

Sport NZ Group

Quarterly performance report

Q1: July – September 2022



Introduction

In this quarterly report, we provide a closer look at how Sport NZ partners with and invests in Regional Sports Trusts, including a brief summary of how we think RSTs, as a collective network, are going as a key channel to market for Sport NZ to achieve our shared outcomes with the sector.

As Sport NZ evolves its Diversity & Inclusion programme, bringing together the Women and Girls and Disability project streams, we also provide a progress report on the Women and Girls and Disability commitments and plans.

This quarterly report looks at our key participation measure for young people: the percentage of young people being active for more than 7 hours per week. We're monitoring several trends within this area as we understand the impact of COVID-19 on young people's levels of physical activity.

In the first quarter of 2022/23 HPSNZ has completed a report of key findings from a series of surveys of athletes, coaches and support staff conducted around the 2016 Rio Games, 2018 Commonwealth Games and 2020 Tokyo Games. This report provides an update on the consistent performance enablers identified across all three Games, as well as areas of opportunity.

This report also includes the Sport NZ Group's financial performance for Q1 against Original Budget FY23 (OB).



Sport NZ Ihi Aotearoa progress against strategic themes



A Better Future

Governance and Structural Review

- Three new members joined the Sport NZ Group Executive Leadership Team, as part of the new organisational structure following the independent review into Sport NZ Group governance and organisational structure.

Futures Project – refreshed web platform

- The new platform on Sport NZ's website provides information on the 31 potential disruptors we are monitoring to support Sport NZ and the sector understand, respond and navigate through uncertainty.

Centre for Physical Activity and Wellbeing – Te Hau Kori

- The new centre, a partnership between Sport NZ and Te Herenga Waka (Victoria University), aims to lead the delivery of research to promote physical activity in Aotearoa.

Equitable opportunity and accessibility

Women & Girls commitments

- Monitoring shows the #itsmymove campaign is performing well, with the % of young women who feel confident to take part in lots of different activities increasing since campaign launched.
- Launched a series of 20 on-demand workout videos in collaboration with Les Mills International for #itsmymove.
- Released in July, the second annual report from the Sport NZ-iSentia study of gender balance in NZ sports media shows women's sport has increased from 15% to 21% of all sports news coverage.

Disability Plan

- All Disability Inclusion Fund projects are underway. Sport NZ facilitated virtual hui for project leads to connect and collaborate.

Valuing physical activity

Healthy Active Learning (HAL)

- An additional \$9.9m is being invested into RSTs, allowing them to secure their existing Healthy Active Learning workforce through to Dec 2024.
- 871 schools and kura are engaged with the HAL programme, exceeding the target of 800.

Sport Development

- 12 national and 39 regional organisations are now integrating the Good Sports® programme as a key tool to support their parent and whānau engagement.

Integrity Transition Committee

- Following the announcement that an independent body to strengthen and protect the integrity of the sector is to be established, a transition committee has been set up to oversee this work, including consultation with the sector.

Honouring Te Tiriti o Waitangi

Partnership with new National Māori Sport Authority

- Tu Huinga Tākaro is a collection of 12 Māori NSOs, which aim to increase their capacity and capability to support membership and Māori participation.
- Sport NZ has signed a Mana Ōrite agreement with Te Huinga Tākaro, with \$1.2m investment over two years.

He Oranga Poutama (HOP) expansion

- Annual investment has increased from \$1.78m to \$3.38m to expand HOP into 4 new takiwā (regions).
- Three new HOP providers have been confirmed.

New GM Kāhui Rautaki Māori

One of the three new GM roles, Trevor Himona has joined as Group Manager Kāhui Rautaki Māori.



Active NZ 2021: participation data

Young people ages 5 to 17: proportion spending 7+ hours a week being active

Through the Active NZ Survey, Sport NZ surveys over 30,000 young people and adults nationwide each year to monitor changes in participation over time.

Young people spending 7-plus hours a week being active has remained stable since 2017 at around 58%. However, in Q2 of 2022 this dropped to 52% - the lowest quarterly measure so far.

The decline is much more pronounced amongst rangatahi than tamariki. The proportion doing 7-plus hours fell by 15% for rangatahi compared with just 5% for tamariki.

A similar pattern was observed in the [Changes Report](#) when we compared pre-pandemic 2019 results with 2021 with participation levels for tamariki faring better than rangatahi.

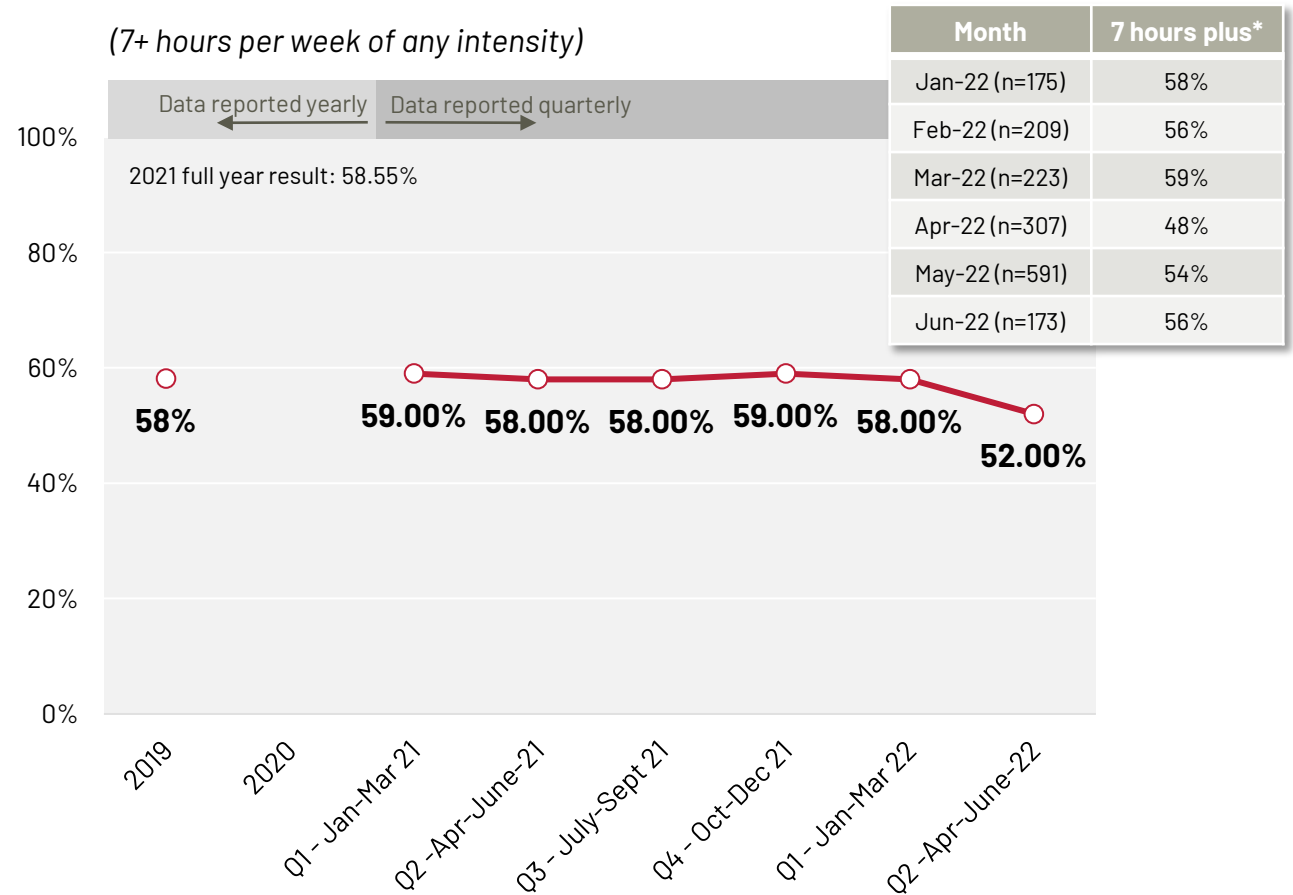
The decline in activity is entirely across informal activity. The proportion of young people doing 7-plus hours informal activity has fallen by 16 percentage points from 45% to 29%. In contrast, the proportion of young people doing 7-plus hours of organised physical activity has increased by 3 percentage points from 21% to 24%.

For this quarter, the decline is mostly across the board but does seem to be driven by some groups more than others, most notably female rangatahi.

A watching brief will be in place to see how the levels of informal activity and organised participation evolve over the next few quarters.

% OF YOUNG PEOPLE (AGES 5-17) PARTICIPATING IN PLAY, ACTIVE RECREATION AND SPORT

(7+ hours per week of any intensity)



**Result given as "exceed baseline 63%"

Source: Q16b. And how many minutes did you/[ChildName] spend doing [insert activity at Q13a] in the last 7 days (not including today), when...?

Base: 5 to 17 year olds, Q1, 2022 n=609; Q2, 2022 n=1115. Excluding outliers 76 hours or more.

*Caution: indicative only due to small base sizes

Sport NZ Ihi Aotearoa spotlight: Regional Sports Trusts (RSTs)



RSTs are an important partner for Sport NZ

The RST network is made up of 14* autonomous, charitable organisations working to improve individual and community outcomes via physical activity and sport. RSTs play an important regional leadership role as connectors, enablers, influencers, advisors and funders of local communities, including clubs and schools. They are increasingly well connected to and/or in partnership with iwi.

Through their community connections and mandate, RSTs influence and align resource allocation by a range of sport and physical activity providers, including:

- Pan-regional organisations that support sport and physical activity e.g., RSOs, clubs, schools/kura
- Local community organisations, including clubs, schools, marae and church and youth groups
- Planning and funding from TAs and Funders (community/gaming trusts)
- TAs, tertiaries and schools re spaces and places provision
- Sector workforce – paid and voluntary e.g., administrators, youth workers, coaches & officials.

**Note – Sport NZ invests into 14 RSTs including Aktive who sub-contract to four delivery partners in Auckland – Sport Auckland, Harbour Sport, Sport Waitākere & CLM Community Sport*

RSTs support and implement a broad range of play, active recreation, sport and physical activity initiatives at both regional and local levels, e.g.

- Workshops and tools to build volunteer (e.g. coach) capability
- Large community events
- Primary and secondary school initiatives (including HAL)
- Specifically developed programmes to reach priority communities
- Facility management
- Health contracts (e.g. Green Prescription/GrX)

These connections make RSTs a vital ‘channel to market’ for Sport NZ. They are our primary conduit to impact the regional/local sport and physical activity system, particularly the communities of strategic importance to Sport NZ.







Drawing on our relationship with RSTs, we aim to influence how regional resources are deployed to maximise our mutual outcomes.



What does a great RST look like?

Sport NZ, with input from RSTs, identified the key attributes of what an RST looks like **when they're operating at their best.**

Through our relationships with RSTs, programme evaluation and investment reporting, we're seeing evidence of many RSTs tracking towards 'great' in several areas, although this is not uniform.

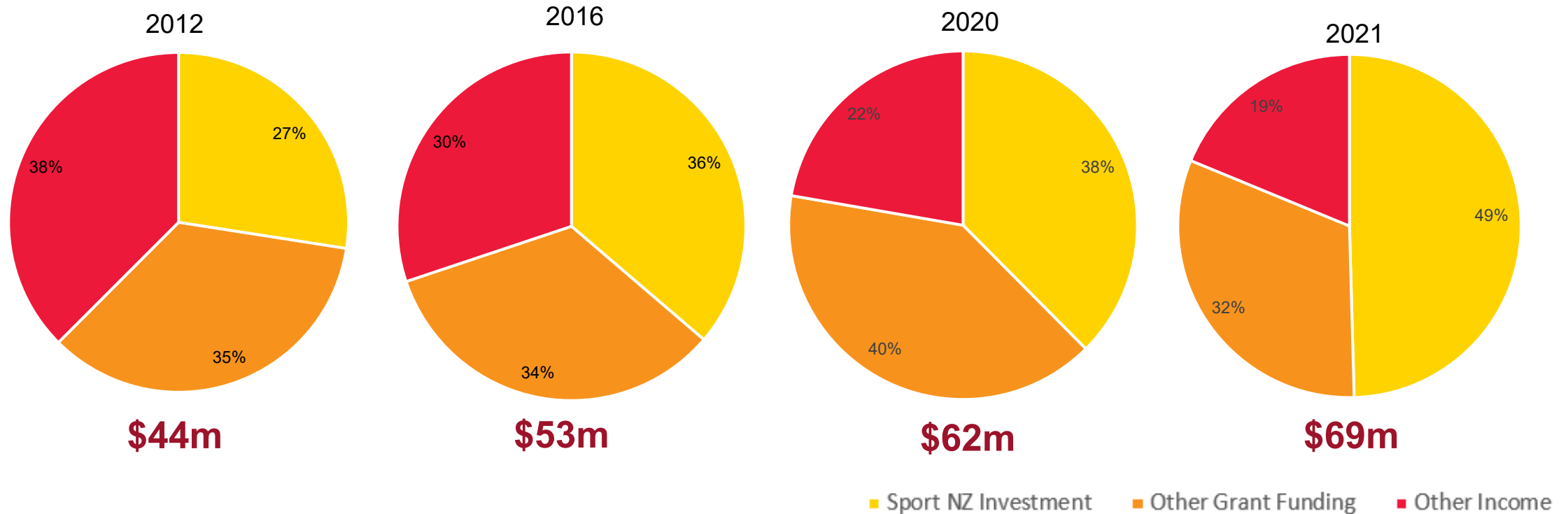
<p>RSTs have a clear mandate from their communities that is refreshed regularly. </p> <p>They are:</p> <ul style="list-style-type: none"> Viewed by communities as the regional kaitiaki of physical activity, play, active rec and sport Authentically engaging with the communities they serve Well respected across sector/communities for adding value Well connected to community leaders (including the leadership of key stakeholder agencies) 	<p>RSTs are clear on their strategic priorities. </p> <p>They:</p> <ul style="list-style-type: none"> Have a clearly articulated purpose and vision Are defined by their values and strategy (not by the contracts they hold) Are clear on what moving towards being a Te Tiriti-led organisation means Take an insights-led approach to develop innovative, measurable, tactics to achieve strategy 	<p>RSTs have strong governance capability  with trustees/directors who:</p> <ul style="list-style-type: none"> Understand good community/NFP governance practice and work to it Are committed to a Te Tiriti-led future Understand RSTs' kaitiaki role Are diverse Run appropriate performance management processes for their CEO
<p>Influential senior leadership who: </p> <ul style="list-style-type: none"> Have mana in their communities Are diverse and reflect their communities Have excellent people management and relationship building skills Show discipline and can say no (aligned to strategy and priorities) Build a reciprocal relationship with Sport NZ and can adapt Sport NZ priorities to the needs of their region 	<p>Engaged staff who: </p> <ul style="list-style-type: none"> Have mana in their communities Walk the talk, and are engaged in the sector outside of work hours Are technically expert in their fields Are well aligned with each other and integrate their work for maximum impact and efficiency Are committed to quality experiences for all tamariki and rangatahi 	<p>Overall, RSTs cultivate traits that enable them to: </p> <ul style="list-style-type: none"> Be flexible and adaptable to community / stakeholder needs Develop a deep understanding of the communities they serve Empower communities Be accessible and open Be considered yet act decisively





RST revenue sources – then and now

Sport NZ’s investment into RSTs has grown in the current strategic period



This graphic takes a snapshot of combined RST revenue at the conclusion of the past three strategic investment periods, plus the end of the most recently reported financial year 2021-22. The income is grouped into three main sources being Sport NZ Investment, Other Grant Funding/Contracts (e.g. Health or Council Grants) and Other Income (e.g. Community/Gaming Trust funding). The graphic shows that from 2012 where Sport NZ funding made up 27% of RST revenue, Sport NZ’s contribution increased by 2021 to represent just under half of all RST revenue (which totals \$69.1m); and that total RST revenue had risen 57% over this time period.

How we partner with RSTs



Partnerships \$13.3m (all amounts for FY21-22)		
Play - \$1.0m Investment to promote quality play experiences for tamariki and enable RSTs to enhance their regional play system aligned to the Sport NZ Principles of Play and the regional play development process.	Active Recreation - \$1.1m Investment to promote quality active recreation experiences for rangatahi and enable RSTs to establish and implement a three-year regional plan, aligned to the Active Recreation For Rangatahi Plan.	Sport - \$3.6m Investment to promote better quality sport experiences for rangatahi and enable RSTs to deliver on (1) sport sector leadership, (2) coach development, (3) participation opportunities, and (4) targeted parent/whānau initiatives.
Leadership & Connectivity - \$4.0m Investment in RSTs to lead and show positive influence on the system across their region incl. PARS strategy, cultural capability, diversity and inclusion, and connectivity/alignment of work impacting tamariki.	Spaces & Places - \$1.6m Investment for the development, implementation and review of regional spaces and places plans, to enable RSTs to lead priority projects implementation processes in their region and facilitate ongoing dialogue with Territorial Authorities and RSOs.	Insights & Evaluation - \$2.0m Investment for the development of an evidence-led pathway and support programme that involves the whole organisation, to improve RSTs evidence-based decision making, advocacy and impact reporting.
Programmes		
He Oranga Poutama - \$1.2m in 2021/22 Six out of 14 RSTs implement Sport NZ's programme promoting the development and implementation of physical activity in a way that is culturally appropriate to Māori.	Healthy Active Learning - \$7.4m in 2021/22 All 14 RSTs implement our joint MoE/MoH initiative to support schools and kura to create healthy and active learning environments and better connection to their local communities.	
Funds		
Tū Manawa Active Aotearoa - \$16.5m in 2021/22 (inc \$0.5m management fee) All 14 RSTs manage our activation fund to support PARS opportunities for tamariki and rangatahi, particularly in more disadvantaged communities, in their regions.	Disability Inclusion Fund - \$0.9m in 2021/22 Four RSTs (Aktive, Hawke's Bay, Otago, Southland) are implementing 2-3 year projects to create a sustainable, more inclusive environment for disabled tamariki and rangatahi.	
Recovery Investment		
Alert Level Contingencies – \$2.5m in 2021/22 Investment administered by RSTs has included two grass roots response plans for Northland, Auckland and Waikato to support PARS organisations that were experiencing financial hardship due to Delta Alert Level restrictions.	Strengthen & Adapt Investment to formalise a national RST 'Network of Practice' and enable greater impact to be achieved together (rather than separately or in isolation) via a more deliberate and focused collaboration, harnessing the capacity and capability that currently exists.	



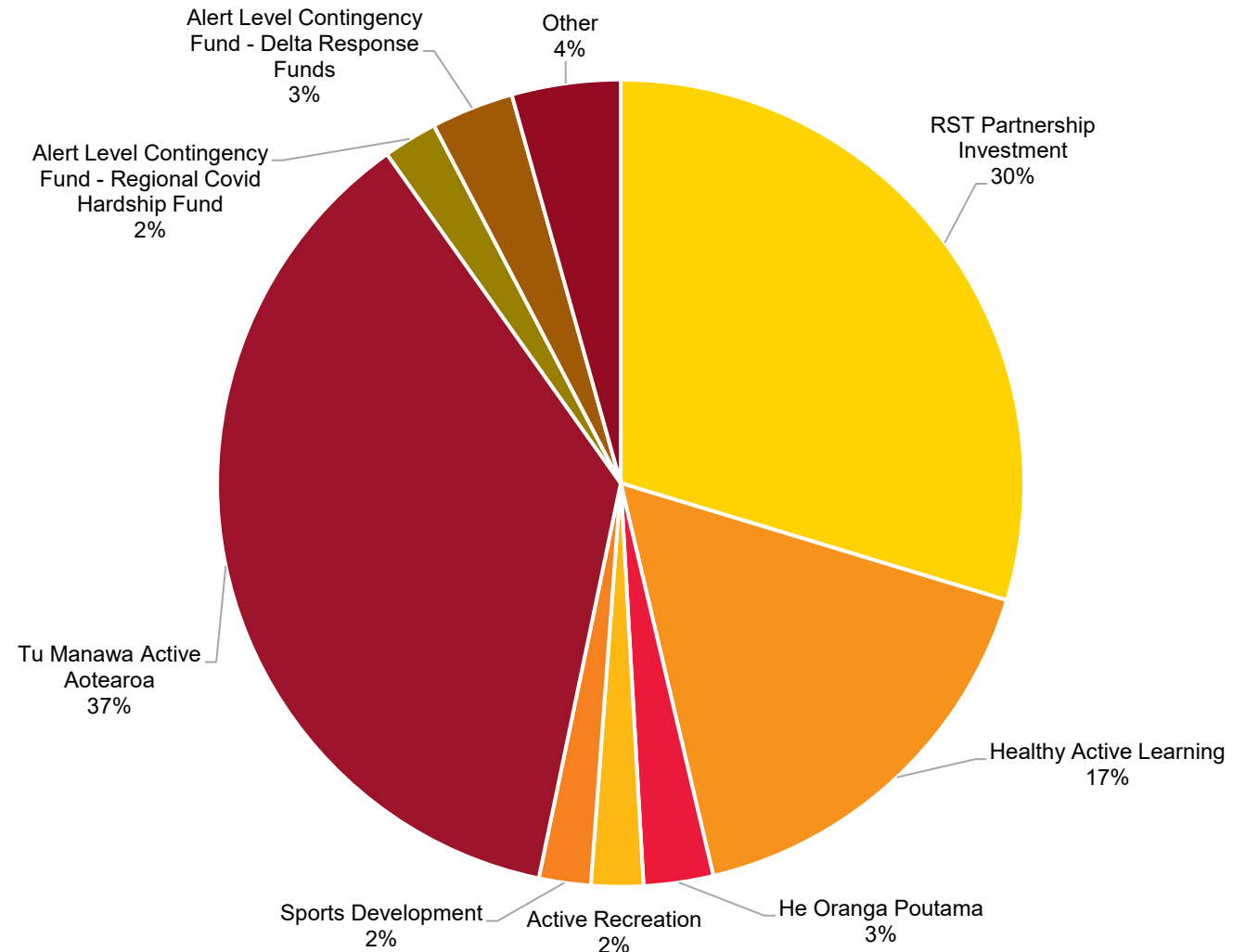
Investment into RSTs - FY2021/22

This graphic takes a snapshot of combined RST investment from Sport NZ for FY21-22, detailing the portfolio of **Partnerships, Programmes and Funds investment**, as well as **Covid Recovery Investment**.

The graphic shows that approximately 33% of our annual investment into RSTs (which totals \$44.7m) supports Partnerships initiatives, 33% supports Tū Manawa Active Aotearoa and 33% supports other initiatives, in particular Healthy Active Learning.

To note:

- Tū Manawa is the largest single funding stream, though as Sport NZ’s major activation fund, it is distributed by RSTs to local community organisations (with a small management fee paid to RSTs)
- Partnerships Investment is the only funding stream that allows for some ‘back office’ costs of RSTs
- He Oranga Poutama is delivered by six RSTs only, with Iwi organisations delivering in other regions
- Healthy Active Learning now involves all 14 RSTs delivering in 2021/22, an increase from seven RSTs in 2020-21
- Other investment includes Regional Sport Director, Disability Inclusion Fund, Strengthen and Adapt (RST Network), Partner Capability, Women and Girls, Play, and Spaces & Places.



Progress in six partnerships investment areas

Partnerships investment (FY21-22, \$13.3m)	What's going well (after year 1 of 3 year investment)
Leadership & Connectivity \$4.0m	Increasing number of well consulted regional PARS strategies led by RSTs Broadening of mandate into PARS Stronger targeting to priority communities Strong progress in HAL delivery Commitment to, and progress with, improved organisational bicultural capability
Play \$1.0m	Increasingly strong connections to, and Play advocacy occurring with, TAs across all regions Strong connections established between Healthy Active Learning and RST Play Leads Growing focus on the Neighbourhood Play System (NPS) approach, including gathering insights from regional State of Play and NPS
Active Recreation (AR) \$1.6m (includes \$0.5m additional AR investment)	RSTs have embraced Mana Taiohi (youth development) training as a foundation of AR for rangatahi. Additional investment has meant more dedicated AR roles, some of which bring youth development and active recreation experience.
Sport \$3.6m	RSTs are bringing key RSO and College Sport leaders and sport development staff together to: <ul style="list-style-type: none"> • Provide further development around Balance is Better (BiB) • Identify and deliver key projects aligned to BiB (e.g., season transition)
Spaces & Places \$1.6m	Increasing focus on evidence-based S&P decision-making across regions and alignment to Sport NZ strategy. Generally, an increasing level of collaboration and influence with TAs and funders.
Insights and evaluation \$2.0m	Increased capability in hiring of I&E Leads RST Leads are being given the opportunities to step up to team mgmt roles Regular network communication and collaboration across the RST network, particularly among smaller clusters of RSTs on specific issues i.e., Service Performance Reporting changes

Tū Manawa and Healthy Active Learning implementation

RSTs distribute \$16m p.a. of Tū Manawa activation funding to community organisations on behalf of Sport NZ - more than 4,500 applications seeking \$93m have been processed since August 2020. Sport NZ is also investing \$40.4m into RSTs to implement Healthy Active Learning between 2020-2024.

Tū Manawa to June 2022		Healthy Active Learning	
Play Active Recreation Sport	\$4.8 million, 400 projects, \$16.8 million, 1300 projects \$10.5 million, 900 projects	Regional leadership and collaboration	RSTs are upholding their regional leadership responsibility and are working in partnership with the Ministry of Education and the National Public Health Service.
Young women 19-24 Disabilities	\$9.1 million, 617 projects \$10.1 million, 685 projects	School / community engagement	RSTs have established strong connections to schools, kura and communities of high strategic interest to Sport NZ.
Māori	\$7.2 million has been approved to support more than 500 kaupapa Māori projects. This funding pathway has enabled RSTs to establish broader relationships with iwi, hapū and marae.	Integration	RSTs are using Healthy Active Learning as a vehicle to support the wider delivery of their strategy into priority communities.
Philosophies and approaches	RSTs are increasingly including young people in their decision-making panels and adopting customer-centric processes through face-to face support and simplified application forms. Through Tū Manawa RSTs are building community connections outside the traditional PARS sector.	Philosophies and approaches	RSTs have effectively transitioned out of delivering directly to schools and students and now adopt a system-build approach in line with Sport NZ's Insights, Locally Led and Physical Literacy approaches.
Responding to Community Need	While demonstration of need is inherent in applications, RSTs are also identifying how Tū Manawa might be used to respond to local challenges. Examples include targeting funds to migrant communities, those in more isolated rural communities, to support PARS responses to disaster relief, and supporting HAL implementation in schools/kura.	Capability	RSTs have significantly enhanced their workforce capability and expertise. This has improved their profile and reputation across the education sector.
		Impact	Interim evaluation findings show RSTs are positively impacting school culture, policy and plans, teaching practice, physical activity opportunities, and school/community connectivity.

A summary of how RSTs are tracking

Sport NZ's perspective of overall RST progress across a wide range of areas:

1. We are providing an **aggregated view of all 14 RSTs** noting there are often significant regional differences in progress
2. RSTs **served both Sport NZ and their communities well through COVID-19**, in particular distributing \$21.3m nationwide to support community organisations in financial hardship through two Community Resilience Funds (three in Auckland)
3. Sport NZ, with input from RSTs, identified the key attributes of what an RST looks like when they're operating at their best. We are seeing **evidence of many RSTs tracking towards 'great'** in several business areas, **although this is not uniform**
4. Our investment in RSTs in this investment term has **significantly increased** as new funding opportunities became available (e.g. HAL and Tū Manawa) and **our confidence in their capability and capacity has grown**
5. Our Partnerships Investment is attributed to 6 investment areas – Leadership & Connectivity, Play, Active Recreation, Sport, Spaces & Places and Insights & Evaluation. After year 1 of a 3-year investment term, **we are satisfied with progress** noting that COVID-19 has compromised progress in some areas.
6. For FY21-22 progress against outcomes is **generally rated as Emerging or Consolidating**. This is expected at this stage of the strategic period 2020-24, and **we expect to see progress into Consolidating and Highly Developed** over remaining 21 months of this investment period.
7. We have a **clear picture of the areas of development for each RST** (including other investment streams such as HAL, HOP or Tū Manawa) and will target our capability support to assist relevant RSTs to achieve their investment outcomes over the next 21 months.
8. We believe there is some work to be done to **improve the uniformity of progress across all RSTs** i.e. exhibiting greater regional influence across a broader remit (play, active recreation, sport), adopting a more consistent and informed approach to priority communities as well as ongoing cultural capability-build.
9. The RST Strengthen and Adapt Network Project is advancing, with the intent to **improve the functionality of the national network** and drive greater consistency in RST performance.

Sport NZ Ihi Aotearoa spotlight: Diversity & Inclusion

A strategic focus on D&I across the Sport NZ Group is a key enabler for enhancing the play, active recreation and sport system by creating better equity of opportunity and access for everyone.

First, it's important to understand **the differences in participation in physical activity by population group**. Through Sport NZ's key surveys and other research, evidence shows women and girls are generally less physically active than males, are less satisfied with their physical activity experiences and identify more barriers than males. Disabled people also have lower levels of participation than non-disabled people and identify more barriers to participation, on average, than non-disabled people.

Time spent being physically active (young people, Active NZ)

	2021	2019	2018
Total young people	11.5	10.9	11.0
Young males	11.8	11.6	11.8
Young females	11.2	10.2	10.3
Disabled young people	10.6	N/A	10.9
European	12.1	11.5	11.4
Māori	12.3	12.6	12.2
Pasifika	10.0	11.2	12.0
Asian	8.2	7.5	7.4

Participation by disabled young people (2021)

	Disabled people	Non-disabled people
Weekly participation	87%	94%
Number of activities	4.6	5.2
Meeting guidelines (7+ hrs)	53%	62%

Understanding the data:

- While weekly participation dropped for both males and females between 2019 and 2021, the average time spent being active has increased for females but not males.
- Average time spent in organised participation by females, particularly Māori females, remained consistent with 2019.
- Average time spent in informal participation increased across all age groups.
- Time spent in organised participation by disabled young people is comparable (4.3 hours compared to 4.1 hours for non-disabled)
- Disabled young people spend less time in informal participation with the most notable difference in time spent playing with family and friends (4.3 hours vs 5.4 hours)

Women and Girls commitments

In response to the Government's strategy for Women and Girls in Sport and Active Recreation (2018), Sport NZ released 24 commitments to drive collective action across the sector to achieve the vision of every woman and girl realising their potential in and through sport and active recreation.

Strategic pillars and commitments	Examples of actions undertaken	Sample of outputs achieved
Leadership to support: <ul style="list-style-type: none"> • Role model change • Funded partners to make organisational change • Women and girls to progress their ambitions 	<ul style="list-style-type: none"> • Board gender quota policy • Women in Leadership programmes • Women in High Performance Sport Residency Fund & Te Hāpaitanga • Partnership investment requirement 	<ul style="list-style-type: none"> • 98.5% of partners achieved target by 31 Dec 2021 • 76 women have completed/are completing the HP programmes • Commitment to D&I through the Leadership & Connectivity investment area resulting in 70 partner initiatives with an explicit focus on W&G for 2021-24 investment period
Participation: <ul style="list-style-type: none"> • Develop and support initiatives to increase quantity and quality of opportunities available to girls • Develop and support targeted initiatives to enhance self-confidence and self-image for girls 	<ul style="list-style-type: none"> • Innovation and Activation Funds • Partnership investment requirements • Tū Manawa Active Aotearoa targeted population • National campaign #itsmymove 	<ul style="list-style-type: none"> • 18 organisations received almost \$3m over three years to complete projects • Partners developing and delivering targeted initiatives and strategies across different investment areas (Play, Active Recreation, Sport Development) • 603 Tū Manawa applications approved for Women & Girls 19-24 years (1,210 applications received); 665 approved for disabled tamariki and rangatahi (1,116 received) between Aug 2020-May 2022
Value & Visibility: <ul style="list-style-type: none"> • Support content that represents a diverse range of women and girls being active in the way they choose • Advocate for equitable investment into women and girls with key partners and funders • Work with key partners to generate more media focusing on women's sport and recreation 	<ul style="list-style-type: none"> • D&I sector workforce survey, including monitoring gender pay gap • Women's Sport Media coverage audit • Content development (resources, research, case studies) • IWG conference support 	<ul style="list-style-type: none"> • Survey of 154 organisations (1679 individuals, 39% response rate) showing a 15% gender pay gap based on median annual income • Post Tokyo 2021 media audit showed female sports coverage now represents 21% of all sports coverage, up from 15% in 2019. • 5 media audit case studies; 7 #itsmymove video case studies; 8 resource articles for #itsmymove; young women insights profile produced - Sept 2021; 106 women contributed to report on Muslim women and girls participation insights • Over \$1.5m financial support to WISPA to plan and deliver the 2022 conference

Disability Action Plan



Launched in 2019, following the Disability Review, Sport NZ's Disability Action Plan aims to support the development of an inclusive and enabling play, active recreation and sport system.

<p>1. Ensure an inclusive approach to strategy, policy, marcomms and resource development within Sport NZ and partner organisations Advising Sport NZ teams in areas such as workforce development, website accessibility, reporting requirements for funding applications.</p>	<p>2. Advocate for policies and programmes that support disabled tamariki and rangatahi to be actively engaged in PA Advocating for the importance of physical activity with the new Ministry for Disabled People; providing investment into the sector.</p>
<p>3. Leverage existing cross-government relationships to promote the value of participation in PA and influence govt policy Working with local government on open spaces and facilities plans and central government to ensure plans consider the needs of disabled people.</p>	<p>4. Understand and share the roles and responsibilities of agencies working across disability physical activity, including gaps. Launched the Disability Inclusion Fund. Regular virtual hui for people working across the sector to learn and share from different organisations in the sector.</p>
<p>5. Gather and share data, insights and case studies to inform better decision making. Improved questions in Active NZ and Sport NZ Diversity and Inclusion survey. Creating case studies of outcomes of partnerships, programmes and funds investment.</p>	<p>6. Recruit a Disability Consultant to lead delivery of the Plan. Justin Muschamp employed December 2019 as Disability Consultant, now Disability Lead.</p>
<p>7. Invest in partnerships, funds and programmes supporting disabled tamariki and rangatahi - 2021 to 2024 \$2.1m in 15 ParaFeds/dsport and 7 National Disability Sport Organisations. \$3.6m in a contestable Disability Inclusion Fund. \$15,000 one-off additional partnership investment to Special Olympics to start the Young Athletes Programme NZ.</p>	<p>8. Advocate for inclusive, fit-for-purpose and accessible facilities, parks, playgrounds and open spaces Working with Spaces & Places and Play teams to support local government to develop inclusive and accessible facilities and open spaces. Supporting Recreation Aotearoa to develop accessibility standards and guidelines for the rec sector.</p>
<p>9. Provide training to support a skilled and confident work-force that enables PA for young people with a range of impairments. Special Olympics NZ developed an online workshop on autism, hosted on the Sport Tutor platform. Working with the Halberg Foundation to improve training provided to teachers and coaches. Developing a module for Sport NZ staff on disability.</p>	<p>10. Support sector partners to reach and engage less active disabled people in quality experiences Ongoing support to partner organisations, for example support to identify and enhance opportunities that reduce barriers for disabled people, access to the Disability Inclusion Fund, and facilitating learning and connections across the sector.</p>

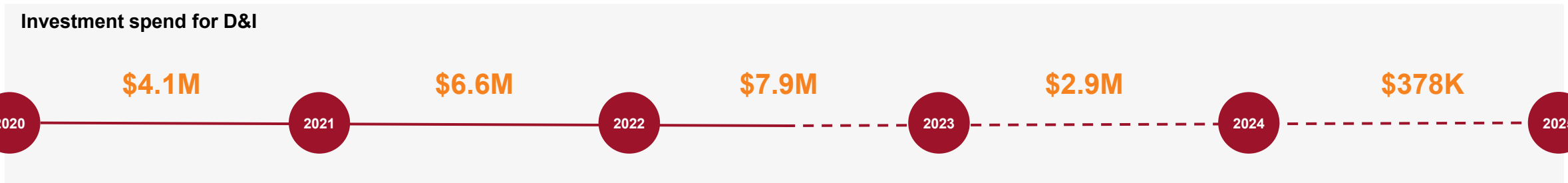
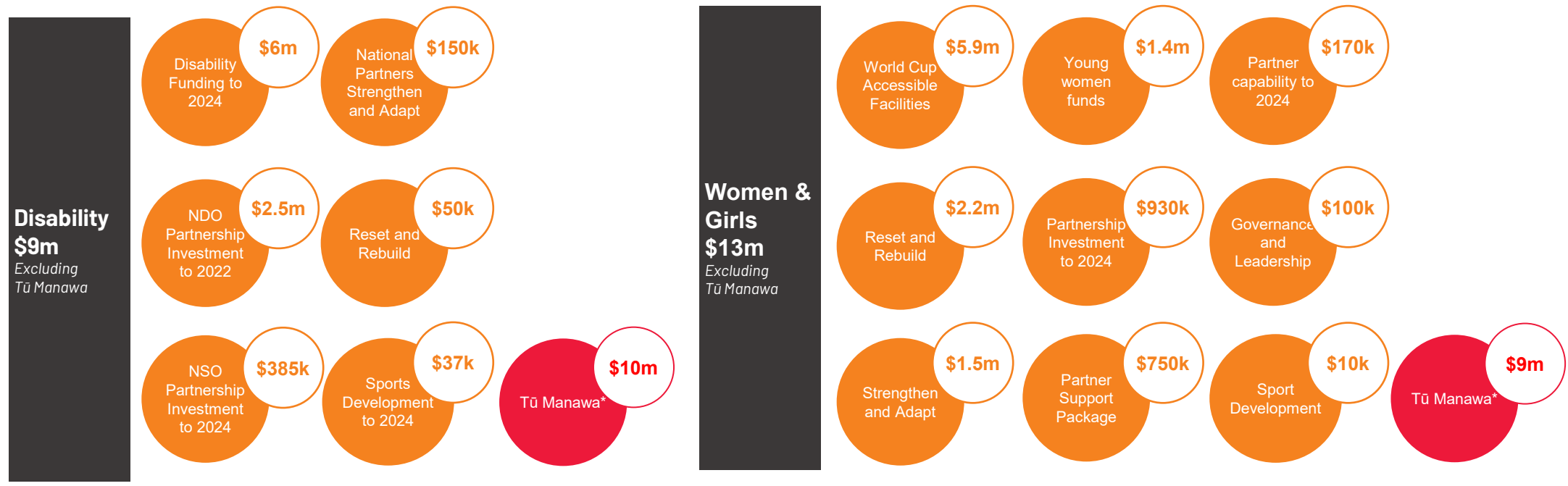


Sector investment into Diversity & Inclusion

Sport NZ is investing \$22m into Diversity and Inclusion initiatives for 2020-2024

During the 2020-2024 Strategic Period, the total investment allocated to D&I focused initiatives is \$22m.

This excludes funding through Tū Manawa Active Aotearoa, as funded initiatives can have up to 4 focus areas, including Disability and girls and young women.



HPSNZ progress against strategic themes



Performance Pathways

Regional Pathways Project

- The Performance Pathways team is working with NSOs and their regional partners to identify and support athletes who will represent New Zealand for the 2028 and 2032 Olympic Games.
- In addition, the project aims to gather information to enhance regional talent pipelines, better understand the needs of regional athletes and how HPSNZ can effectively resource regions across NZ.
- A regional pilot programme is being launched in key regional areas to test and finetune the structures and approach.

Performance support

- Performance support continues to evolve with increased focus on identifying and measuring direct performance impact in line with the sports 'pictures of performance'.

Innovation and research

- Innovation projects continue to progress for key campaigns towards the Paris Games.
- The research team are continuing their work in re-establishing key networks and relationships across the New Zealand tertiary organisations, along with high performance organisations in Australia.

Wellbeing and Engagement

Wellbeing hui

- HPSNZ hosted a hui on wellbeing with representatives from across NZ high performance sector and presentations from organisations outside the sector who have developed and implemented wellbeing strategies.
- Insights from presentations and participants will inform ongoing discussions and initiatives focused on wellbeing.

Women in high performance sport

- Applications opened for a third intake of Te Hāpaitanga to support development of female high performance coaches.

Athlete wellbeing study

- HPSNZ and Massey University are running an online survey investigating athlete mental health and wellbeing with the same 14 sports who undertook a 2015 study to ensure comparable results.
- The survey structure is identical to the 2015 study and therefore is intended to provide a clear view of current states as well as genuine trending analysis.

Funding and Investment

Funding confirmed for winter sports

- \$20.6 million is being invested over the next four years to prepare athletes for the 2026 Winter Olympic and Paralympic Games in Milan.
- Snow Sports New Zealand and Ice Speed Skating New Zealand are receiving increases in annual funding, while Biathlon New Zealand and the NZ Olympic Luge Association are receiving funding for the first time.
- The investment will support the winter sports' high-performance campaigns, build on the development of athlete and coach pathways and wellbeing initiatives and help provide facilities for our top winter sports athletes and para-athletes to compete consistently.
- An investment commitment has been made to support Snow Sports NZ establish a dry slope in Wanaka to enable athletes to continue to train and develop on the shoulder seasons without the dependence on snow.

HPSNZ spotlight: learning from Tokyo 2020

Drawing on surveys of athletes, coaches and support staff conducted before and after the 2016 Rio and 2020 Tokyo Olympic Games and the 2018 Commonwealth Games, HPSNZ has summarised key themes, performance enablers and opportunities for improvement. More than 720 sets of athletes responses were gathered across the surveying period, as well as 200 sets of coach and 244 sets of support staff responses.

Consistent enablers:

- Physical readiness, including high-quality training, individualised preparation and recovery programmes.
- Tailored and timely guidance and treatment from support personnel that is well coordinated with coaches and other relevant staff.
- A team culture that is supportive, built on trust, unity and familiarity and a shared commitment to clearly defined goals.
- Acclimatisation strategies for specific conditions, e.g., altitude, heat.
- A habitual and frequent approach to learning and improving in the build up to, during and after pinnacle events, including regular and honest assessments of day-to-day growth.

Opportunity areas:

- Although positive mindsets were more often described in Tokyo 2020 survey responses, developing mental skills to manage pressure, build confidence and maintain focus is an .
- Non-medallists mentioned coaching as a barrier more so than medallists. Access to coaches, more technical coaching, more regular feedback and opportunities for greater teamwork among coaches were cited as areas for improvement.
- Wellbeing remains a challenge for athletes, coaches and staff, and while surveying indicates wellbeing is personal, there are some commonalities, such as stress and high workloads of staff and coaches, with COVID-19 presenting additional challenges.
- Under pressure, communication can become unclear, indecisive and inconsistent, with timely and honest conversations avoided.

Key differences between Rio and Tokyo:

- More references to learning and improving in the Tokyo cycle than Rio.
- Comments about injury and illness less prominent in Tokyo surveys due to improvements made in training and the opportunity for extended training periods – an unexpected benefit of limited international competition in 2020 and 2021.
- Greater proportion of survey respondents reporting performance expectations were met or exceeded in Tokyo than in Rio. This could indicate improvements in setting accurate expectations.

Thinking ahead to Paris 2024:

- Continuing to focus on physical readiness, including high-quality training, individualised preparation and recovery programmes.
- A focus on enhancing the preparation environments with particular focus on wellbeing.

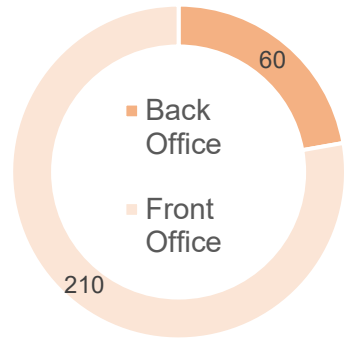
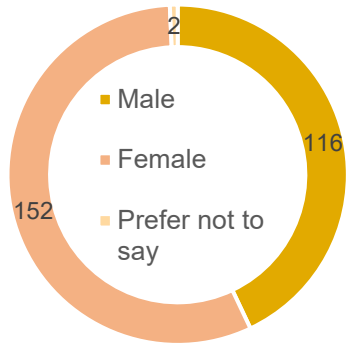
Key risks and issues



Risk	Controlled risk rating	Mitigation / management
<p>Athlete rights and wellbeing Ability for HPSNZ/Sport NZ and NSOs to respond to issues and review recommendations in an appropriate, timely and transparent way.</p>	High	<ul style="list-style-type: none"> • Athlete rights and wellbeing, along with a broader Integrity work programme, are a priority and resourced accordingly across both Sport NZ & HPSNZ. • Training workshops for support staff. • NSO health checks, performance plans and athlete surveys operating. • Internal escalation procedures in place, incl the Risk Response Team. • Support specific NSOs & athletes where concerns have arisen, incl encouraging mediation where viable • Proactive communications plan. • InStep engaged to provide improved access to independent mental health support
<p>Recovery Investment Ability to develop a robust process, including appropriate levels of consultation, with appropriate performance and accountability arrangements to satisfy key stakeholders & other interested parties.</p>	High	<ul style="list-style-type: none"> • Investment Advisory Committee (a mix of Board and independent membership) operating to critique/guide management decision making prior to seeking Board and joint Ministerial approval. • Implemented a funding framework and commissioning approach to guide future recovery investment decisions. • Initiated programmes/reviews to establish a strong evidence base and logic for investment decisions, especially those relating to 'Strengthen & Adapt' and 'Different & Better' investment outcomes e.g., National Partner Strengthen & Adapt Wave One, Futures Project, Sport Integrity Review/Working Group, HPSNZ Strategy Review. • Developed evaluation plans alongside significant investment initiatives e.g., Tū Manawa and HPSNZ Strategy.
<p>Capability & capacity of the system Impacts optimal execution of Ministerial, Sport NZ & HPSNZ initiatives e.g. investment decisions, integrity, disability, women & girls, athlete wellbeing etc.</p>	High	<ul style="list-style-type: none"> • Proactive communication with the sector, including discussions with partners on COVID-19 response activities and developing appropriate levels of support through the Recovery Investment. • Partnerships Investment discussions to explore partner capacity/capability and where they're best to prioritise their effort.
<p>Impact of COVID-19 Various. At a system level: inadvertent focus on being a funding agency at expense of kaitiaki role and creating system change. At a participation level: economic impacts on our highest deprivation target groups, impact on elite training and competition environments, inability to increase participation levels by rangatahi.</p>	High	<ul style="list-style-type: none"> • Continued assessment and re-prioritisation of focus and effort. • Continuous insights and intelligence to understand the wider environment and on-going implications and prepared to respond accordingly. • Utilising Recovery Package to target those most in need e.g., individual hardship and Tū Manawa funds. • Engagement with WorkSafe and NSOs regarding development of high performance health and safety plans. • Collate, distill and disseminate evidence to support responsive decisions in periods of prolonged lockdown. • Access to the Covid Contingency fund to support responsive investments e.g. additional initiatives introduced into Auckland region in acknowledgement of prolonged lockdown.

Sport NZ Group Q1 performance report

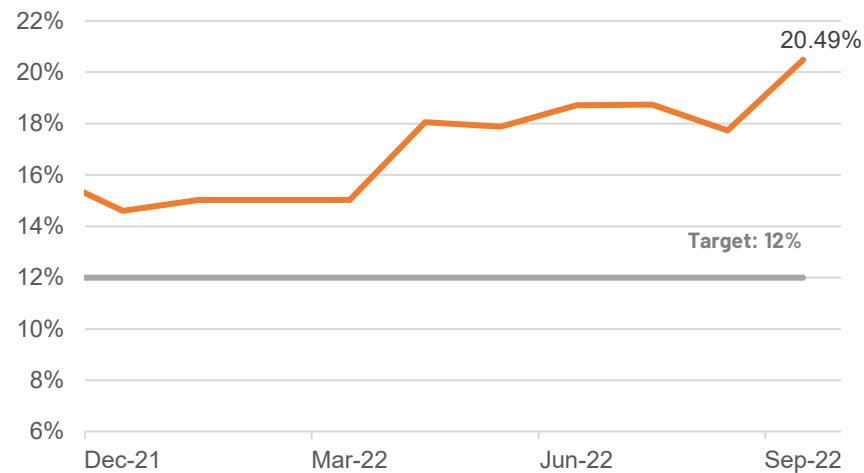
Our people



Total: 270
Headcount is the total number of Sport NZ Group permanent and fixed term employees. This is as at 30 September 2022.

Front office staff work directly with those in the sport system, such as our community sport and high performance partners, athletes and coaches. Back office refers to those in corporate or support positions.

Employee rolling turnover

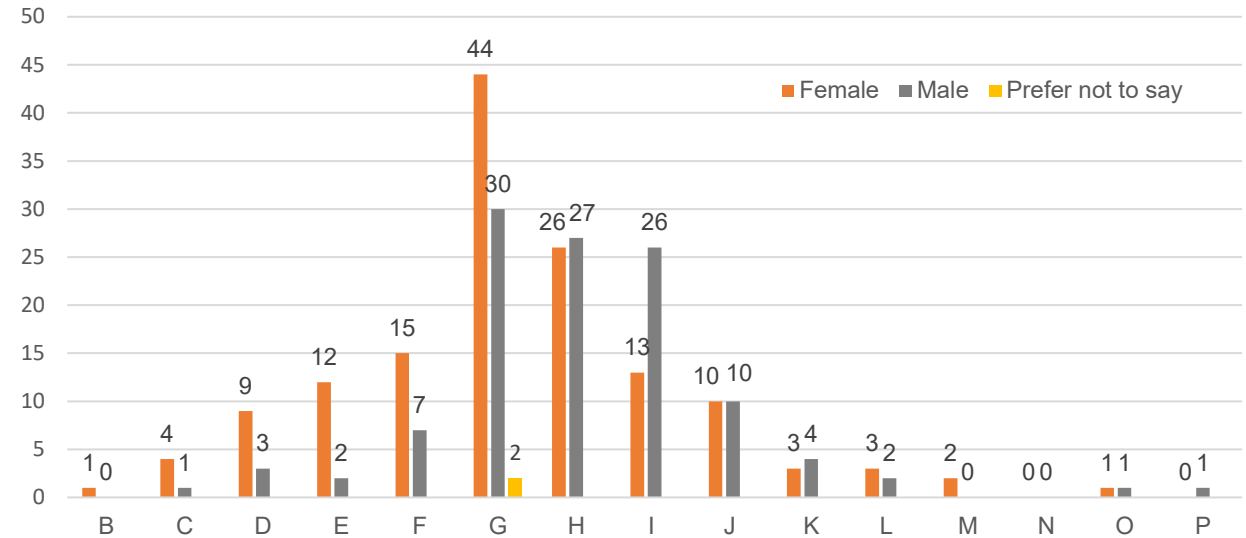


In the past 12 months, the top reason cited when employees resign is career progression.

Sick leave

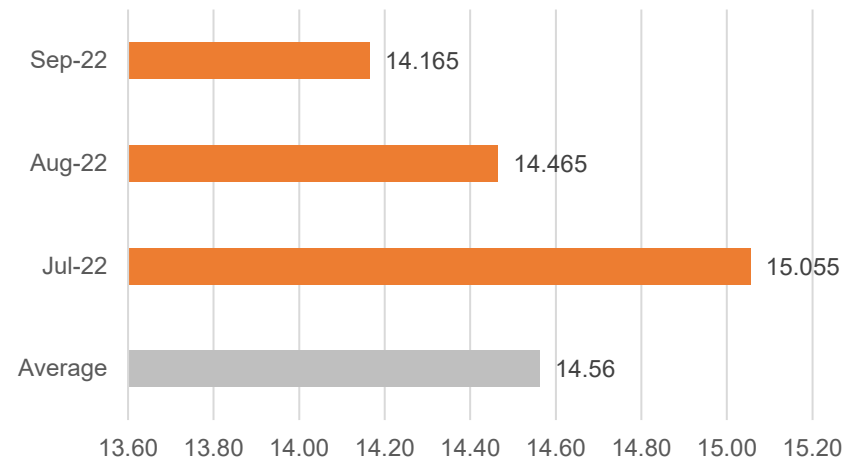
On average 3.32 days for the 1st quarter

Salary Band by Gender



There are more men than women in higher bands across the Sport NZ Group. To reduce the gender pay gap, the Sport NZ Group needs to focus on appointing a greater percentage of women into leadership roles. This is addressed in the Diversity & Inclusion Action plan.

Annual leave balances



Average annual leave balances have slightly increased this quarter, from 14.03 days at the end of June to 14.56 on 30 September 2022.

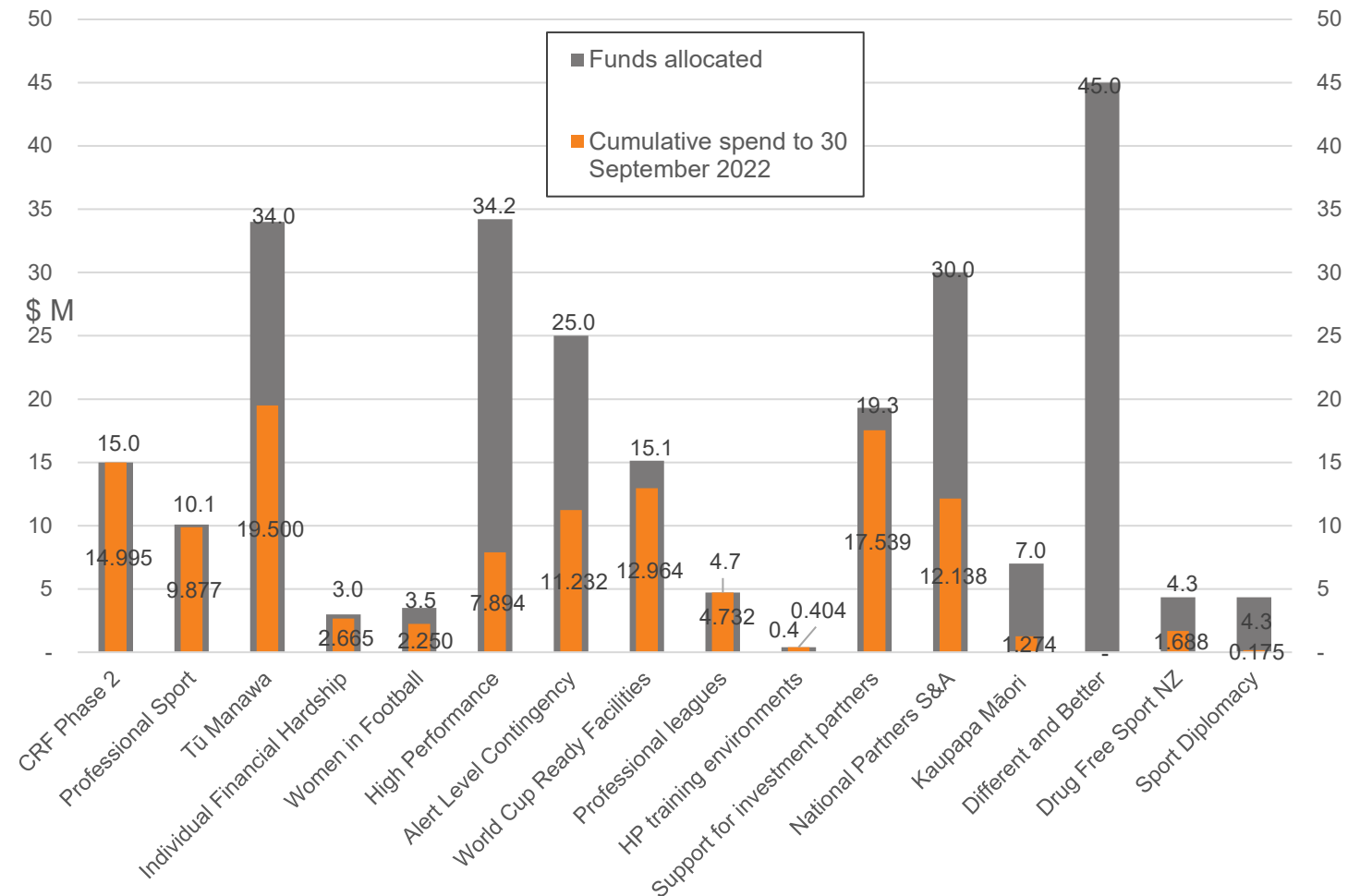
COVID-19 Sport Recovery Package



- The total budget for the Recovery Package is \$264.6m. See Appendix 1 for a progress report on recovery package-funded activities in Q1.

2019/20	2020/21	2021/22	2022/23	2023/24	Total Budget
\$4.6m	\$117.19m	\$42.8m	\$50.9m	\$49.04m	\$264.6m

- Total commitments (until June 2024) for investment in the sector are \$251.75m, leaving \$12.85m of the total budget that is not yet committed.
- During the quarter, the Sport NZ Board approved initiatives that will fully commit the Sports Recovery Package Funding. These initiatives are awaiting cabinet approval.
- Information about the Recovery Package commitments and amounts so far committed to Sport NZ partners has been updated on the Sport NZ website:
 - <https://sportnz.org.nz/resources/recovery-programme-what-were-doing/>
 - <https://sportnz.org.nz/resources/support-for-investment-partners/>
- The amounts allocated and total spent to date (\$117.329m) are represented in the graph.

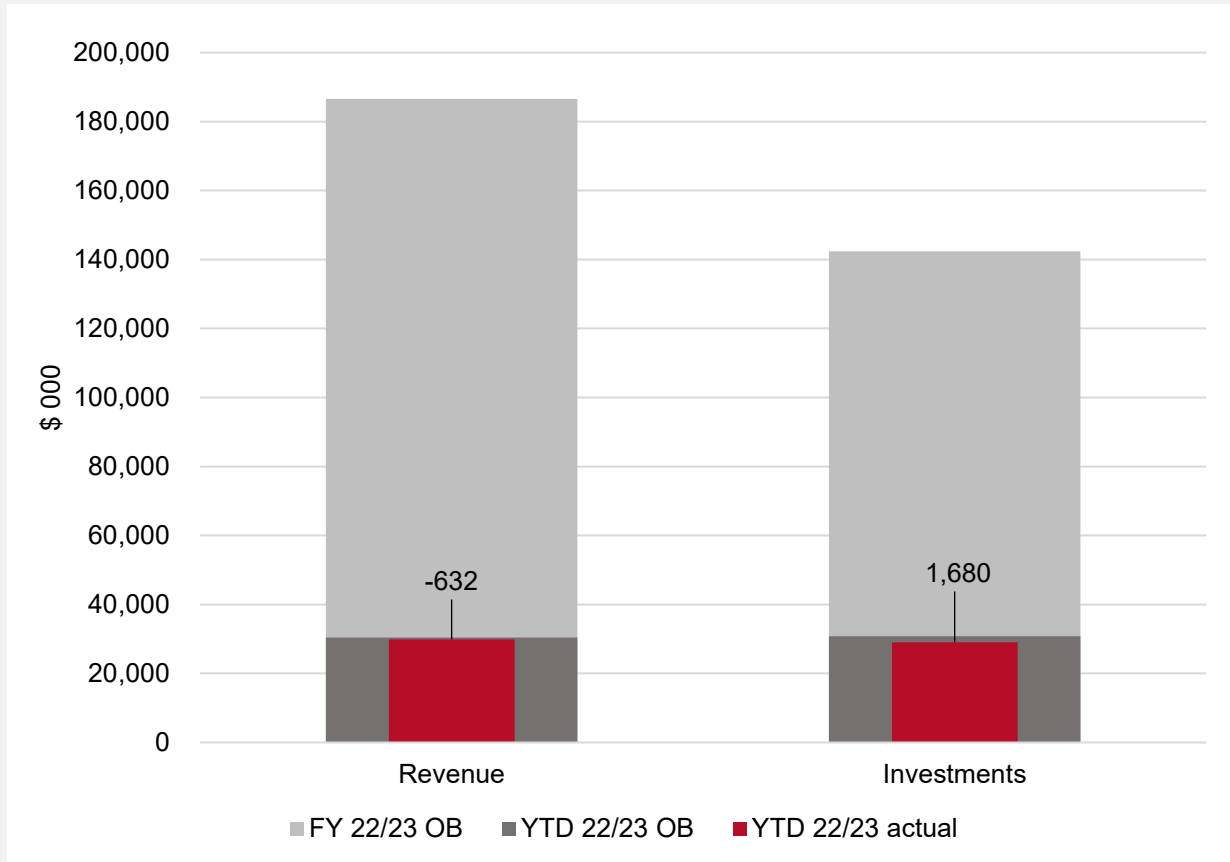


Sport NZ Group Finance Report

This report presents the Sport NZ Group's financial performance for the three months ended 30 September 2022 against Original Budget FY23 (OB).

Revenue and Investments

Revenue YTD actuals against YTD OB (excluding Recovery Package)



Commentary

Revenue

- The NZ Racing Board revenue is \$1.123m behind budget. The 2021/22 revenue accrual was overstated, resulting in the year-to-date underspend. The budget phasing was for revenue to be received in Q1, but it won't be received until Q2.
- Interest income is \$0.350m ahead of budget.

Investments

Variance due to:

- \$1.000m Te Aho investment delayed whilst the work programme for the investment is being established.
- \$0.925m Timing of payments in phase 3 of Healthy Active Learning. Payments have been moved to out years.
- \$0.500m Outdoor activity fund investment paid in ahead of schedule in Q4 of 2021/22.

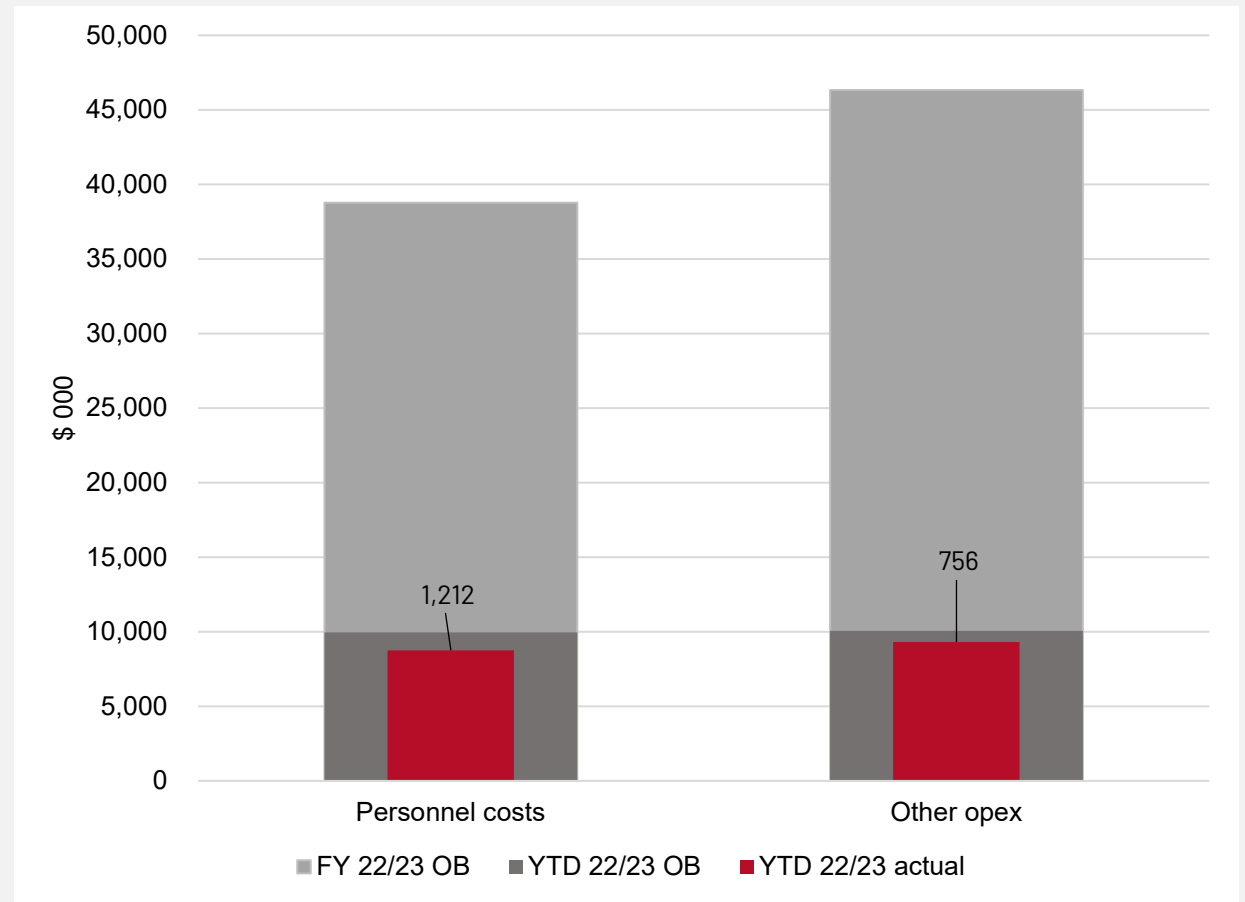
Offset by

- \$0.500m Unbudgeted Moana Pasifika Community Engagement investment.
- Snow Sport NZ Milan Investment increase and Hockey NZ athlete payments.



Operating expenditure

YTD actuals against YTD OB by expense type



Commentary

Personnel Costs

- The underspend in personnel costs is largely due delays in filling vacancies across the group.

Other operating expenditure

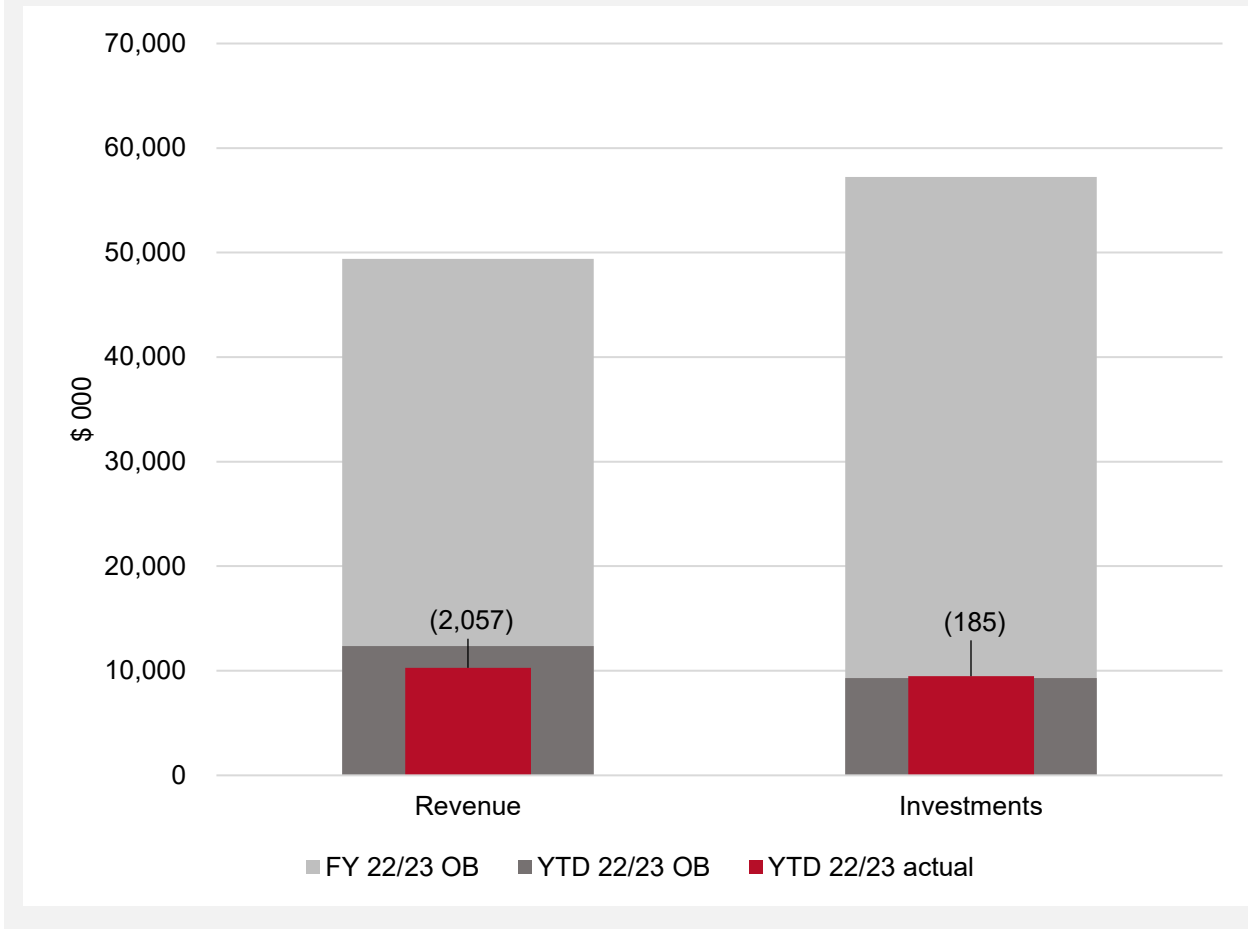
Underspends are principally due to:

- Delayed programmes of work in Sport Integrity and Kāhui Rautaki Māori. Deliverables and budgets will be rephased in BR1.
- Delays in billing of invoices in Intelligence to be rephased in BR1.



Sport NZ Recovery funding and investment

Revenue and investments YTD actuals against YTD OB



Commentary

Revenue

Recovery funding is \$2.057m behind budget. Recovery funding is paid out with Joint Ministerial Approval, when required.

Recovery Investment Portfolio

Expenditure is largely consistent with the budget.

Appendix 1: Sport Recovery Package Initiatives

Active Initiatives

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q1 2022/23	Upcoming activities	Evaluation
TOTAL at 30 September 2022	\$201.7M	\$54.85M	\$50.98M	\$8.886M				
Status: Active								
<p>Strengthen & Adapt, Different & Better</p> <p>Tū Manawa Active Aotearoa</p>	\$34.0M (plus \$34M Sport NZ investment)	\$8.500M	\$8.500M	\$2.500M	<p>Quality opportunities and experiences that can be easily accessed and create a life-long love of physical activity. The foundations of the fund are built on Sport NZ's Three Approaches (Locally Led, Physical Literacy and Insights) and Te Whetū Rehua framework.</p>	<ul style="list-style-type: none"> RSTs have received \$10.9m in requests since Year 3 of the fund opened in July 2022. 319 applications have been approved totaling \$3.9m; 49% approvals for Active Recreation, 32% for Sport and 19% for Play initiatives. Since the fund's inception in August 2020, \$36m has been approved for community projects. FY 2022/23 to date 67 Kaupapa Māori projects have received \$0.74m of support, and our target groups of young women and girls, and people with disabilities, have received \$1.54m and \$1.49m respectively. 	<ul style="list-style-type: none"> A new reporting template and reflection tool has been established and distributed to RSTs to enable assessment of performance of all projects supported from July 2022 onwards. A retrospective review of 2020-22 projects will be completed by Malatest by the end of the year. Community Guidelines are being updated. 	<ul style="list-style-type: none"> 3 community case studies are being finalised and seven out of ten project cases studies have been completed. A mid-term review of the evaluation plan is scheduled for 25 October, and the 2022 Evaluation Report will be delivered in early 2023. Some delays in data collection due to Covid but this is not expected to impact the evaluation in the long run.
<p>Reset and Rebuild</p> <p>Individual Financial Hardship</p>	\$3.0M	\$0.85M	\$1.478M	\$0.336M	<p>Tamariki, rangatahi and whānau can engage in active recreation and sport through reducing the financial barrier.</p>	<ul style="list-style-type: none"> Interim evaluation report completed on the partnership with Te Pūtahitanga o Te Waipounamu on Te Kīwai. Findings show the approach is reducing barriers to physical activity and highlighted the wider benefits of participation, e.g., improved confidence, social skills and emotional and mental wellbeing of young people involved. As at 30 Sept, Active Me – Kia Tū had distributed \$1.125m through 5607 individual claims. The initial \$850k of Te Kīwai has been exhausted and supported 3057 individual claims. Both agencies administering the 	<ul style="list-style-type: none"> Ongoing applications for Active-Me (via Variety NZ) and Te Kīwai (via Te Pūtahitanga o Te Waipounamu) remain strong. Awaiting joint ministerial approval for a continuation and expansion of the funds. 	<p>Year two evaluation from Variety NZ expected in November.</p>

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q1 2022/23	Upcoming activities	Evaluation
						funds have reported increased demand for support from communities in response to rising costs of living.		
Women in Football	\$3.5M	-	\$2.250m	-	To enable the success of the Football Ferns in the 2023 Football World Cup and to improve the pathway for NZ women in football through the development of an appropriate and supportive daily training environment (Professional team).	<ul style="list-style-type: none"> Football Ferns 1 v 0 Mexico Football Ferns 2 v 1 Philippines Games now confirmed for Football Ferns for all International windows until Football WC 2023 Head Coach Jitka Kimkova relocated and is based in NZ NZF High Performance Manager (HPM) resigned and finished with NZF 	<ul style="list-style-type: none"> Football Ferns v Japan Oct 9th HPM Interviews set for week of Oct 3rd 	Quarterly reporting as per HPSNZ core investment
Sport Diplomacy	\$1.0M		\$0.104M	\$0.07M	Pilot an approach for leveraging sport opportunities for the benefit of New Zealand between 2021-24	<ul style="list-style-type: none"> Meeting with CEOs from NSOs and key govt agencies to discuss sport diplomacy opportunities and gain commitment to a cross-government, 8-10yr strategic plans for each NSO. Partnered with NZTE to host a planning process for the 2023 Rugby World Cup in France. Reviewed Birmingham Commonwealth Games hosting and leveraging programme to assist with Paris 2024 planning. 	<ul style="list-style-type: none"> Lead Trans-Tasman govt to govt meetings on approaches and opportunities in the Pacific. Execute leveraging plans for upcoming Major Sporting Events to be held in NZ: RWC, IWG Conference, FIFA WWC. Complete cross-govt strategic planning sessions with NSOs (Rugby, Cricket, Netball and Football and NZOC). Complete sport diplomacy strategic plan with a specific Pacific strategic focus. 	
High Performance Pathways	\$33.21M	\$0.41M	\$5.2M	\$2.2M	Support implementation of HPSNZ 2024 Strategy with a focus on three key system shifts which will reshape the New Zealand high performance sports system so it is robust, fit for purpose, and progressing towards delivery of the 2032 High Performance System Strategy. Establishment of fit-for-purpose high performance daily training environments.	<ul style="list-style-type: none"> NSO Investment recommendations across all areas of investment and support have been approved to Paris Continued work to finetune regional support structures. 	<ul style="list-style-type: none"> Embedding changes to Wellbeing and Engagement team and recruiting delivery roles. Further refinements and investment in athlete funding to enhance the wellbeing and performance of supported athletes. Athlete Leaders Network to increase the strength of athlete voice announced in October. 	Under development

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q1 2022/23	Upcoming activities	Evaluation
Athlete Wellbeing	\$0.35M		\$0.15M	\$0.02M	One-off support to non-carded, non-supported athletes on the NZ Olympic and Paralympic Games Tokyo 2020 long list to mitigate wellbeing impacts athletes may experience as a result of Covid-19.	<ul style="list-style-type: none"> On-going access to Sport Psychology/mental skills and counselling. Medical support available to non-supported NSOs and non-carded athletes throughout and after Olympic and Paralympic Games to support transition. Support in the lead up to, during and after Birmingham Commonwealth Games. 	<ul style="list-style-type: none"> Further support for athletes continues for 6-months post-Games. Discussion with NZOC regarding future support. 	
High Performance International Travel support	\$0.42M		\$0.13M		To support NSOs when athletes and staff encounter unexpected Covid-19 challenges and delays while overseas representing NZ at a nominated pinnacle event	<ul style="list-style-type: none"> Members of Snow Sports NZ Olympic Team contracted COVID-19, incurring costs, e.g. additional accomm. and car rental to keep team members separate. Estimate cost \$0.055M will be considered from this fund. 	<ul style="list-style-type: none"> Funding to be provided to Snow Sports NZ to support the construction of a dry slope in Wanaka. 	
Alert Level Contingency Funding	\$25.0M	\$2.0M	\$10.7M	(\$1.47M)	Held as a contingency to support the sector with changes in COVID-19 response settings.	<ul style="list-style-type: none"> The quarter saw the return of unspent funding from the Regional Covid Hardship Funds, as demand was less than expected across Northland, Auckland and Waikato. Funding continued to be provided for the Individual Hardship Fund and the Push Play campaign. 	<ul style="list-style-type: none"> Funding will continue for the Individual Hardship Fund. NZOC will receive a contribution towards their additional costs of attending the Commonwealth Games. 	We will report on allocations
Different & Better Drug Free Sport NZ	\$4.35M	-	\$1.309M	\$0.380M	Allow DFSNZ to continue to deliver its services while making the required step-change to address the emerging challenges in the international sporting landscape	<ul style="list-style-type: none"> Education numbers are high for the start of the new year, and after a slow start when athletes were overseas for the Commonwealth Games, testing numbers are strong. IT revamp and new software project is advancing, with the first module due for completion in October. 	<ul style="list-style-type: none"> Complete production and testing of the first IT module, before moving into phase 2. Prepare education for the 2023 calendar year based on the new WADA standards. Continue to work with AUT who is assessing impact of DFSNZ education programme. 	
World Cup Facilities								
Reset and Rebuild World Cup accessible facilities – Women's Rugby World Cup 2022	\$7.2M	\$2.56M	\$3.879M	\$0.150M	World Cup ready and community legacy accessible and gender-equal changing facilities: <ul style="list-style-type: none"> 3 World Cup match venues upgraded 6 World cup training 	<ul style="list-style-type: none"> Construction completed at ALL match and training venues, except Colin Maiden Park (CMP), which will not be finished before the RWC due to late withdrawal of builder, CMP have made other arrangements for the RWC team, 	<ul style="list-style-type: none"> Completion of Colin Maiden Park. Final NZ Rugby outcomes report and reconciliation. 	Sport NZ will report on the completion of the project.

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q1 2022/23	Upcoming activities	Evaluation
					venues upgraded in Auckland and 1 in Northland	<ul style="list-style-type: none"> which has been approved by NZ Rugby and RWC. Sport NZ fully remitted all allocated investment funds to NZ Rugby. 		
Reset and Rebuild World Cup accessible facilities – FIFA Women’s World Cup 2023	\$5.0M	-	\$0.750M	\$1.790M	World Cup ready and community legacy accessible and gender-neutral changing facilities: <ul style="list-style-type: none"> 3 World Cup match venues upgraded in Hamilton, Wellington and Dunedin. 13 World Cup training venues upgraded in Auckland, Hamilton, Napier, Wellington, Porirua, Christchurch and Dunedin. 	<ul style="list-style-type: none"> NZ Football and Sport NZ signed a Funding Agreement and an Investment Schedule, with Sport NZ’s contribution capped at \$5m. NZ Football signed 90% of supporting funding agreements with Host Cities / Venues. Sport NZ and MBIE Major Events appointed Greenstone Group to manage Quality Assurance and programme risk, including gender neutral upgrades, and MBIE pitch, lighting and facility upgrades. Most venues well underway with developed designed and QS work, overseen by Sport NZ. 	<ul style="list-style-type: none"> Continue quality assurance, programme and risk management and reporting. Construction planned for October 2022 - March 2023. Further payments to NZ Football of \$2.0M in Nov 2022 and \$400K in Feb 2023. 	We will report on the completion of the project.
Reset and Rebuild World Cup accessible facilities - Establishing scope of works, costs, building timelines and delivery for all three Women’s World Cups	\$1.23M	\$0.47M	\$0.459M	\$0.031M	Facility audits identify the scope of work, costs and timetable for construction to provide Rugby, Cricket and Football World Cup ready and community legacy accessible and gender-equal changing facilities. Note that this was initially budgeted for Women’s Cricket and FIFA Women’s World Cups.	<ul style="list-style-type: none"> Sport NZ continued to pay approved consultant invoices. This included \$55k of Football World Cup scoping. 	<ul style="list-style-type: none"> Finalisation of consultants’ services and fees, with it likely that \$35k will remain unpaid / surplus. 	We will report on the completion of the project
National Partners Support								
Reset and Rebuild Sport NZ partners reset and rebuild	\$20.1M	\$12M	\$5.055M	\$0.495M	Rebuilding critical capacity lost due to COVID-19, which is vital to the partner achieving its outcomes and requirements associated with Sport NZ Partnerships investment.	Agreed payment schedule for later payments for HPSNZ outcomes.	Brief reporting on the Reset & Rebuild investment for HPSNZ outcomes.	Reporting due as part of normal Investment Partner Reporting
Strengthen and Adapt National Partner Strengthen & Adapt Programme	\$30M	\$2.3M	\$7.853M	\$1.992M	Partners supported to develop and implement ‘Strengthen and Adapt’ change projects.	<ul style="list-style-type: none"> 4 of 7 Wave 3 Partners completed Discovery Phase and submitted Project Business Case Investment Requests (the remainder have extensions). 	<ul style="list-style-type: none"> Reviewing Wave 3 submissions and recommendations for investment. Scoping partner hui for 	National evaluation is tracking well and interviews with partners are underway. This is a

Outcome	Total approved for 2019-2024	Actual 2020/21	Actual 2021/22	YTD Actual 2022/23	Planned Outcomes	Progress in Q1 2022/23	Upcoming activities	Evaluation
						<ul style="list-style-type: none"> Wave 2 Partners signed investment schedules and are implementing their change projects Wave 1 continue to implement their change projects and connect with SNZ's S&A team bi-monthly 	<ul style="list-style-type: none"> Wave 1, 2, and 3 Partners in Feb 2023. Receiving the RST Network's Priority Communities Project Business Case 	multi-year evaluation project.
Kaupapa Māori								
Reset and Rebuild Māori NSO collective, Te Huinga Tākaro Māori	\$0.4M	\$0.16M	\$0.018M	-	New partnerships with Māori National Sport Organisations. Investment provided to support their priorities – TBC	<ul style="list-style-type: none"> Te Tiriti-led partnership formalized with Te Huinga Tākaro, a new National Māori Sport Authority, with a signing ceremony in August. Te Huinga Tākaro will receive \$1.2m in investment over two years. 	<ul style="list-style-type: none"> Continue to advance strategic plan. 	Recruiting for Māori evaluator
Strengthen and Adapt He Oranga Poutama Expansion	\$4.4M	-	\$0.438M	\$216M	Expansion of the existing He Oranga Poutama programme across Aotearoa including Manawatu, Tairāwhiti, South Taranaki, Wairarapa & Wellington, regions and Te Waipounamu	<ul style="list-style-type: none"> New HOP providers confirmed, taking the nationwide total to 12. Training and support to new providers on how to use Te Whetū Rehua and the soon-to-launch MaraeFit app and reporting tool. 	<ul style="list-style-type: none"> Continue discussions with Sport Manawatū regarding a HOP expansion in the region. 	New HOP providers will report through the same mechanism as the existing HOP providers. Evaluation report due April 2023
Strengthen and Adapt MaraeFit Aotearoa	\$1.1M	\$0.188M	\$0.245M	\$0.013M	Development and delivery of a digital platform that incentivises all New Zealanders (not just Māori) to experience physical activities as Māori, strengthen connections and Māori culture and collect Māori data.	<ul style="list-style-type: none"> Finalised plans for launch of MaraeFit in October 2022. Trainings with HOP Kaiwhakahaere on using the MaraeFit app. Ongoing internal and external comms on on Te Pā Harakeke – the Māori Data Sovereignty framework 	Ongoing planning for the launch event at Waipatu Marae in Hastings.	Recruiting for Māori evaluator
Strengthen and Adapt Te Ihi Fund	\$1.1M	-	\$0.045M	-	Development of new partnerships to support increased Māori participation through culturally distinctive pathways	<ul style="list-style-type: none"> Announced partnership with Te Whare Tū Taua o Aotearoa (the international school of weaponry) to receive funding over the next two years to deliver its training curriculum nationally. Continuing to build relationship with Te Matatini, the national Māori performing arts festival and competition, and Toi Tangata. 	<ul style="list-style-type: none"> Finalise the terms of the agreement with Toi Tangata. Maintain contact with Te Whare Tū Taua o Aotearoa Continue to hui and build relationship with Te Matatini 	Recruiting for Māori evaluator

Closed Initiatives

Outcome	Total Approved	YTD actual 2020/21	Planned Outcomes
Reset and Rebuild Professional Teams	\$4.6M	Nil (\$4.6M in 2019/20)	The franchises that received this financial support via cost relief and direct payments for team and player costs remain viable through to June 2020: <ul style="list-style-type: none"> - Netball ANZ premiership, six teams - Northern Mystics, Northern Stars, Waikato-Bay of Plenty Magic, Canterbury Tactix, Central Pulse, Southern Steel - NZ Rugby League – New Zealand Warriors - NZ Rugby, five teams – Blues, Chiefs, Crusaders, Highlanders Hurricanes - NZ Football – Wellington Phoenix
Reset and Rebuild Community Resilience Fund Phase 2	\$15.0M	\$15.0M	Play, active recreation and sport organisations (including Sports Hubs, organisations affiliated to Sport NZ partners, and non-affiliated incorporated societies, charitable trusts, or registered charities) are able to continue delivering quality physical activity experiences to get Every Body Active in Aotearoa New Zealand, with this financial support for the period 1 July to 30 September 2020.
NZ Golf Open	\$.045M	\$.045M	To support the NZ Golf Open tournament organiser's costs until a decision can be made on the potential event deferral to 2022.
Reset and Rebuild High Performance training environments	\$0.4M	\$0.4M	Provision of halfpipe for elite snow sport athlete's training
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022 Hagley Park Lighting	\$0.87M <i>This reflects approved transfer of \$0.63 to WC Facilities – Rugby</i>	\$0.87M	Additional lighting requirements at Hagley Oval to meet international broadcasting standards at this venue to be used for the Women's Cricket World Cup 2022. Project completed on time, and below investment amount committed from Sport NZ. Balance of lighting investment re-deployed to fund additional costs for RWC22 facility upgrades.
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022	\$2.0M	\$2.0M	World Cup ready and community legacy accessible and gender- equal changing facilities developed across the five CWC training and competition venues facilities
Reset and Rebuild National Leagues Support 2020/21	\$4.9M	Nil (\$4.7M in 2019/20)	The 22 national leagues that received this support are delivered in 2020/21, have plans in place to operate without further government support after the 2020/21 season, and honour their commitments to existing national women's leagues: <ul style="list-style-type: none"> • Netball NZ - Women's BEKO League. • Touch NZ - Premier Touch League (Men's and Women's). • Softball NZ - Fastball 45 (Men's and Women's). • NZ Cricket - Men's Super Smash, Women's Super Smash, Ford Trophy (Men's 1-day), Hallyburton Johnstone Shield (Women's 1-day), Plunket Shield (Men's 4-day). • NZ Water Polo - National Water Polo League. • NZ Rugby League - Men's National League, Women's National League. • Bowls NZ - Bowls3Five. • NZ Rugby - Farah Palmer Cup, Mitre 10 Cup, Heartland Championship. • NZ Football - National Men's League, National Women's League, Men's Futsal Superleague. • Basketball NZ - Sal's National Basketball League Women, Sal's National Basketball League Men. • Hockey NZ - Premier Hockey League (Men's and Women's). • NZ Ice Hockey Federation - National Ice Hockey League (Men's and Women's).
Reset and Rebuild Professional Teams	\$5.5M	\$5.277M	The initial funding was for the support of additional COVID related costs of participation in their respective competitions for the 2020/21 season. Due underspends in the first season, the underspend was made available to the clubs to cover costs related to the 2021/22 season. <ul style="list-style-type: none"> • Breakers (\$0.998m), • Warriors (\$2.445m), • Phoenix (\$1.834m)