes of the Government's 2018 strategy to address the inequities women and girls experience in sport and recreation.

### Expansion of Individual Financial Hardship funds

- In partnership with Variety NZ – the Children's Charity, Sport NZ is investing a further \$5.5m into the Active Me – Kia Tū fund, following a successful pilot fund.
- The extension will broaden access across Aotearoa, with up to 10,000 children expected to benefit over the next two years.
- Te Pūtahitanga o Te Waipounamu will receive \$850k to continue the Te Kīwai fund in the South Island.

## Valuing physical activity

### Co-designing guidance, including spaces and places

- Sport NZ has put together a series of resources to support the sector implement best practice co-design with people and communities.
- The resources include ethics of co-design, building trust with rangatahi, and youth co-design on spaces and places.

### He Puna Korikori – Outdoor Activity Fund

- Applications for the 6<sup>th</sup> round of the Outdoor Activity Fund, a joint initiative between Sport NZ and Recreation Aotearoa, closed. The fund has invested in a rangatahi panel to assess all applications.

### Integrity Sport & Recreation Bill

- The Integrity Sport and Recreation Bill passed its first reading in late March. Sport NZ is promoting the opportunity for sector organisations to make a submission on the bill.

## Honouring Te Tiriti o Waitangi

### Te Taumata Māori established

- The Te Taumata Māori entity will provide leadership across Sport NZ Group as we work towards achieving our commitments to Te Tiriti o Waitangi.
- Five members, led by Chair Karen Vercoe MNZM, will provide guidance on Te Tiriti and Te Ao Māori to improve Māori wellbeing outcomes.

### He Oranga Poutama expansion to Manawatū

- Following the increase in funding for He Oranga Poutama in 2022 from \$1.78 million to \$3.38 million, a new partnership between Te Pae Oranga o Ruahine o Tararua and Sport Manawatū will see the programme delivered in the Manawatū.
- There are now 13 He Oranga Poutama providers across Aotearoa.



# Active NZ 2022: participation data

Through the Active NZ Survey, Sport NZ surveys over 30,000 young people and adults nationwide each year to monitor changes in participation over time\*. Due to COVID-19 disruptions, full-year data for 2020 is unavailable.

Young people spending 7-plus hours a week being active remained stable during 2021. However, between January and September 2022, there has been continued decline, and despite a significant increase in the final quarter in the proportion of young people doing 7-plus hours of activity, the annual result is 53%.

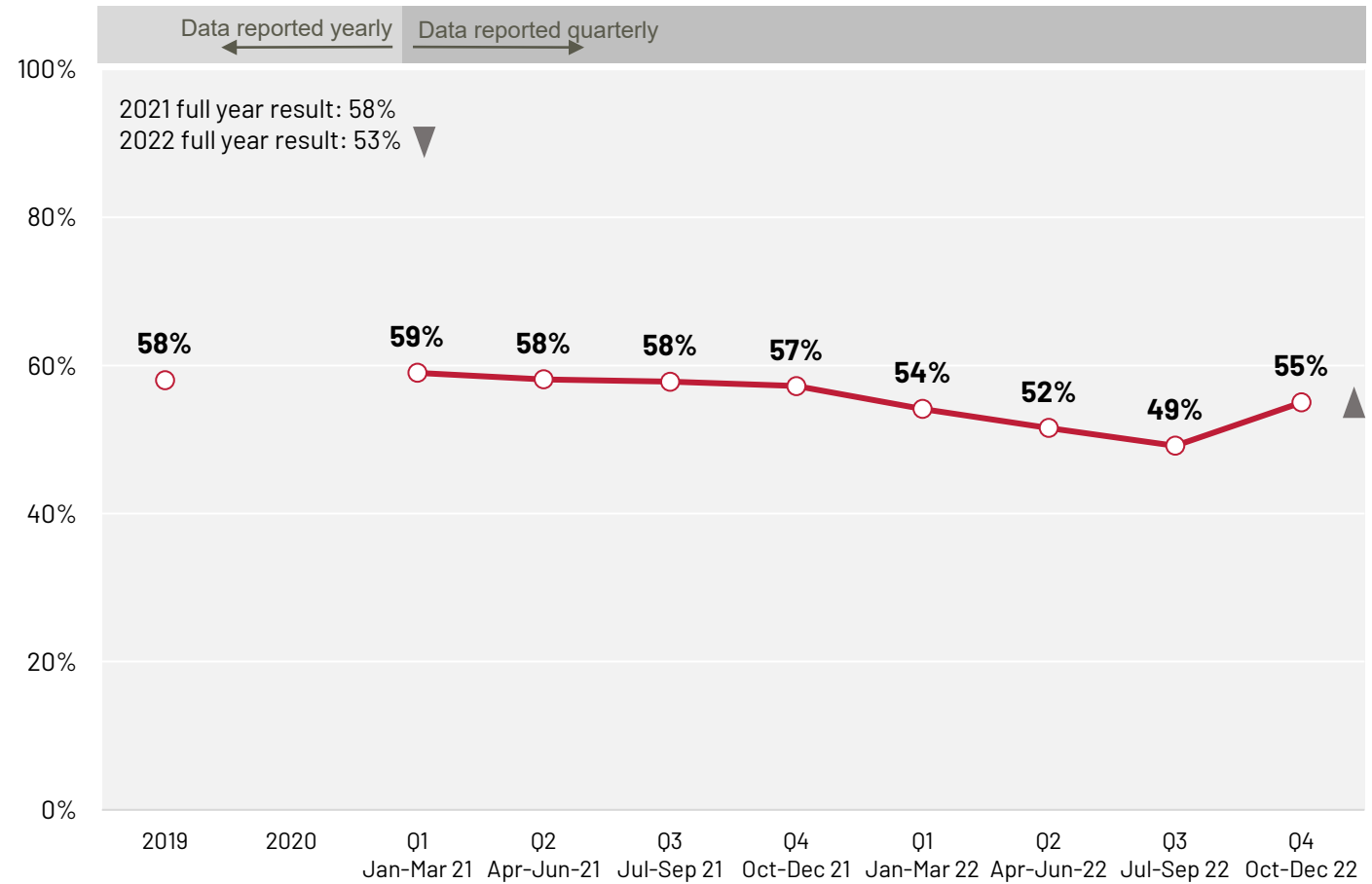
This drop in activity levels is driven by rangatahi with no change for tamariki.

Contributing factors to this decline include exceptional circumstances, such as extremely wet weather and illness. Method changes have also impacted results. In 2022, to address lower response rates by rangatahi we introduced a conditional incentive of \$20 for completing the survey. This initiative appears to have attracted a broader sample of rangatahi who are less active and have different preferences.

We've compared survey responses of Sport NZ's Voice of Rangatahi 2021 and 2022 surveys with Active NZ results. Voice of Rangatahi shows a stable participation picture, while Active NZ shows lower activity levels for rangatahi completing the Active NZ survey in 2022 compared with 2021. This comparison gives us confidence that the incentive has contributed to a broader sample of rangatahi completing the survey.

When looking at the full year 2022 results, for rangatahi there was a significant decrease in 7+ hours but tamariki maintained a consistent pattern of participation. There was no change in method for sampling of tamariki in the 2022 Active NZ survey.

## % OF YOUNG PEOPLE (AGES 5-17) PARTICIPATING IN PLAY, ACTIVE RECREATION AND SPORT (7+ hours per week of any intensity)



Source: Q16b. And how many minutes did you/[ChildName] spend doing [insert activity at Q13a] in the last 7 days (not including today), when...? Base: 5 to 17 year olds. Q1, 2021 n=1560; Q2, 2021 n=1086, Q3, 2021 n=962, Q4, 2021 n=1216, Q1, 2022 n=616; Q2, 2022 n=1125, Q3, 2022 n=1104, Q4, 2022 n=1170. \*In 2022, response rates were lower at around 20,000



# Sport NZ spotlight: Participation insights

As Sport NZ approaches the final year of its 2020-2024 strategic period, we're reviewing the trends, barriers and motivations of how people participate in physical activity, which helps us to understand progress against the key result areas of our strategy.

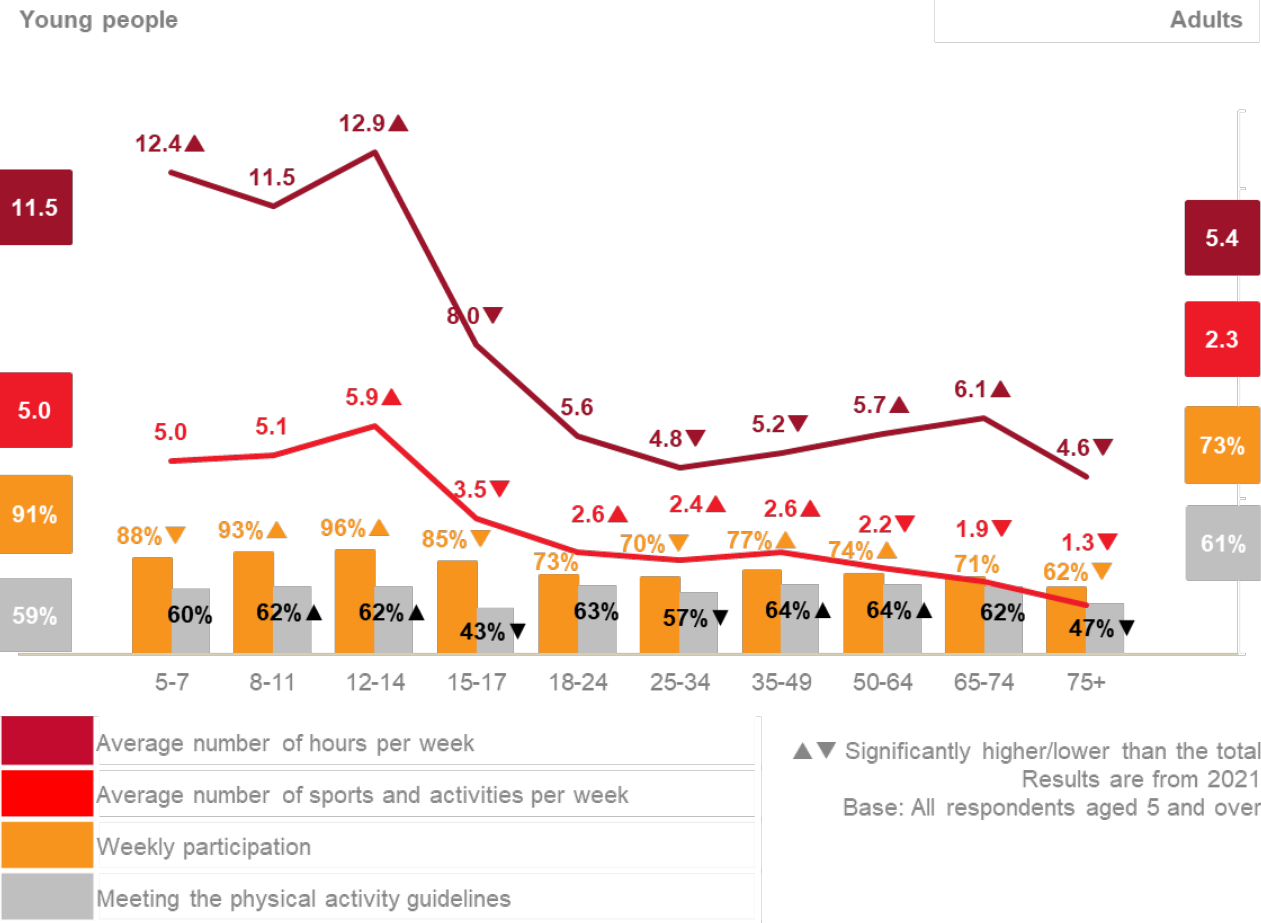
A variety of data sources have informed these participation insights, including the Active NZ, Voice of Participant and Rangatahi surveys.

This graph shows the four key metrics of physical activity across the lifespan and illustrates the significant decline in physical activity that occurs around 15 years.

This pattern of participation has informed strategy 2020-2024, specifically to focus on young people; reducing the drop-off in teenage years and improving physical literacy among tamariki to inspire a life-long love/habit of being physically active.

COVID-19 had an impact on participation. Participation levels were relatively stable during the first three years of the Active NZ survey (2017-2019). However, COVID-19 response measures led to altered participation habits, as seen in the 2021 survey results. In some cases, COVID-19 has accelerated a trend that might have been emerging pre-pandemic. COVID-19 has affected different demographic groups in different ways.

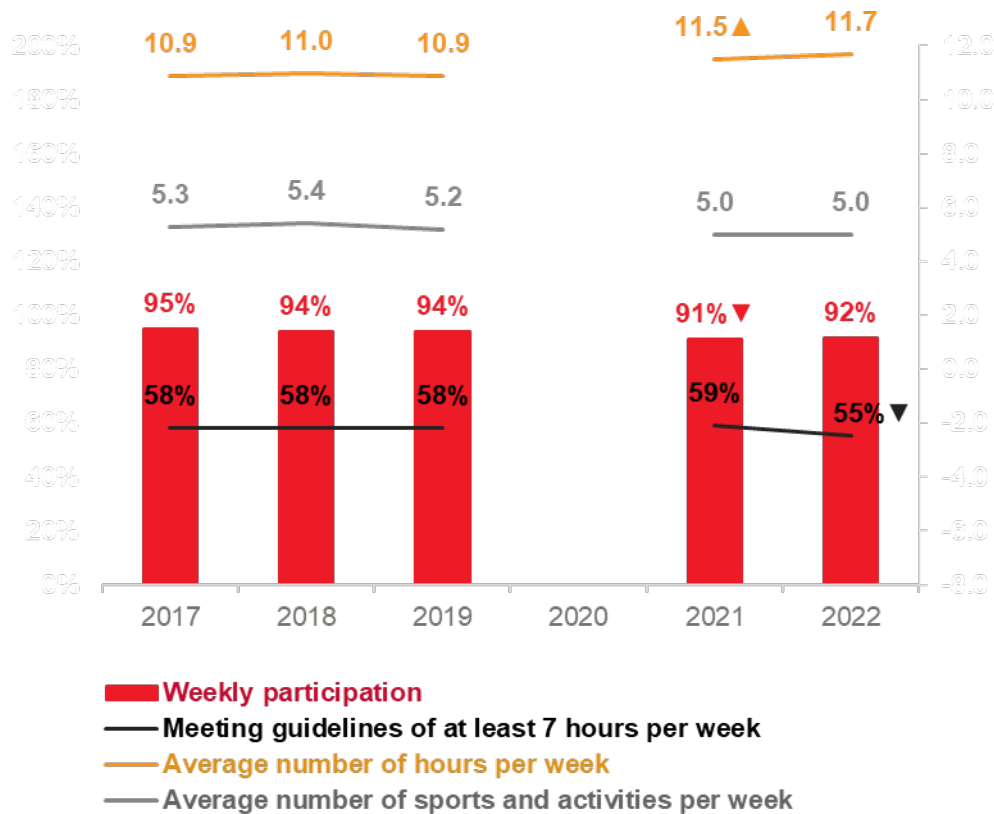
The next few slides focus on young people's participation, including a summary of some of the key demographic differences we're seeing.





# Young people’s participation has shifted since 2019

Key participation indicators – young people



After a period of relative stability between 2017 and 2019, there have been changes to the way that young people were active between 2019 to 2022, with COVID-19 disruptions affecting the ways in which young people were physically active. The Active NZ top-line participation indicators for young people for 2022 shows:

- Weekly participation continues to be lower compared with pre-pandemic but is stabilising at 2021 levels. The lower proportion of young people participating weekly means there is an increase in the percentage of young people who are inactive.
- Average number of hours continues to be higher than pre-pandemic and is consistent with what we saw in 2021. Participation in organised activity was negatively affected in 2021 but an increase in time spent in informal activity counterbalanced this to an extent. This led to an increase in the average time per week young people spent participating between 2019 and 2021. But this is not consistent, with some demographic groups spending more time being active than others.
- The proportion of young people doing 7-plus hours of physical activity is lower compared with pre-pandemic and 2021. This is a new result and a significant drop from 2021.
- The average number of sports and activities per week also continues to be lower than pre-pandemic.

Looking at the whole of population data for young people, we can see there hasn’t been a bounce back to activity levels seen prior to COVID-19. However, during 2022 there were still a number of COVID-19 response measures in place, which may be continuing to impact on participation.

Overall, the decline in some of the key participation metrics since 2019 shows the gap has widened between the most and least active. This is particularly apparent for Pasifika communities and young people in higher deprivation areas, highlighting increased inequities.

# The way young people are active changes as they get older

We know that as rangatahi get older, their participation in physical activity declines; by age 17, 60% of rangatahi spend less than 7 hours participating each week, compared to 37% of 12-14 year olds.

Sport NZ's current strategy is focused on improving the activity levels of tamariki and rangatahi, particularly those who are less active and/or do not have equitable access to be active. The participation data from Active NZ and other sources enables us to better understand young people's participation in physical activity, as well as motivations and barriers

For example, we can see that organised participation drops more steeply than informal participation from age 15:

- Average time spent in organised participation has declined from 5.8 hours for 12-14 year olds to 3.4 hours to 15-17 year olds.
- By age 17, just 1 in 2 rangatahi participate in organised activity, compared with 3 in 4 who participate informally.

A key driver behind this decline in organised participation, is a drop in rangatahi being active in PE from age 15, followed by a reduction in training with a coach or instructor.

## The gender gap is closing

Changes in participation during the rangatahi years, combined with the effects of COVID-19 on participation, contributed to a closing of the gender gap in 2021 and we'll continue to assess this in the 2022 survey results.

From 2019 to 2021, young male participation in organised activity declined, while informal participation increased. A contributing factor to this is the disruption organised sport experienced in 2021 due to COVID-19 response measures and school closures/reduced opportunities to participate in PE.

It's a different picture for young females who did not see the same dramatic decline in participation in organised activity. Looking more closely, we can see that this is because the proportion of females who participated weekly in organised physical activity has dropped from 81% to 73%, but those who continued to participate in organised activity spent more time doing so. Young females also spent more time in informal participation than pre-COVID-19.

In 2021 the total number of hours that young people were active was 11.8 hours for males and 11.2 for females, meaning the gap between the two genders is beginning to close, except for ages 15-17.

The shifts we're seeing in how young males and females participated between 2019 and 2021 highlights an emerging trend out of COVID-19. The most active are staying active, but those who were less active pre-pandemic have remained less active or become inactive.

# Biggest changes in participation seen in Asian and Pasifika communities

Between 2017 and 2019, participation by ethnicity remained stable. However, as the pandemic hit, we started to see some changes in participation within different communities.

## Participation among young people of Asian ethnicity

- After an upward trend among Asian communities, weekly participation returned to 2017 levels. Other key metrics have increased or remained stable over time but it remains clear that young Asian, especially females, continue to be less physically active than the general population.
- In contrast to the general population, there was no material change in organised participation among young Asians between 2019 and 2021. However, informal participation increased significantly for this group.
- Young Asian females have experienced a greater increase in time spent in informal participation than young males. Consistent with changes we're seeing amongst the total population of young females, walking for fitness and doing workouts have increased among young Asian females.
- Young Asians are more likely to mention barriers that are related to access (such as not having the required equipment or no places nearby) and being too busy. They are also more likely than other ethnicities to say their parents want them to focus on schoolwork and other activities.

## Participation among young people in Pasifika communities

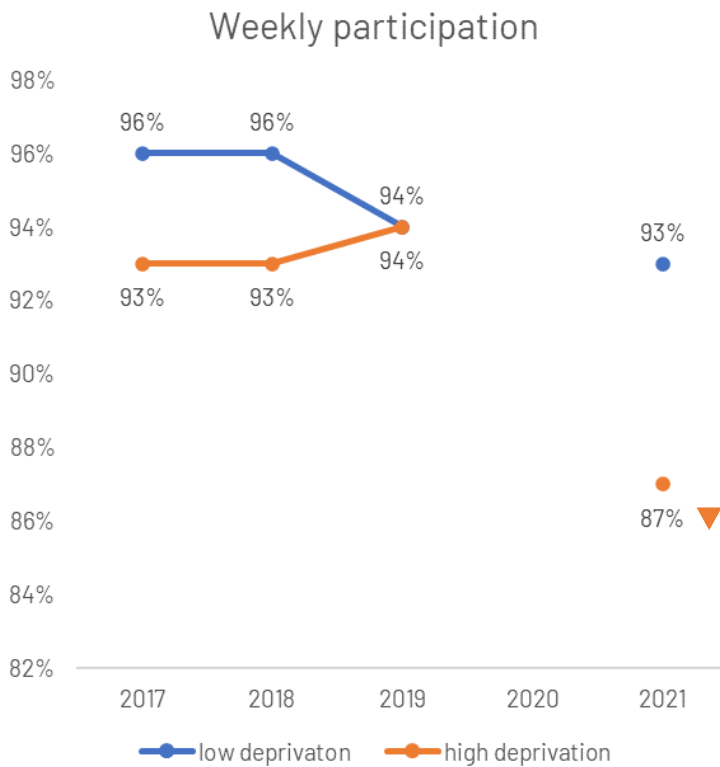
- Across the four key participation metrics, young Pasifika people have experienced the greatest decline in physical activity. This trend is more prominent amongst young males.
- Pasifika young people have experienced the biggest decline in organised participation, dropping from an average of 5.3 hours per week to 3.6 hours between 2019 and 2021. A contributing factor here is the proportion doing physical activity in PE, which declined from 71% to 51%. This could be linked to declining school attendance rates over the past few years due to COVID-19.
- Unlike the general population, there was no significant uplift of time spent in informal participation for young Pasifika peoples.
- COVID-19's impact on organised participation in and out of school is likely a contributing factor to the decline in physical activity by Pasifika young people. Lockdowns and other COVID-19 measures also had an impact on other spaces and places for physical activity that might have disproportionately affected Pasifika communities, such as churches.
- There is a higher proportion of Pasifika peoples living in areas of higher deprivation. This is explored in the next page.





# Ethnicity and deprivation are interlinked

There was little change in levels of participation among those living in areas with low and high deprivation between 2017 and 2019. However, the pandemic and its corresponding economic impacts can be seen in the participation levels of young people in New Zealand’s most deprived communities. We’ll continue to monitor this as we unpack the full 2022 data.



When looking at young people participation data by deprivation area, we can see that:

- Young people living in higher deprivation (HD) areas had lower participation pre-pandemic than the total population. This gap has continued to widen, with weekly participation in HD areas dropping by 7 percentage points between 2019 and 2021. Weekly participation among young people in low and medium deprivation areas was not significantly different between 2019 and 2021.
- Weekly participation in organised activities decreased across the board, but more so among young people from HD areas (18 percentage points). People in HD areas are less likely to participate informally.
- The proportion of young people who are inactive (<30min/week) has increased in all areas. However, inactive young people in HD areas increased from 7% in 2017 to 13% in 2021.

What do we think is behind the changes?

- Young people in HD areas have a greater reliance on organised activity, so disruption to school and club sport settings due to COVID-19 is a factor.
- Participation in PE dropped most among young people from HD areas, from 69% in 2019 to 54% in 2021, which again, could be linked to lower rates of school attendance in the past 2 years.
- Young people in HD areas identify more barriers to increasing physical activity than those in lower deprivation areas (3.0 barriers to 2.8). The top 3 barriers are consistent across low, medium and high deprivation communities. However, top-rated barriers such as preferring to do other things or already doing a good amount of activity are lower among young people in high deprivation areas, while affordability and not knowing how is rated more highly.



# Spotlight on KRAs 1 & 2

Participation data and insights contributes to our understanding of how Sport NZ is performing in its key result areas within the 2020-2024 strategy

## Key Result Area 1: reduce the drop-off in activity levels of rangatahi between 15-17 years

The data shows that the drop-off in average time spent being physically activity at age 15 was potentially on a course to reduce in 2019, however following COVID-19, the gap in average time spent between 12-14 and 15-17 years has widened.

The complete set of Active NZ 2022 results are due soon. Looking at the top-line data already available, the proportion spending 7+ hours a week active has further dropped, with lower levels of participation more prominent among rangatahi than tamariki.

There are encouraging signs elsewhere that could take a while to show through in total population data. For example:

- It's My Move is achieving positive results and reaching a broader audience than predicted, with the campaign also having appeal with male rangatahi. More information on this campaign is included in the next page.
- Consistent with the increases in informal activities, such as walking, tramping, skateboarding, Tū Manawa data indicates strong demand for active recreation with 49% of approved funding going towards AR applications.
- Satisfaction with organised sport remains high and through Voice of Participant-Club Experience survey we are seeing good progress towards key outcomes. 74% of 12-18-year-old respondents are satisfied with the quality of coach or instructor, up from 53% in 2016.

## Key Result Area 2: improve activity levels of young people who are less active

Active NZ shows that between 2019 and 2021 there was a decline in the proportion who are participating weekly, leading to an increase in the percentage of young people who are inactive from 5% (2017) to 9% (2021).

The decline has largely been driven by reduced organised participation, and while an increase in time spent in informal participation counterbalanced this to an extent, less active young people have not increased informal participation to the same extent, particularly among Pasifika young people and those in higher deprivation areas.

While COVID-19 response measures are a clear contributing factor here, we're also aware of young people's weakening relationship with organised participation.

Equitable access and opportunity is a key pillar of Sport NZ's strategy. Monitoring and evaluations of current programmes are showing positive outcomes. For example:

- Schools/kura engaged in Healthy Active Learning are providing a greater range of physical activity opportunities that are inclusive and culturally responsive.
- Whānau who receive grants through the Individual Hardship Funds report the financial barrier to participation is significantly reduced and their tamariki and rangatahi are benefiting from increased participation in physical activity.
- Tū Manawa has gathered more extensive data in year 2 of the programme to monitor applications and funding in higher deprivation areas. In 2021/22 \$13.6m impacted young people in more highly deprived communities\* and the programme evaluation shows that RSTs are getting better at understanding and working with their communities.

# Other Sport NZ updates: #itsmymove campaign

#itsmymove launched in early 2022 with the aim of raising awareness of what's important to young women to enable and support them to participate in sport and recreation in ways that suits them. Sport NZ has been monitoring awareness and engagement with the campaign among young women aged 14-17, drawing on Active NZ survey data and an online panel survey. We've also captured survey responses from enablers – the parents and caregivers of female rangatahi. Here's what we're learning about the engagement and long-term impact of the campaign:

## Campaign recognition:

- The campaign has achieved high rates of recognition with 50% of the target audience recognising the #itsmymove campaign logo or other creative elements.
- The TV commercial is driving a considerable amount of the campaign recognition, but Tik Tok is also an important element of the campaign.
- Recognition has remained relatively strong since it peaked in July 2022. Other events like the Rugby World Cup and the launch of the "It's Time" campaign could also have contributed to sustained recognition.

## The TV commercial:

- The commercial resonates with the target audience: 54% believe the points in the ad were relevant to them.
- The ad is engaging the target audience and enablers in the right way, with both groups agreeing the commercial is involving, distinctive and interesting.
- The commercial is successful in conveying the right messages and at least one of the messages is getting through to 90% of the target audience. The main message the target audience and enablers are picking up is that young women should be encouraged to move their own way.

## Is recognition and awareness leading to action?

- Survey results show that 82% of the target audience who recognise the campaign have done at least one of the actions listed in the questionnaire. Actions could include: felt encouraged to be active, considered being more physically active than usual, talked about being physically active with whānau or friends, and been more physically active than usual.
- Other positive results show that of the target audience who've seen the campaign, 46% chose a physical activity that makes them feel good and 42% learned about different ways to be active.
- Enablers are also responding positively to the campaign, likely reflecting the TV commercial was aimed at enablers.
- However, at a population level, the campaign hasn't shifted the target audience's attitudes. The attitudinal outcome measures for the target audience across the campaign period are largely consistent with 2021 results.

## Thinking ahead

- Many of Sport NZ's programmes and initiatives are focused on long-term system and behaviour change; it will take time for this to show through in population survey data.
- Data also suggests the campaign could be achieving higher rates of recognition among more active young women. There is an opportunity to consider more informal activities that are accessible to reach those that are less active.

# HPSNZ actions towards strategic themes



## Performance Pathways

### Coaching pathway programmes underway for 2023

- There are five streams to meet the development needs of coaches from pre-high performance level through to high performance elite coaches.
  1. Wā Kāinga Core Knowledge: for pre-HP coaches, those looking to transition to HP, and athletes who want to move into coaching. 305 registrations across 37 sports for 2023.
  2. Te Hāpaitanga: residentials were held in Q3 for the third intake of women coaches, while the second intake will complete their residential course over Q4.
  3. Te Tūāpapa Coach Accelerator: four workshops planned for 2023 with eight HP elite coaches focusing on leadership skills.
  4. Kaumatua: targeting master coaches who want to keep contributing to coach development pathways.
  5. Kia Manawanui Performance Coaching in Action: led by Daryl Gibson, HPSNZ's new head of coaching, applications closed in February.

### Dunedin Pathways Hub

- 35 athletes from eight sports are part of the Dunedin pathways hub and this will increase to up to 50 athletes.
- Athlete to athlete mentoring and performance life support are supporting athletes with transition readiness.

## Wellbeing and Engagement

### GM appointed to Athlete Leaders Network

- Former Rugby Sevens captain, DJ Forbes, has been appointed General Manager of the Athlete Leaders Network.
- Prior to joining the Athlete Leaders Network, DJ was the Athlete Engagement Manager at NZ Olympic Committee.
- DJ will manage the operations of the network with a focus on helping athletes develop skills to empower the athlete voice with NSOs and across the sporting sector.

### Launch of Women in High Performance Sport (WHPS) alumni network

- The alumni programme aims to provide further opportunities for women in the WHPS network to stay connected and for ongoing learning and development
- The first alumni event was a 2-day workshop focused on presentation skills. Eight women across the range of HPSNZ women's initiatives (WHPS Residency Experience, Te Hāpaitanga and Te Hāpaitanga Satellite Group) attended.

## Funding and Investment

### Performance Conversations with NSO partners complete

- HPSNZ has completed Performance Conversations with 44 Podium and Aspirational sports since December to understand how progress against actions identified in Health Checks and mid-year conversations is tracking and identify support required. Priority actions for the next 6 months were agreed.
- Rising cost pressures and challenges in securing resources were key themes that emerged during the conversations, especially for many Aspirational Sports.
- Conversations enable updates to Paris 2024 probable, convert and opportunity campaign status.

### Prime Minister's Athlete Scholarships

- 314 athletes were awarded Prime Minister's Scholarships in Q3 (304 high performance and 10 gold athletes), representing 38 sports.
- The Scholarship programme invests in educational opportunities to support athletes develop holistically outside sport in ways that contributes to their post-athletic career.
- As well as financial support, the Scholarship programme also includes career advice.

# HPSNZ spotlight: Performance Summit

HPSNZ, the NZ Olympic Committee and Paralympics NZ co-hosted the Performance Summit 2023 in March - the first time this event has been held since 2019. The summit explored trends in elite sport and reflected on key lessons from previous international pinnacle events, while the theme of the summit was developing people for sustainable wellbeing and performance.

The primary audience for the Summit is our NSO partners and there were 43 sports represented among the approximately 300 delegates. Many Aspirational Sports were attending the two-day Summit for the first time.

Keynote speakers at the event included:

Speaker	Key takeaways
Australian futurist and former cricketer, Reanna Browne	Change is all around us and gives clues to what the future could look like. In a sporting context, the commercialisation of women and youth sports, rise of athletes as workers, activists and content creators, environmental impacts, the intersection between data and technology, and the fundamental changes to pinnacle events are some of the major themes of the future can be spotted today.
Director of Player Health and Performance at San Diego Padres and HPSNZ Board member, Don Tricker	Ensuring high performance staff and athletes have realistic and aligned expectations about the high performance environment is important and enables people to create an environment that will get the best out of each other.
Team Canada sledge hockey Olympic Bronze medallist, Kevin Rempel	Engage and connect with athletes who might not be performing at their best or their attitude has changed. A positive and connected team culture can also be very beneficial for members' mental health even after they've left the team.
Olympic Gold medal rower and former Olympic Chef de Mission, Rob Waddell	Maintaining perspective about what is important can help athletes and those in the high performance environment make choices and next-step career decisions.

Creating space for athlete voice was also a focus of the Summit, alongside broader discussions of supporting wellbeing of people across the high performance system.

Athlete Leaders Network (ALN) General Manager DJ Forbes hosted a Q&A session with ALN representatives to get their perspective on the future and role of the Network, as well as personal stories of navigating the high performance environment.

While athlete voice and the need to put athletes in the centre of the discussion was acknowledged as rightly important, the Summit also gave an opportunity to recognise the importance of wellbeing for everyone working in the high performance environment.

With Paris 2024 approaching, the current challenges of a shortened cycle between pinnacle events, as well the broader social and economic pressures being felt across the world currently, were also noted.

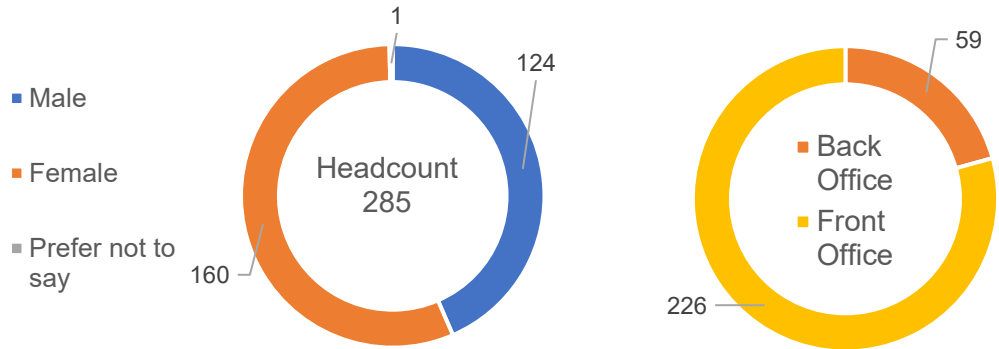
Building trust and respect to enable effective collaboration as the sector prepares for upcoming pinnacle events, as well as the next HPSNZ investment period, were key messages to the Summit attendees.

# Key risks and issues



Risk	Controlled risk rating	Mitigation / management
<p><b>Commercial environment and cost pressures</b> Ongoing financial sustainability of the sector is threatened due to various factors, including: the current inflationary environment and cost pressures, especially in areas like international travel and salary market increases; government reforms, such as in gambling that could threaten returns on gambling back to the community; and sponsorship and philanthropic funding being stretched.</p>	High	<ul style="list-style-type: none"> <li>Short-term support for investment partners in recognition of the ongoing effects COVID-19 response measures had on partners.</li> <li>Maintaining strong relationships with advocacy bodies, Dept of Internal Affairs and gaming societies to monitor and advocate on risks to the sector.</li> <li>The Sustainable Funding Review, including research into alcohol sponsorship, to understand funding arrangements across the sector.</li> <li>The partner investment project is looking at options to better support partner costs in future investments and partner investment for the next four-year strategic period will consider current cost pressure environment.</li> </ul>
<p><b>Athlete rights and wellbeing</b> Ability for HPSNZ/Sport NZ and NSOs to respond to issues and review recommendations in an appropriate, timely and transparent way.</p>	High	<ul style="list-style-type: none"> <li>Athlete rights and wellbeing, along with a broader Integrity work programme, are a priority and resourced accordingly across both Sport NZ &amp; HPSNZ.</li> <li>NSO health checks, performance plans and athlete surveys operating.</li> <li>Internal escalation procedures in place, incl the Risk Response Team.</li> <li>Support specific NSOs &amp; athletes where concerns have arisen, incl encouraging mediation where viable</li> <li>Proactive communications plan.</li> <li>InStep engaged to provide improved access to independent mental health support</li> </ul>
<p><b>Recovery Investment</b> Ability to develop a robust process, including appropriate levels of consultation, with appropriate performance and accountability arrangements to satisfy key stakeholders &amp; other interested parties.</p>	High	<ul style="list-style-type: none"> <li>Investment Advisory Committee (a mix of Board and independent membership) operating to critique/guide management decision making prior to seeking Board and joint Ministerial approval.</li> <li>Implemented a funding framework and commissioning approach to guide future recovery investment decisions.</li> <li>Initiated programmes/reviews to establish a strong evidence base and logic for investment decisions, especially those relating to 'Strengthen &amp; Adapt' and 'Different &amp; Better' investment outcomes e.g., National Partner Strengthen &amp; Adapt Wave One, Futures Project, Sport Integrity Review/Working Group, HPSNZ Strategy Review.</li> <li>Developed evaluation plans alongside significant investment initiatives e.g., Tū Manawa and HPSNZ Strategy.</li> </ul>
<p><b>Capability &amp; capacity of the system</b> Impacts optimal execution of Ministerial, Sport NZ &amp; HPSNZ initiatives e.g. investment decisions, integrity, disability, women &amp; girls, athlete wellbeing etc.</p>	High	<ul style="list-style-type: none"> <li>Proactive communication with the sector, including discussions with partners on COVID-19 response activities and developing appropriate levels of support through the Recovery Investment.</li> <li>Partnerships Investment discussions to explore partner capacity/capability and where they're best to prioritise their effort.</li> </ul>

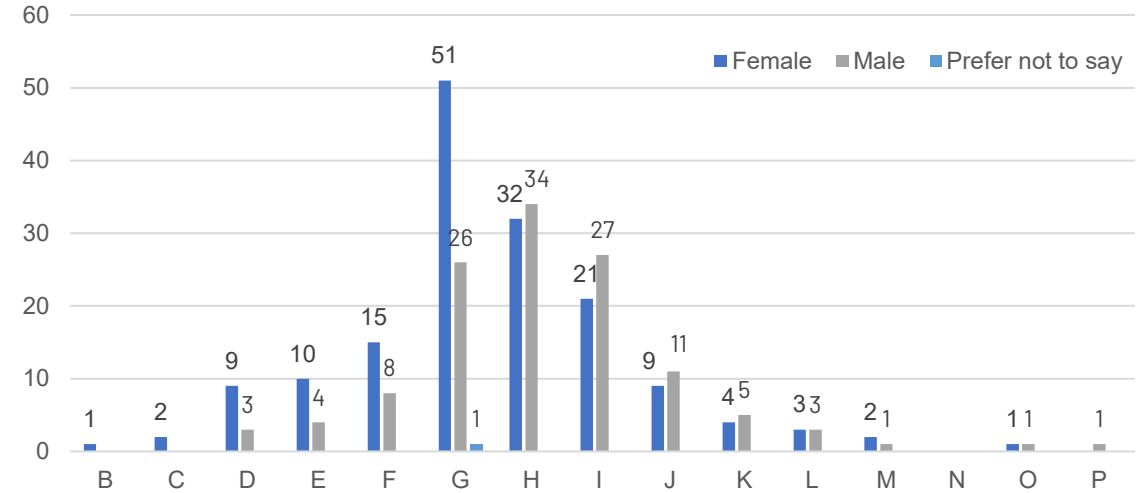
# Our people



**Total: 285**  
Headcount is the total number of Sport NZ Group permanent and fixed term employees. This is as at 31 March 2023.

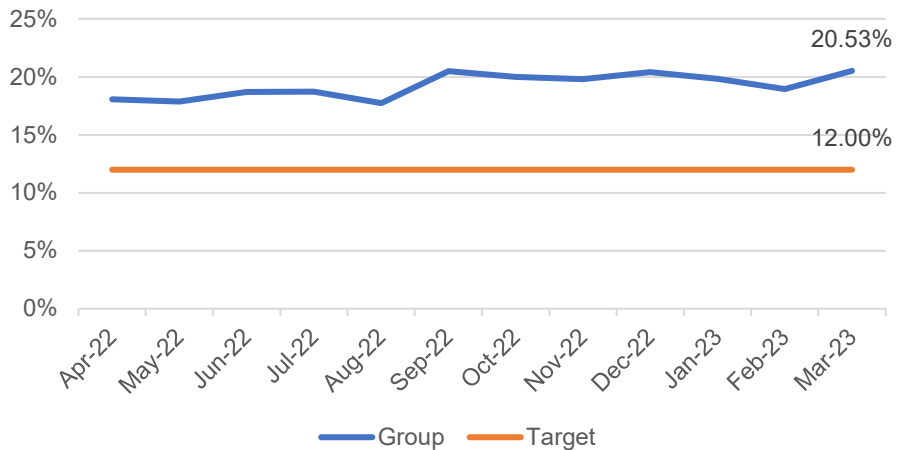
Front office staff work directly with those in the sport system, such as our community sport and high-performance partners, athletes and coaches. Back office refers to those in corporate or support positions.

## Salary Band by Gender



There are more men than women in higher bands across the Sport NZ Group. To continue in reducing our gender pay gap, the Group needs to focus on appointing a greater percentage of women into leadership roles. This is addressed in the Diversity, Equity & Inclusion Action plan.

## Employee Rolling Turnover

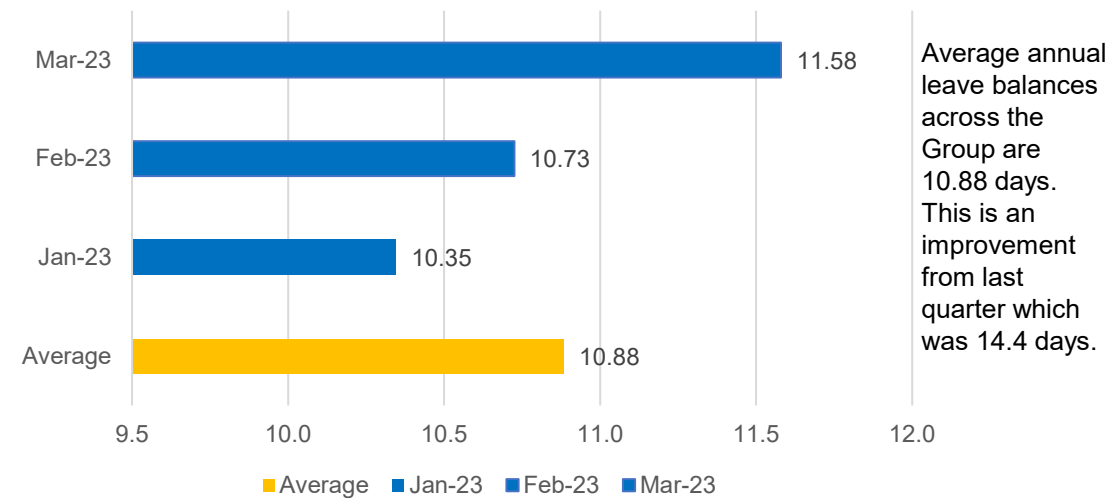


In the past 12 months, the top 3 reasons cited when employees resigned were: upward career progression, change of career, and personal / family.

Public sector turnover for 2022 was 17.3%.

**Sick leave**  
On average 3.66 days for the 3<sup>rd</sup> quarter

## Quarterly annual leave balances



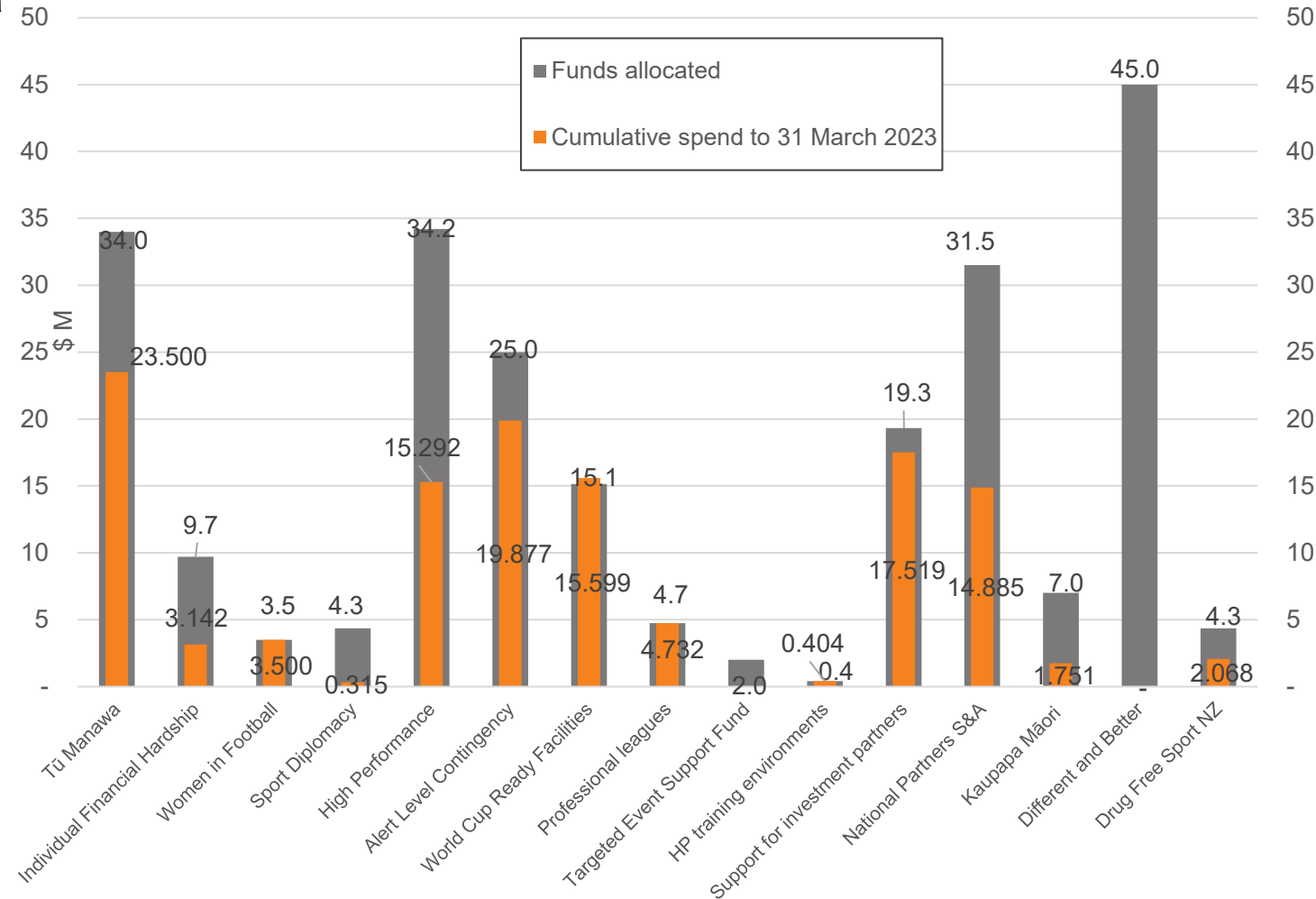


# COVID-19 Sport Recovery Package

- The total budget for the Recovery Package is \$264.6m. See Appendix 1 for a progress report on recovery package-funded activities in Q2.

2019/20	2020/21	2021/22	2022/23	2023/24	Total Budget
\$4.6m	\$117.19m	\$42.8m	\$50.9m	\$49.04m	\$264.6m

- Total commitments (until June 2026) for investment in the sector are \$262.099m, leaving \$2.500m of the total budget that is not yet committed.
- During the quarter, Sport NZ received approval from the Minister to reprioritise initiative underspends to support initiatives in response to Cyclone Gabrielle.
- Information about the Recovery Package commitments and amounts so far committed to Sport NZ partners has been updated on the Sport NZ website:
  - <https://sportnz.org.nz/resources/recovery-programme-what-were-doing/>
  - <https://sportnz.org.nz/resources/support-for-investment-partners/>
- The amounts allocated and total spent to date (\$147.457m) are represented in the graph.





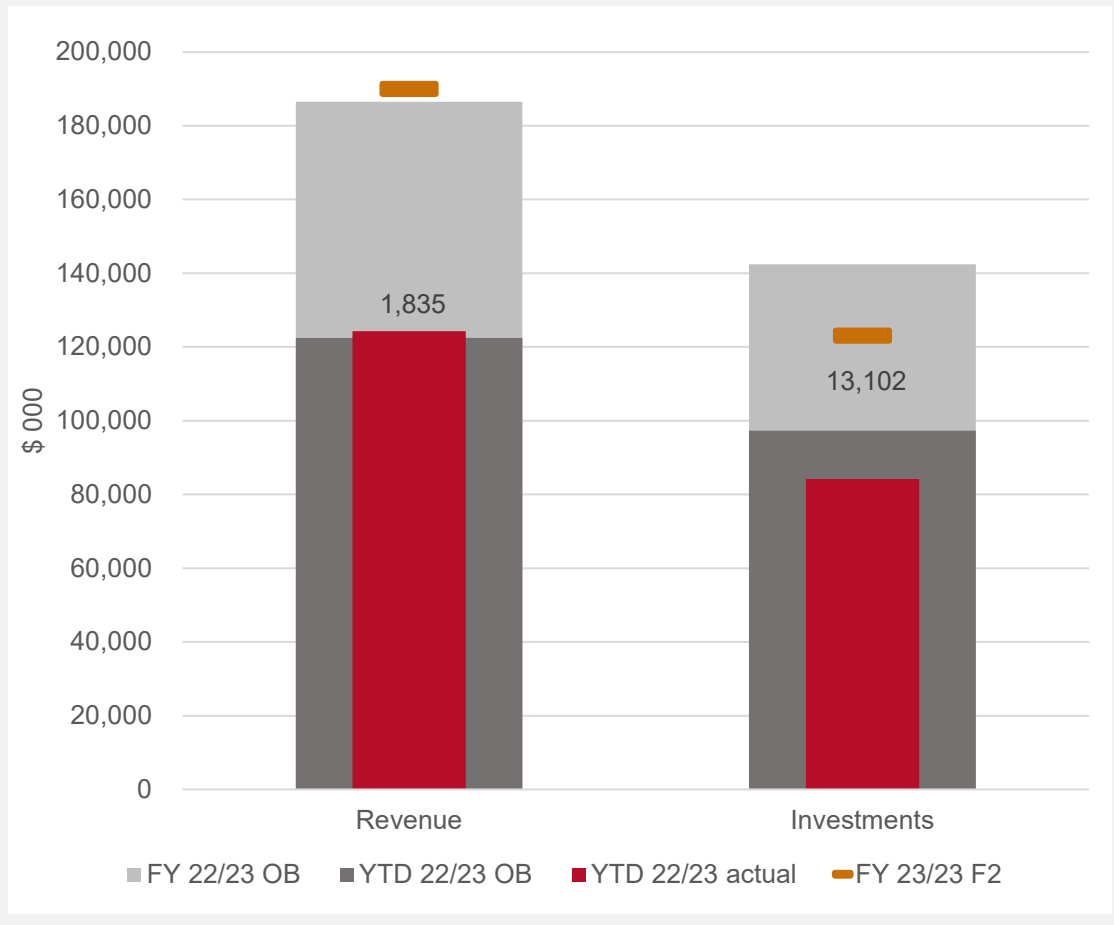
# Sport NZ Group Finance Report

This report presents the Sport NZ Group's financial performance for the nine months ended 31 March 2023 against Original Budget FY23 (OB).



# Revenue and Investments

Revenue YTD actuals against YTD OB (excluding Recovery Package)



## Commentary

### Revenue

- Revenue exceeds budget by \$1.835m principally due to interest income, which is \$1.778m ahead of budget.

### Investments

Variance due to:

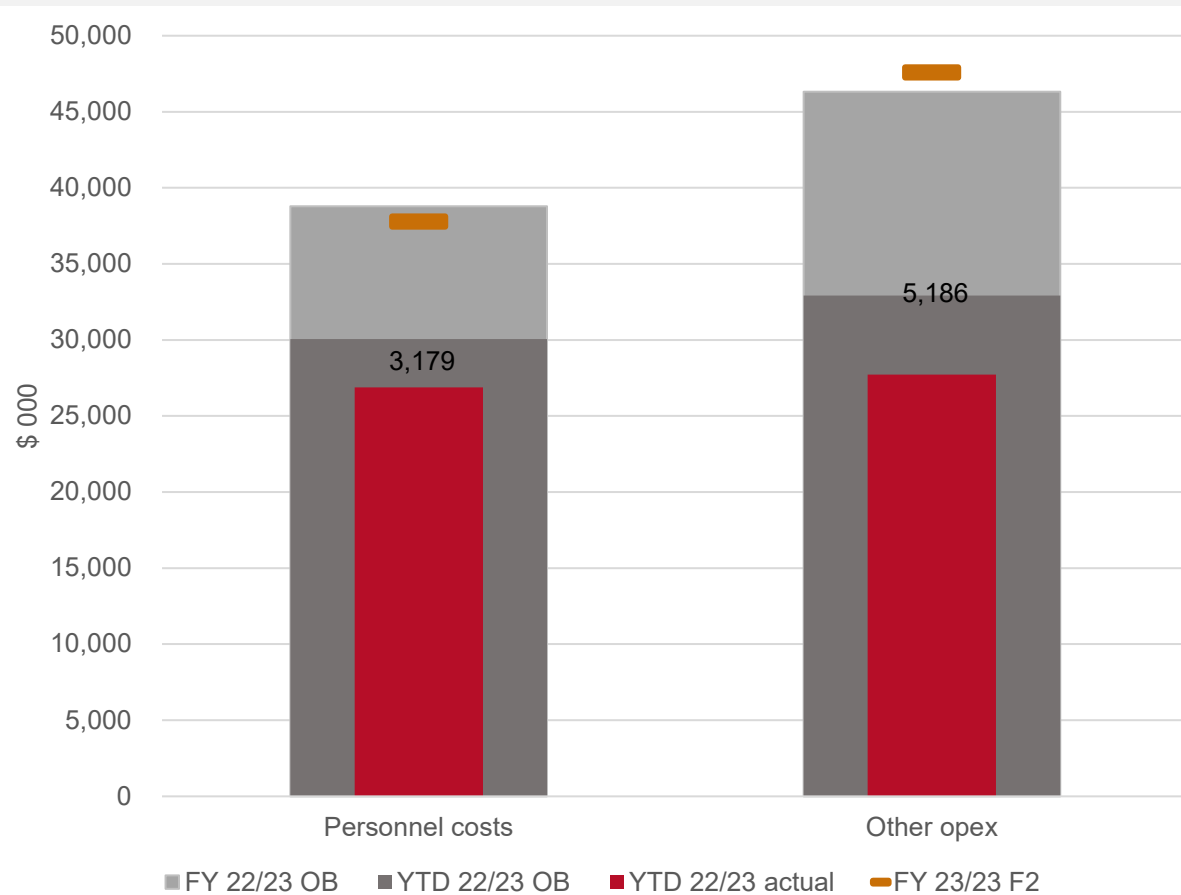
- \$1.271m Te Aho investment is delayed while the work programme is being established.
- \$1.899m timing of payments in phase 3 of Healthy Active Learning have been deferred to out-years.
- \$0.500m Outdoor activity fund investment paid in ahead of schedule in Q4 of 2021/22.
- \$0.751m Play investment behind budget due to delays in the establishment of local play workforce schedules with councils and Māori providers.
- \$0.562m Regional Sport Director investment has been delayed.
- \$10.7m HP infrastructure investment has been rephased to outyears (\$6.7m in 2023-24 and \$4m in 2024-25)

Offset by

- \$1.000m Drawdown on Moana Pasifika under-write required funded by MFAT.
- \$0.920m Investment to support the Women’s Rugby World Cup Leverage and Legacy programme. External funding received in April 2023.
- \$1.858m Timing of PM Scholarship payments together with an increase in NSO investment results in higher spend than budget for YTD.

# Operating expenditure

YTD actuals against YTD OB by expense type



## Commentary

### Personnel Costs

- The underspend in personnel costs is due to a number of vacancies across the group for which recruitment is now underway or completed.

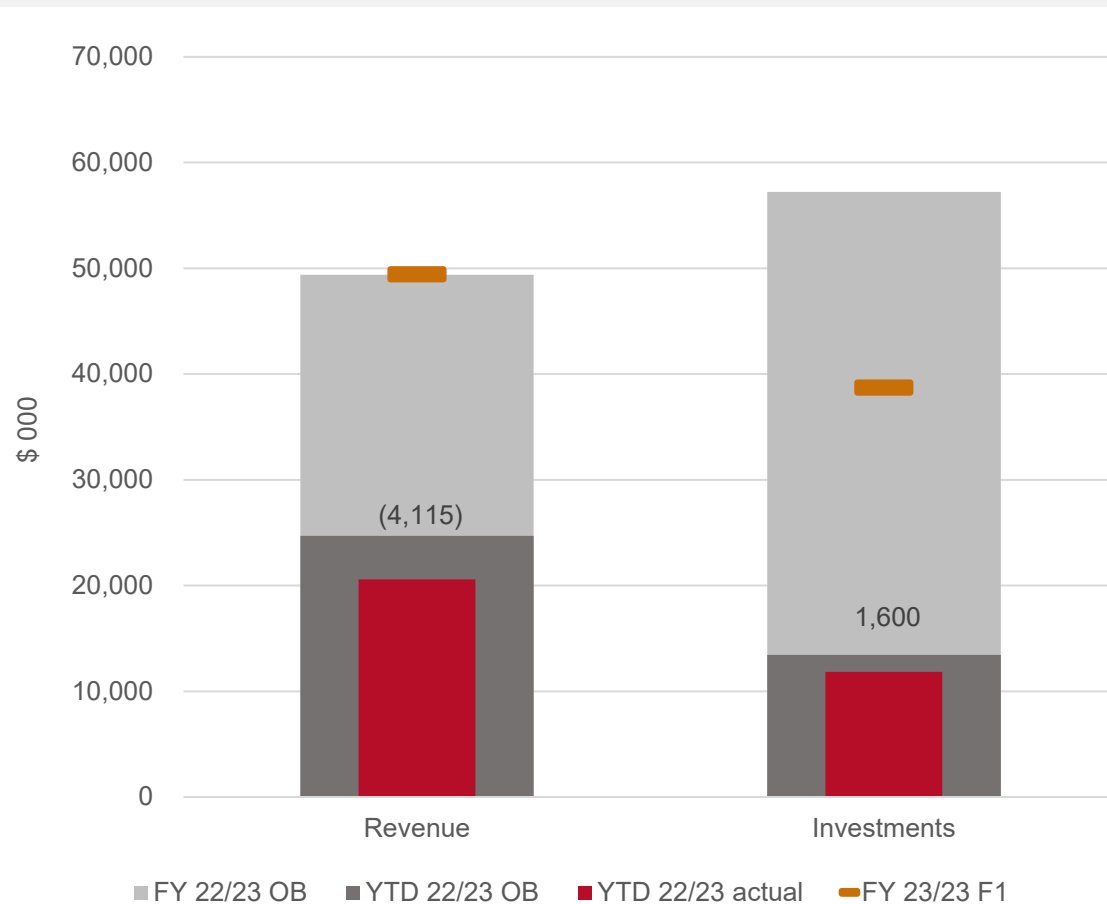
### Other operating expenditure

Underspends principally due to:

- Timing of work programmes for Sport Integrity, Play and Kāhui Rautaki Māori rephased to Q4 and FY2023-24.
- HP residentials and workshops were delayed while key personnel were appointed and rephased.

# Sport NZ Recovery funding and investment

Revenue and investments YTD actuals against YTD OB



## Commentary

### Revenue

- Recovery funding is \$5.439m behind budget. Recovery funding is paid out with Joint Ministerial Approval, when required.

### Recovery Investment Portfolio

- \$5.689m One-off COVID-19 cost pressure support investment paid out in March 2023; offset by
- \$0.625m of the Alert Level Contingency Fund budget was held for but not required for Commonwealth Games COVID-19 related costs.

## SPORT NZ GROUP

### STATEMENT OF REVENUE AND EXPENDITURE

	Actual	Original budget	Variance	Forecast	Original budget	Variance
	31-Mar-23	31-Mar-23	31-Mar-23	30-Jun-23	30-Jun-23	30-Jun-23
	\$000	\$000	\$000	\$000	\$000	\$000
<b>REVENUE</b>						
Crown Funding	110,246	115,662	(5,416)	148,402	153,716	(5,314)
NZ Lottery Grants Board	38,407	38,407	-	73,407	74,337	(930)
Interest Received	3,518	1,740	1,778	4,797	2,335	2,462
Sundry Revenue	3,729	3,695	34	6,867	5,547	1,320
<b>Total Operating revenue</b>	<b>155,900</b>	<b>159,504</b>	<b>(3,604)</b>	<b>233,473</b>	<b>235,935</b>	<b>(2,462)</b>
<b>INVESTMENTS AND GRANTS</b>						
Sector Investment	83,956	86,412	2,456	122,648	131,399	8,751
Recovery investment portfolio	28,356	23,178	(5,178)	35,708	57,232	21,524
Infrastructure Investment	-	10,700	10,700	-	10,700	10,700
Investment consulting	265	211	(54)	359	327	(32)
<b>Total Investments and Grants</b>	<b>112,577</b>	<b>120,501</b>	<b>7,924</b>	<b>158,715</b>	<b>199,658</b>	<b>40,943</b>
<b>COST OF SERVICES</b>						
Board members remuneration	245	196	(49)	341	318	(23)
Personnel costs	26,625	29,853	3,228	37,416	38,468	1,052
Professional and Technical services	11,239	12,521	1,282	19,835	18,774	(1,061)
Leased Property	2,544	2,731	187	3,347	2,722	(625)
Depreciation and amortisation	929	978	49	1,304	1,316	12
Other Operating Costs	13,008	16,676	3,668	23,080	23,514	434
<b>Total Operating expenditure</b>	<b>54,590</b>	<b>62,955</b>	<b>8,365</b>	<b>85,323</b>	<b>85,112</b>	<b>(211)</b>
<b>Total Expenditure</b>	<b>167,167</b>	<b>183,456</b>	<b>16,289</b>	<b>244,038</b>	<b>284,770</b>	<b>40,732</b>
<b>Total Revenue and Expenditure</b>	<b>(11,267)</b>	<b>(23,952)</b>	<b>12,685</b>	<b>(10,565)</b>	<b>(48,835)</b>	<b>38,270</b>

**SPORT NZ GROUP**  
**STATEMENT OF FINANCIAL POSITION**

	Actual 31-Mar-2023 \$000	Forecast 30-Jun-2023 \$000	Original budget 30-Jun-2023 \$000
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	1,940	1,221	1,218
Trade and other receivables	4,230	19,225	21,305
Prepayments	151	50	50
Investments	130,900	123,000	71,135
<b>Total Current assets</b>	<b>137,221</b>	<b>143,496</b>	<b>93,708</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	2,665	2,479	4,710
Intangible assets	1,077	1,214	1,042
Rowing Loan	1,500	1,500	-
<b>Total Non-current assets</b>	<b>5,242</b>	<b>5,193</b>	<b>5,752</b>
<b>Total Assets</b>	<b>142,463</b>	<b>148,689</b>	<b>99,460</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	3,217	8,316	8,913
Revenue received in advance	687	701	743
Employee benefits	2,013	2,427	2,202
Provisions	18	18	18
<b>Total Current liabilities</b>	<b>5,935</b>	<b>11,462</b>	<b>11,876</b>
<b>Total Liabilities</b>	<b>5,935</b>	<b>11,462</b>	<b>11,876</b>
<b>Net assets</b>	<b>136,528</b>	<b>137,227</b>	<b>87,584</b>
Public equity	147,795	147,792	136,419
Total Revenue and Expenditure	(11,267)	(10,565)	(48,835)
<b>Shareholder's Equity</b>	<b>136,528</b>	<b>137,227</b>	<b>87,584</b>

## Appendix 1: Sport Recovery Package Initiatives

### Active Initiatives

Initiative	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q3 2022/23	Upcoming activities	Evaluation
<b>TOTAL at 31 March 2023</b>	<b>\$262.100M</b>	<b>\$54.923 M</b>	<b>\$50.98M</b>	<b>\$21.32M</b>				
<b>Status: Active</b>								
<b>Tū Manawa Active Aotearoa</b>	\$34.0M (plus \$34M Sport NZ investment)	\$8.500M	\$8.500M	\$6.5M	Quality opportunities and experiences that can be easily accessed and create a life-long love of physical activity. The foundations of the fund are built on Sport NZ's Three Approaches (Locally Led, Physical Literacy and Insights) and Te Whetū Rehua framework.	<ul style="list-style-type: none"> <li>RSTs have received \$21.0m in requests since Year 3 of the fund opened in July 2022. 775 applications have been approved totalling \$9.5m: 51% of approved applications are for Active Recreation, 31% for Sport and 18% for Play initiatives. Since the fund's inception in August 2020, \$41.5m has been approved for community projects.</li> <li>FY 2022/23 to date 192 Kaupapa Māori projects have received \$2.5m of support, and our target groups of young women and girls, and people with disabilities, have received \$3.3m and \$3.2m respectively.</li> <li>Received year 2 evaluation report.</li> </ul>	<ul style="list-style-type: none"> <li>2023 wānanga is taking place in May 2023, focusing on the locally led approach and networking.</li> <li>Short review of Tū Manawa operating models and collateral is in development, to inform approach from 1 July 2023-30 June 2024</li> <li>Improved reporting systems and analysis process in development</li> </ul>	<ul style="list-style-type: none"> <li>3 community case studies and ten project cases studies each year between 2022-24.</li> <li>Ongoing monitoring and analysis of data.</li> <li>Yearly reports between 2022-24, with the 2022 report received in March 2023.</li> </ul>
<b>Individual Financial Hardship</b>	\$9.7M	\$0.85M	\$1.478M	\$0.812M	Tamariki, rangatahi and whānau can engage in active recreation and sport through reducing the financial barrier.	<ul style="list-style-type: none"> <li>As at 31 March, Active Me – Kia Tū had distributed \$1.9m, through 8520 individual claims.</li> <li>Joint ministerial approval for a continuation and expansion of the two hardship funds was received November 2022. Active Me – Kia Tū is receiving \$5.5m to expand nationally. Te Pūtahitanga o Te Waipounamu will receive \$850k to continue the Te Kīwai fund.</li> <li>While details are finalised, the Te Kīwai fund is temporarily closed as all funds have been exhausted.</li> </ul>	<ul style="list-style-type: none"> <li>Working with Variety NZ and Te Pūtahitanga o Te Waipounamu to plan 'phase two' of the funds.</li> <li>Phase 2 will begin in April 2023 for both funds.</li> </ul>	Final evaluation reports for the pilot phases of both funds have been received, with planning underway to confirm evaluation approach for phase two.
<b>Women in Football</b>	\$3.5M	-	\$2.250m	\$1.25M	To enable the success of the Football Ferns in the 2023 Football World Cup and to improve the pathway for NZ women in football through the	<ul style="list-style-type: none"> <li>World Cup build-up matches completed: <ul style="list-style-type: none"> <li>18 Jan v USA (0v4)</li> <li>17 Feb v Portugal (0v5)</li> <li>20 Feb v Argentina (0v2)</li> <li>23 Feb v Argentina (0v1)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Implementation of actions agreed between HPSNZ and Football Ferns campaign leadership team to provide support for World Cup.</li> </ul>	<ul style="list-style-type: none"> <li>Financial reporting completed as per HPSNZ investment schedule.</li> <li>Completion of the HPSNZ/NSO</li> </ul>

Initiative	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q3 2022/23	Upcoming activities	Evaluation
					development of an appropriate and supportive daily training environment (Professional team).	<ul style="list-style-type: none"> <li>A fully staffed Football Ferns coaching and support team is in place for the FIFA Women's World Cup.</li> </ul>	<ul style="list-style-type: none"> <li>World Cup build-up matches scheduled: <ul style="list-style-type: none"> <li>8 April v Iceland</li> <li>12 April v Nigeria</li> </ul> </li> </ul>	Health Check process by 31 May 2023.
<b>Sport Diplomacy</b>	\$1.0M		\$0.104M	\$0.211M	Pilot an approach for leveraging sport opportunities for the benefit of New Zealand between 2021-24	<ul style="list-style-type: none"> <li>Draft Sport Diplomacy Strategy has been completed and is out for consultation.</li> <li>FIFA Women's World Cup leverage planning continues, with some early Trophy Tour activation across international Post.</li> <li>IRB Rugby 2023 World Cup (France/Paris) cross-agency leveraging planning continues.</li> <li>Paris 2024 Olympic Games "NZ House" site visit by NZOC completed and x-agency demand assessment is underway.</li> <li>Sport Diplomacy opportunities in the Pacific have been identified and discussions with MFAT Pacific Division are under way.</li> </ul>	<ul style="list-style-type: none"> <li>Finalise and approve the 2023-2032 Sport Diplomacy Strategy.</li> <li>Confirm FIFA Women's World Cup and IRB Rugby 2023 World Cup leverage plans.</li> <li>Prepare a business case for x-government investment in NZOC's Paris 2024 Olympic Games "NZ House".</li> <li>Advance Sport Diplomacy opportunities in the Pacific with MFAT and other stakeholders, including DFAT.</li> </ul>	
<b>High Performance Pathways</b>	\$33.21M	\$0.41M	\$5.2M	\$9.795M	Support implementation of HPSNZ 2024 Strategy with a focus on three key system shifts which will reshape the New Zealand high performance sports system so it is robust, fit for purpose, and progressing towards delivery of the 2032 High Performance System Strategy. Establishment of fit-for-purpose high performance daily training environments.	<ul style="list-style-type: none"> <li>NSO Investment recommendations across all areas of investment and support have been approved to Paris.</li> <li>Continued work to finetune regional support structures.</li> </ul>	<ul style="list-style-type: none"> <li>Regional pod MOUs underway to support Talent ID and confirmation athletes and regional HP athletes.</li> <li>Rollout of the HPSNZ Mental Wellbeing Strategy 101 and Wellbeing framework for NSOs.</li> <li>Women in Sport Residential intake to begin in Q4.</li> </ul>	Under development
<b>Athlete Wellbeing</b>	\$0.35M		\$0.15M	\$0.02M	One-off support to non-carded, non-supported athletes on the NZ Olympic and Paralympic Games Tokyo 2020 long list to mitigate wellbeing impacts athletes may experience as a result of Covid-19.	<ul style="list-style-type: none"> <li>Medical support available to non-supported NSOs and non-carded athletes throughout and after Olympic and Paralympic Games to support transition.</li> <li>Remaining funding has been fully allocated to NZOC to support wellbeing with a wellbeing and mental skills role, assistant health</li> </ul>	<ul style="list-style-type: none"> <li>On-going access to sport psychology/mental skills and counselling.</li> </ul>	NZOC and HPSNZ meeting regularly to monitor progress.



Initiative	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q3 2022/23	Upcoming activities	Evaluation
						team leader and medical costs, and educational resources in partnerships with Paralympics NZ.		
<b>High Performance International Travel support</b>	\$0.42M		\$0.13M	0	To support NSOs when athletes and staff encounter unexpected Covid-19 challenges and delays while overseas representing NZ at a nominated pinnacle event	<ul style="list-style-type: none"> <li>No applications or allocations year to date.</li> <li>Ongoing monitoring of COVID travel situation in the build up to Paris Games in July 2024.</li> </ul>	<ul style="list-style-type: none"> <li>Teams are starting to travel internationally for Paris 2024 build-up events.</li> </ul>	
<b>Alert Level Contingency Funding</b>	\$25.0M	\$2.0M	\$10.7M	\$7.178M	Held as a contingency to support the sector with changes in COVID-19 response settings.	<ul style="list-style-type: none"> <li>Additional Covid related cost pressure funding allocated to all National Partners</li> <li>Support for Netball Fast Fives and Special Olympics National Summer Games who faced Covid complications.</li> </ul>	No plans for further spend	
<b>Drug Free Sport NZ</b>	\$4.35M	-	\$1.309M	\$0.759M	Allow DFSNZ to continue to deliver its services while making the required step-change to address the emerging challenges in the international sporting landscape	<ul style="list-style-type: none"> <li>Testing numbers and athlete education continue to be impacted by COVID related measures.</li> <li>Completed a new digital strategy and commenced major IT project, led by new CIO, which will run for 12-24 months.</li> <li>Advanced dried blood sport testing protocols.</li> </ul>	<ul style="list-style-type: none"> <li>Continue to progress the major IT project.</li> <li>Begin pilot initiative of dried blood sport testing once new medical devices have arrived in country.</li> </ul>	<ul style="list-style-type: none"> <li>Undertook to increase testing by 10% but this target hasn't been possible due to COVID related restrictions.</li> <li>Commenced work with AUT to assess the impact of our education programme.</li> </ul>
<b>World Cup Facilities</b>								

Initiative	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q3 2022/23	Upcoming activities	Evaluation
<b>World Cup accessible facilities – FIFA Women's World Cup 2023</b>	\$5.0M	-	\$0.750M	\$4.606M	World Cup ready and community legacy accessible and gender-neutral changing facilities: <ul style="list-style-type: none"> <li>• 3 World Cup match venues upgraded in Hamilton, Wellington and Dunedin.</li> <li>• 13 World Cup training venues upgraded in Auckland, Hamilton, Napier, Wellington, Porirua, Christchurch and Dunedin.</li> </ul>	<ul style="list-style-type: none"> <li>• Fortnightly meetings between Sport NZ, MBIE Major Events and Greenstone Group and monthly written reports are occurring as planned.</li> <li>• Construction is complete at over half the venues, with the remaining balance due for completion between late April-late May.</li> <li>• Three venues are expected to be completed by late May (Shepherds Park AKL, WLG Regional Stadium and Tahuna Park Dunedin). They are being risk managed.</li> <li>• Eden Park West Stand was significantly damaged in the flooding recently. If repairs cannot be completed in time for the World Cup, then portable solutions are being planned.</li> <li>• All funds have now been remitted to NZ Football from Sport NZ.</li> <li>• Sport NZ is signing off on all construction plans, with 90% of the venues achieving Sport NZ 11-point gender neutral legacy standard.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue quality assurance, programme and risk management and reporting.</li> <li>• Completion of remaining venues.</li> <li>• Final NZ Football project report due post-event.</li> </ul>	We will report on the completion of the project.
<b>National Partners Support</b>								
<b>Sport NZ Group partners reset and rebuild</b>	\$20.1M	\$12M	\$5.055M	\$0.626M	Rebuilding critical capacity lost due to COVID-19, which is vital to the partner achieving its outcomes and requirements associated with Sport NZ Partnerships investment.	<ul style="list-style-type: none"> <li>• All Sport NZ initiatives completed and closed out in 2022.</li> <li>• Agreed payment schedule for later payments for HPSNZ outcomes.</li> </ul>	<ul style="list-style-type: none"> <li>• Brief reporting on the Reset &amp; Rebuild investment for HPSNZ outcomes.</li> </ul>	Reporting due as part of normal Investment Partner Reporting
<b>National Partner Strengthen &amp; Adapt (S&amp;A) Programme</b>	\$30M	\$2.3M	\$7.853M	\$4.739M	Partners supported to develop and implement 'Strengthen and Adapt' change projects.	<ul style="list-style-type: none"> <li>• Wave 4: Held onboarding hui for partners and initiated fortnightly catch-ups. Partners have directly contracted Project Managers using \$50k Sport NZ investment.</li> <li>• Wave 3: project business case investment request approved for Snow Sports NZ. The remaining Wave 3 Partners (Halberg &amp; Special Olympics) have submission extensions. Approved projects are being implemented.</li> </ul>	<ul style="list-style-type: none"> <li>• RST Network S&amp;A project in final stages of being approved.</li> <li>• Submission expected from Halberg following their Wave 3 extension.</li> <li>• Supporting Wave 4 partners through discovery phase.</li> </ul>	<ul style="list-style-type: none"> <li>• National evaluation is tracking well.</li> <li>• Extension of Synergia's contracted evaluation support to Wave 4 is currently being agreed</li> </ul>

Initiative	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q3 2022/23	Upcoming activities	Evaluation
						<ul style="list-style-type: none"> <li>Wave 1&amp; 2: Partners are continuing to implement their change projects.</li> <li>Held a Strengthen &amp; Adapt hui for all partners in late-Feb.</li> </ul>		
<b>Kaupapa Māori</b>								
<b>Māori NSO collective, Te Huinga Tākaro Māori</b>	\$0.4M	\$0.16M	\$0.018M	-	New partnerships with Māori National Sport Organisations. Investment provided to support their priorities – TBC	<ul style="list-style-type: none"> <li>Te Huinga Tākaro recruitment completed.</li> <li>Confirmed appointment of Kaiwhatu – Mana Ōrite at Sport NZ Ihi Aotearoa, which will oversee existing Māori partnerships under He Oranga Poutama and others across the sector, as well as future Māori stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>Newly appointed Kāhui Mana Ōrite will manage the relationship with Te Huinga Tākaro.</li> </ul>	<ul style="list-style-type: none"> <li>Existing reporting mechanisms.</li> <li>Further evaluation work will be scoped once Māori evaluation advisor recruited.</li> </ul>
<b>He Oranga Poutama Expansion</b>	\$4.4M	-	\$0.438M	\$0.649M	Expansion of the existing He Oranga Poutama programme across Aotearoa including Manawatu, Tairāwhiti, South Taranaki, Wairarapa & Wellington, regions and Te Waipounamu	<ul style="list-style-type: none"> <li>Confirmed further expansion of HOP. A collaborative partnership of Te Pae Oranga o Ruahine o Taranaki and Sport Manawātū will see the programme delivered in the Manawātū.</li> </ul>	<ul style="list-style-type: none"> <li>Continue kōrero with Waikato Tainui regarding HOP expansion into the Waikato region.</li> <li>National HOP Leadership Hui planned late May where new providers will be introduced and inducted to HOP.</li> </ul>	<ul style="list-style-type: none"> <li>New HOP providers will report through existing HOP reporting tool.</li> <li>More in-depth evaluation planned in 2023/24 once Māori evaluation advisor recruited.</li> </ul>
<b>MaraeFit Aotearoa</b>	\$1.1M	\$0.188M	\$0.245M	\$0.013M	Development and delivery of a digital platform that incentivises all New Zealanders (not just Māori) to experience physical activities as Māori, strengthen connections and Māori culture and collect Māori data.	<ul style="list-style-type: none"> <li>Continued support and training for all the HOP Kaiwhakahaere in the use of Maraefit.</li> <li>Engagement is positive and on track for a hard launch.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing planning for full launch of Maraefit later this year.</li> <li>Plan to include training of internal and external Tiriti partners and Māori stakeholders on Te Pā Harakeke-Māori data sovereignty and use of Maraefit app.</li> </ul>	<ul style="list-style-type: none"> <li>Data capture via the digital platform.</li> <li>Further evaluation work will be scoped once Māori evaluation advisor recruited.</li> </ul>
<b>Te Ihi Fund</b>	\$1.1M	-	\$0.045M	\$0.045M	Development of new partnerships to support increased Māori participation through culturally distinctive pathways	<ul style="list-style-type: none"> <li>Ongoing work and awaiting further resource to continue to build and assess relationships with the potential organisations already identified for Te Ihi funding.</li> </ul>	<ul style="list-style-type: none"> <li>Continue to strengthen relationships and identify and build new ones.</li> </ul>	<ul style="list-style-type: none"> <li>Further evaluation work will be scoped once Māori evaluation advisor recruited.</li> </ul>

## Closed Initiatives

Outcome	Total Approved	Total Costs	Planned Outcomes
<b>Reset and Rebuild</b> Professional Teams	\$4.6M	Nil  (\$4.6M in 2019/20)	The franchises that received this financial support via cost relief and direct payments for team and player costs remain viable through to June 2020: <ul style="list-style-type: none"> <li>- Netball ANZ premierships, six teams - Northern Mystics, Northern Stars, Waikato-Bay of Plenty Magic, Canterbury Tactix, Central Pulse, Southern Steel</li> <li>- NZ Rugby League – New Zealand Warriors</li> <li>- NZ Rugby, five teams – Blues, Chiefs, Crusaders, Highlanders Hurricanes</li> <li>- NZ Football – Wellington Phoenix</li> </ul>
<b>Reset and Rebuild</b> Community Resilience Fund Phase 2	\$15.0M	\$15.0M	Play, active recreation and sport organisations (including Sports Hubs, organisations affiliated to Sport NZ partners, and non-affiliated incorporated societies, charitable trusts, or registered charities) are able to continue delivering quality physical activity experiences to get Every Body Active in Aotearoa New Zealand, with this financial support for the period 1 July to 30 September 2020.
<b>NZ Golf Open</b>	\$.045M	\$.045M	To support the NZ Golf Open tournament organiser's costs until a decision can be made on the potential event deferral to 2022.
<b>Reset and Rebuild</b> High Performance training environments	\$0.4M	\$0.4M	Provision of halfpipe for elite snow sport athlete's training
<b>Reset and Rebuild</b> World Cup accessible facilities – Women's Cricket World Cup 2022 Hagley Park Lighting	\$0.87M <i>This reflects approved transfer of \$0.63 to WC Facilities – Rugby</i>	\$0.87M	Additional lighting requirements at Hagley Oval to meet international broadcasting standards at this venue to be used for the Women's Cricket World Cup 2022. Project completed on time, and below investment amount committed from Sport NZ. Balance of lighting investment re-deployed to fund additional costs for RWC22 facility upgrades.
<b>Reset and Rebuild</b> World Cup accessible facilities – Women's Cricket World Cup 2022	\$2.0M	\$2.0M	World Cup ready and community legacy accessible and gender- equal changing facilities developed across the five CWC training and competition venues facilities
<b>Reset and Rebuild</b> National Leagues Support 2020/21	\$4.9M	Nil  (\$4.7M in 2019/20)	The 22 national leagues that received this support are delivered in 2020/21, have plans in place to operate without further government support after the 2020/21 season, and honour their commitments to existing national women's leagues: <ul style="list-style-type: none"> <li>• Netball NZ - Women's BEKO League.</li> <li>• Touch NZ - Premier Touch League (Men's and Women's).</li> <li>• Softball NZ - Fastball 45 (Men's and Women's).</li> <li>• NZ Cricket - Men's Super Smash, Women's Super Smash, Ford Trophy (Men's 1-day), Hallyburton Johnstone Shield (Women's 1-day), Plunket Shield (Men's 4-day).</li> <li>• NZ Water Polo - National Water Polo League.</li> <li>• NZ Rugby League - Men's National League, Women's National League.</li> <li>• Bowls NZ - Bowls3Five.</li> <li>• NZ Rugby - Farah Palmer Cup, Mitre 10 Cup, Heartland Championship.</li> <li>• NZ Football - National Men's League, National Women's League, Men's Futsal Superleague.</li> <li>• Basketball NZ - Sal's National Basketball League Women, Sal's National Basketball League Men.</li> <li>• Hockey NZ - Premier Hockey League (Men's and Women's).</li> <li>• NZ Ice Hockey Federation - National Ice Hockey League (Men's and Women's).</li> </ul>
<b>Reset and Rebuild</b> Professional Teams	\$5.5M	\$5.277M	The initial funding was for the support of additional COVID related costs of participation in their respective competitions for the 2020/21 season. Due underspends in the first season, the underspend was made available to the clubs to cover costs related to the 2021/22 season. <ul style="list-style-type: none"> <li>• Breakers (\$0.998m),</li> <li>• Warriors (\$2.445m),</li> <li>• Phoenix (\$1.834m)</li> </ul>
<b>Reset and Rebuild</b>	\$7.2M	\$2.56M	World Cup ready and community legacy accessible and gender-equal changing facilities:

World Cup accessible facilities – Women’s Rugby World Cup 2022		(2020/21) \$3.879M (2021/22) \$0.150M (2022/23)	<ul style="list-style-type: none"> <li>• 3 World Cup match venues upgraded</li> <li>• 6 World cup training venues upgraded in Auckland and 1 in Northland</li> </ul> <p>Construction was completed at all match and training venues before the RWC, except Colin Maiden Park (CMP), which made other arrangements for the RWC team, which has been approved by NZ Rugby and RWC. Sport NZ fully remitted all allocated investment funds to NZ Rugby.</p>
<b>World Cup accessible facilities -</b> Establishing scope of works, costs, building timelines and delivery for all three Women’s World Cups	\$1.025M	\$1.002M	Facility audits identify the scope of work, costs and timetable for construction to provide Rugby, Cricket and Football World Cup ready and community legacy accessible and gender-equal changing facilities. Note that this was initially budgeted for Women’s Cricket and FIFA Women’s World Cups.