

Sport NZ Group

Quarterly performance report

Q2: October – December 2021



Sport NZ Ihi Aotearoa progress against strategic themes



A Better Future

Recovery Funding

Strengthen & Adapt

- All 11 Wave One Strengthen & Adapt plans confirmed
- RST Network Strengthen & Adapt proposal agreed

Women's world cup events

- Construction underway at 3 stadiums and 7 training venues for women's world cup events

National Physical Activity and Play Plan

- Survey conducted to gather feedback on the Plan.

Governance and Structural Review

- Final recommendations from EY and Advisory Group provided to the Minister for Sport and Recreation.
- Final decisions will be made in Q3 following Ministerial and Cabinet consultation.

Equitable opportunity and accessibility

Disability Strategy

- 19 applications approved for the 3-year \$3.6m Disability Inclusion Fund.

Women & Girls

- [Progress report published on the Women & Girls commitments](#), which highlights the outcomes achieved for the vast majority of the 24 commitments.
- Women & Girls Summit successfully delivered with 658 delegates attending virtual event and a further 184 at regional satellite events.
- Planning underway for the next phase of the Women & Girls strategy.

Valuing physical activity

Play

- Bicultural Play Plan 2021-22 approved
- \$8.6m investment agreed to support local Government deliver play initiatives
- Second National Play Week held in December

Healthy Active Learning

- 6-monthly update from July-December 2021 provided to Minister Robertson in December 2021
- Phase Two investment decisions confirmed and initial engagement with schools and kura underway
- Advanced recruitment to support phase 2
- Financial support made available to ensure RSTs can maintain momentum of phase 1 of the programme

Integrity

- Bite-size learning modules on Child Safeguarding launched on the Integrity Portal

Honouring Te Tiriti o Waitangi

Outcomes Framework and Activation Plan

- Te Aho o Ihi Aotearoa, Sport NZ's Māori Activation Plan, was approved following approval of Te Pākē o Ihi Aotearoa (Māori Outcomes Framework) in Q1.

He Oranga Poutama expansion

- Organisations in three regions provided with early notification of He Oranga Poutama expansion

MaraeFit

- Nationwide launch strategy developed and promotional materials finalised
- Information sessions held with Sport NZ staff and He Oranga Poutama workforce on the MaraeFit programme



Sport NZ Ihi Aotearoa spotlight: Board gender equity target

98.5% of qualifying partners achieve target

Evidence shows that gender diversity and equity at a governance level supports equitable representation, improved decision making and sustained organisational performance.

In response to the Government’s 2018 strategy for women and girls in sport and active recreation, Sport NZ announced 24 commitments, which included a board gender equity policy and target for all partners receiving more than \$50,000p.a of Sport NZ investment to have at least 40% of board members self-identify as women by 31 December 2021 or risk a loss of Sport NZ investment.

When the target was introduced, 48% of qualifying partners were already compliant. The majority of the remaining 52% of Boards achieved compliance without any support from Sport NZ. Others were provided with business capability advice and funding support from Sport NZ.

By 31 December 98.5% of qualifying partners had achieved the target to have at least 40% of board members self-identify as women.

The remaining one board (out of 66) has a plan in place to comply as soon as practicable.

Sport NZ business capability support:

- specialist recruiters to lead and advise on improvements to board recruitment processes to attract and retain women with the right skills and experience;
- legal specialists to review and recommend changes to constitutions to include clauses relating to gender equity requirements;
- advice on end-to-end recruitment practices, including how to advertise positions while complying with the law.

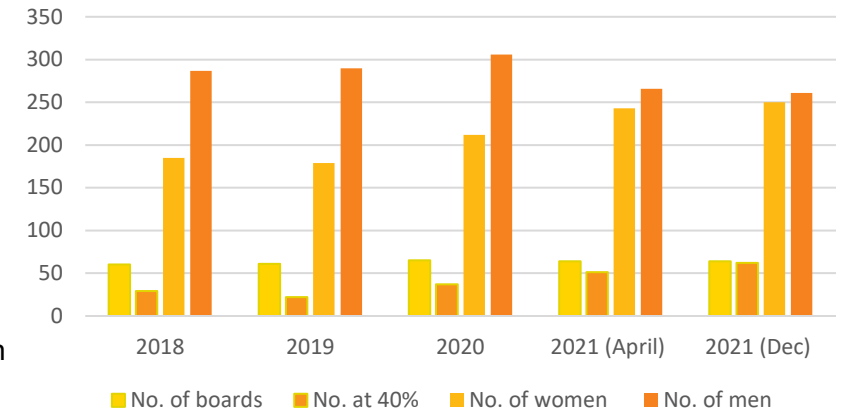
In addition, Sport NZ provided extra resources on good practice governance recruitment and retention, refreshed the online talent pool through a partnership with Appoint Better Boards, and included the Sport NZ Board Gender Equity target as a compulsory element in the Sport NZ Governance Mark.

Next steps:

Planning is underway to ensure Sport NZ’s priorities continue to reflect the Government’s women and girls in sport and active recreation and align with Sport NZ’s 2020-2024 strategy.

In time, Sport NZ expects all partners take proactive steps to achieve gender equity and diversity more generally within their Boards.

Board Gender Equity Targets



Since the target was introduced in 2018, the number of women across partner boards has increased.

A Better Future



Wave One Strengthen and Adapt (S&A) national partners approved

- Sport NZ and High Performance Sport NZ established the National Partner Strengthen and Adapt Programme in July 2020 to improve the capacity, capability and resilience of selected national partners and their delivery networks, so that they are best positioned to meet the needs of participants and athletes into the future.
- Plans for the 11 Wave One partners are now all approved, with \$13.5m allocated in total funding. 10 Wave Two partners will continue discovery phase until Q3 2022 when the 8 Wave Three partners will begin.
- In Q2 Sport NZ approved a proposal from Regional Sports Trusts (RSTs) to establish a S&A programme aimed at supporting RST collaboration and enabling RSTs to better coordinate work in targeted communities.

National Partners

Wave One (approved)	Wave Two (discovery)	Wave Three (begin April)
Basketball NZ	Athletics NZ	Badminton NZ
GirlGuiding NZ	Canoe Racing NZ	Bowls NZ
Netball NZ	Golf NZ	Cycling NZ
NZ Cricket	Hockey NZ	Equestrian Sport NZ
NZ Football	Recreation Aotearoa	Halberg Foundation
NZ Rugby League	Rowing NZ	Snowsports NZ
NZ Rugby	Swimming NZ	Softball NZ
Paralympics NZ	Tennis NZ	Special Olympics NZ
Touch NZ	Waka Ama NZ	
Volleyball NZ	Yachting NZ	
YMCA NZ		

Gathering feedback on the National Physical Activity and Play Plan

In 2020, a vision for a preferred future for physical activity in Aotearoa was developed through a collaborative cross-sector process. This process brought together people with a diverse range of perspectives on physical activity, including a Māori stakeholder group that specifically considered this vision from a Māori perspective.

We used this preferred future to draft a National Physical Activity and Play Action Plan intended to drive, coordinate and monitor activity and investment across government departments to promote physical activity and play. There are 13 proposed actions in the plan, which are aligned with the five pou of the 'preferred future':

Mana Taurite A just society	Mana Tangata Empowered communities	Mana Māori Giving effect to the Treaty	Oranga Taio, Oranga Tangata Relationship with the environment	Mauri Ora Wellbeing
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Feedback on the plan

Between October and December 2021, Sport NZ conducted an online survey to seek feedback from a broad range of stakeholders about the cross-agency draft plan. The survey sought feedback on the proposed 13 action areas included in the draft plan and asked whether anything was missing and how work in these areas should be prioritised.

The feedback received, which was very positive, is now being used to refine and prioritise the plan before we seek agreement from Ministers on the next steps for this work in early 2022.

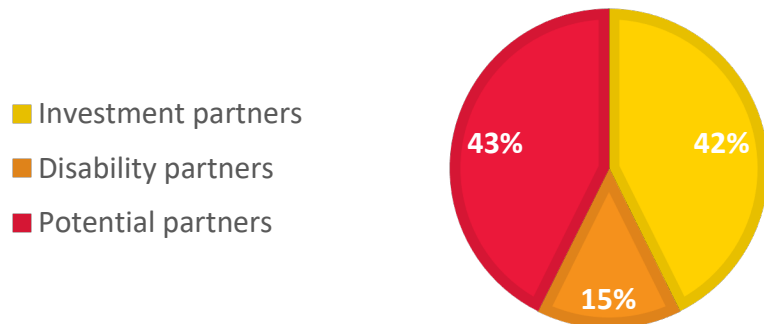


Equitable opportunity and accessibility

Allocation of the Disability Inclusion Fund confirmed

- Launched in September, the Disability Inclusion Fund is a key commitment of Sport NZ’s 2019 Disability Action Plan. The fund, to be invested over three years, is open and contestable to support the delivery of initiatives and programmes that increase opportunities and choices, and create a more inclusive environment for disabled participants, with a focus on intellectual and invisible impairments.
- The Fund closed on 18 October 2021 with 68 applications across play, active recreation and sport. 25% of applications were seeking the maximum amount of \$300,000 over 3 years. It’s encouraging to see the number of potential new partners represented in the applications – see graph below.
- In December the Board approved distribution of the Fund across 19 applications. A range of organisations are represented across the successful applications covering a diverse set of initiatives, such as coaching, influencing and advocating, equipment, and building the capacity and capability of disability staff across the sector. The application and funding process highlighted opportunities for Sport NZ and organisations across the disability sector to better collaborate and reduce duplication.

Applications received



Women & Girls

Strong progress achieved against the 24 W&G commitments

- Three years on since Sport NZ launched its 24 commitments in response to the government strategy for women and girls in sport and active recreation, [Sport NZ has published a progress report](#) showcasing the outcomes achieved for the vast majority of the 24 commitments.
- Highlights include:

60 women across 12 codes participated in the Women in High Performance Sport pilot	70 partner initiatives focused on women and girls for 2021-24 investment period	1/3 NZ sports coverage analysed in two-year study on gender balance in sports media
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Women and Girls Summit meets or exceeds KPIs

- The third Women & Girls Summit was held online due to the Delta outbreak. 658 delegates attended the Summit in late September 2021 with 184 people attending small satellite events where COVID-19 restrictions allowed.
- With a focus on young women in sport and active rec, keynote addresses were delivered by Arizona Leger, a 2021 Young New Zealander of the Year nominee, and Leilani Hakiwai, who was selected for the Hawkes Bay Women’s Rugby team at 16 years old.
- The Summit achieved all its KPIs, including increasing the number of young women (<29yrs) delegates by 28% against a target of 20% and a 33% return rate on 2020 delegates, against a target of 30%.
- Post-event survey reported that 42% of attendees are inspired to make change in their workplace following the Summit and 87.7% would attend a similar event again.

Valuing physical activity

Play

Play Plan and investment approved

- The bicultural Play Plan, which outlines Sport NZ's vision for play in Aotearoa, was approved in Q2. During 2021-24 we will focus our efforts on Active Play for tamariki 5-12 years old by:
 - developing a cross-government play approach
 - working with play system leadership to support and influence other agencies
 - identifying and leveraging active play opportunities in the community, at home and at school.
- The Play Plan is getting underway with the Kōpua Play Project to build the capability and capacity of local government to deliver better play outcomes. An investment of \$8.64m over the next 4.5 years for the Project was agreed in principle in Q2.

National Play Week held in December

- Sport NZ worked with other government agencies to run the second National Play Week in December.
- Activities included a social media campaign with tips for home-based play and a series of Takaro Māori Play videos showcasing real-life play for whānau Māori.
- A Play Street event was also held in Lower Hutt. [Video here.](#)

Play Week social media highlights

20%

Higher active engagement rate compared to Sport NZ's average

22.2k

Combined reach of Takaro Māori videos

Integrity programme launches new learning material

- Bite-size learning modules were launched 21 November to support the suite of learning materials on Child Safeguarding.
- The modules explore topics such as understanding the motivations of children, how to build safe and trusted relationships with young people, appropriate approaches for different ages and stages of development and supporting diversity when working with children.
- There have been 52 engagements with the modules so far through the SportTutor e-learning site.
- The next promotion of the integrity learning material is due to take place in February 2022.

Healthy Active Learning transitioning into phase two

- Following announcement of the expansion of the Healthy Active Learning programme into phase two, 500 additional schools and kura have been identified and initial engagement is underway.
- Recruited an additional 6 regional managers to be based within Regional Sports Trusts to lead implementation of Healthy Active Learning across their regions as the programme transitions into phase two.
- The Healthy Active Learning workforce is now 103 people following the recruitment of an additional 50 advisors to support phase two.
- \$1.074m direct investment into five RSTs to support their response to COVID-19 and maintain the momentum of phase one into schools and kura.
- 10 new kura across 6 regions have been engaged to be involved in Tapuwaekura Pilot, a Kaupapa Māori approach to Healthy Active Learning.

Honouring Te Tiriti o Waitangi

Outcomes Framework and Activation Plan approved

- Following approval in Q1 of Te Pākē, the Māori Outcomes Framework, Sport NZ has approved the accompanying Māori Activation Plan – Te Aho o Ihi Aotearoa.
- Te Aho introduces Sport NZ's strategic priorities that will propel us towards Te Pae Tawhiti (the distant horizon) in pursuit of the outcomes described in Te Pākē:
 - Te whakamana i te Tiriti – giving effect to the Treaty
 - Mauri Tū – building cultural capability
 - Mauri Ora – cultural vitality
- Te Aho also outlines indicators and a timeline for measuring and tracking progress and we will also continue to use the indigenous evaluation framework, Te Whetū Rehua.
- \$6.25m over the next three years will support the implementation of the plan. We are also exploring the establishment of a Māori Advisory Committee who will oversee the delivery of Te Aho o Ihi Aotearoa.
- Te Pākē and Te Aho are expected to launch in Q3.

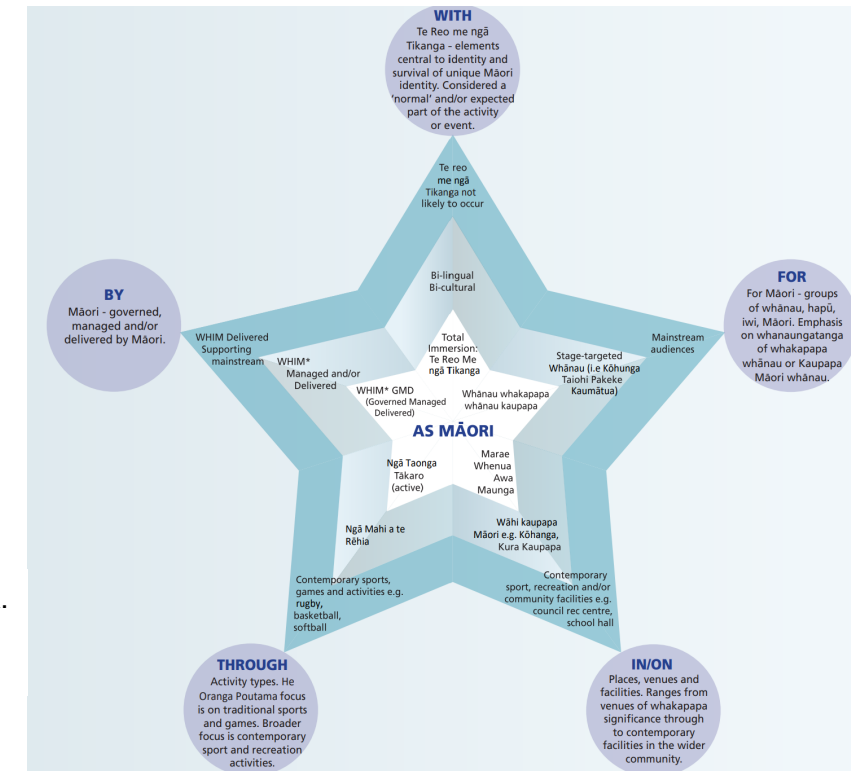
Tū Te Ihi – Sport NZ's cultural capability programme

- Tū Te Ihi is embedded as part of the induction programme at Sport NZ Ihi Aotearoa.
- **77.5%** of staff have completed the programme with another 31 expected to participate in the next round.
- As part of Te Aho, Sport NZ is planning to develop and implement a Tū Te Ihi programme to build the Board's cultural capability.



Early notification of He Oranga Poutama expansion

- He Oranga Poutama promotes the development and implementation of active recreation and sport in a way that is culturally appropriate to Māori.
- He Oranga Poutama Sport NZ provided early notification of the He Oranga Poutama expansion to organisations in three regions who have experience in achieving positive outcomes with, by and for Māori in the play, active recreation and sport sector and/or health and wellbeing sector.
- Applications are expected to formally open in Q3.

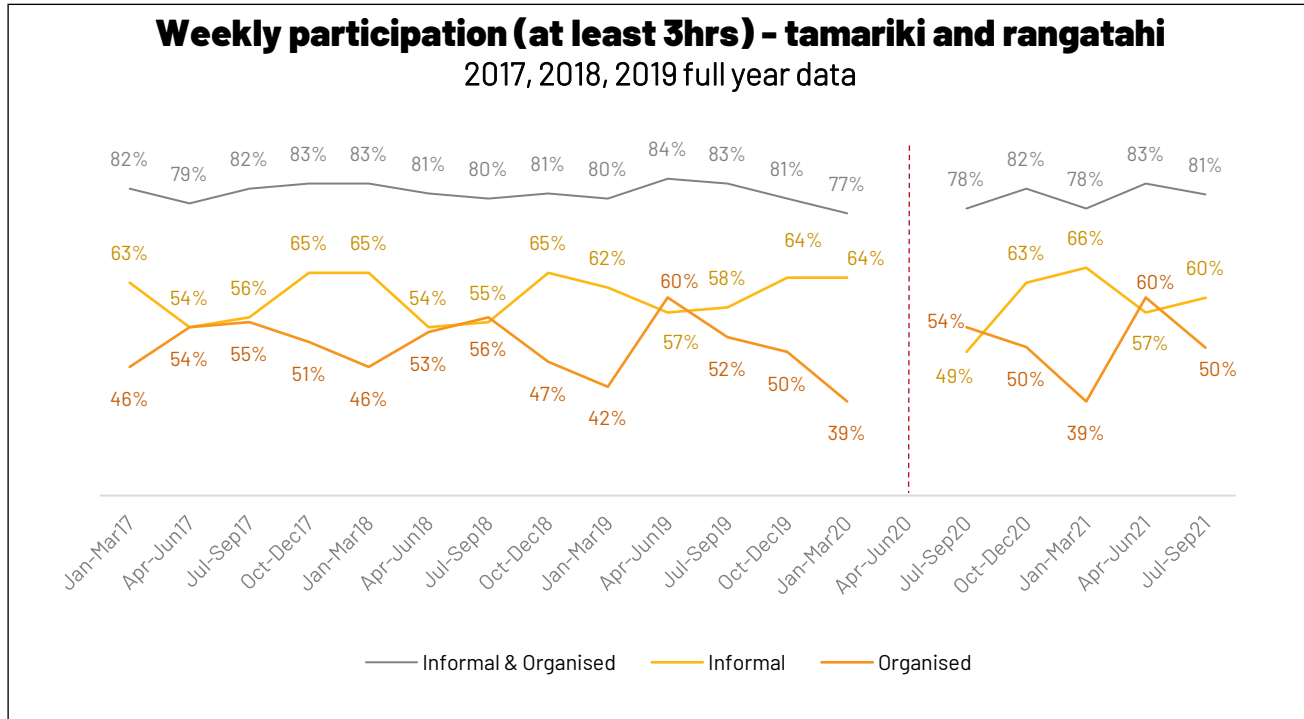


Te Whetū Rehua framework.

[Click here to see in more detail.](#)



Participation



The graph shows the first three full years of data from the Active NZ survey. The seasonal pattern of participation has resumed since fieldwork resumed in June 2020.

Through the Active NZ Survey, Sport NZ surveys over 30,000 young people and adults nationwide each year to monitor changes in participation over time.

As a result of COVID-19 disruption, there was a pause in fieldwork in the April-June 2020 quarter (represented by the vertical red dotted line). Instead, we contacted over 37,000 adults who had agreed to take part in more research after completing the Active NZ survey at some point since its inception in 2017. We want to understand the impact of the pandemic on participation.

Overall, this graph shows that participation rates in informal and organised physical are relatively stable over time. Q3 2021 (July-Sept) results may have been impacted by lockdowns in response to COVID-19* that took place from mid-August onwards.

Informal participation in Q3 2021 shows a significant increase when compared with the same quarter in 2020. There are no significant changes in organised participation compared with quarter 3 in previous years.

Over the next quarter we'll be able to review the results based on four full years of data (2017-2019 and 2021), in addition to assessing the on-going impacts of COVID-19 on participation.

Note: Active NZ operates on a calendar year; Q3 is July-September. For this reason, and due to a change of survey provider on 31 December 2021, we continue to report participation based on the 2020/21 SPE measure. The 21/22 annual report will report on the participation measures included in the 21/22 SPE.

*Please visit the NZ government [website](#) for the timeline of COVID-19 key events.

HPSNZ progress against strategic themes



Performance Pathways

Integrated Performance Pathways

- 100% of invested Podium Sports have agreed athlete and coach pathways in place. Work progressing with Aspirational Sports.
- 256 Pre-HP athletes identified of the targeted 450.
- Pathway coaching investment confirmed with NSOs through latest investment processes.

Performance hubs and pods

- Regional training facilities have been identified in 10 locations.
- Scoping of South Auckland performance hub continues.

Performance support

- NSO pictures of performance identified, and performance support needs analysis is underway to align high quality performance support to the needs of priority campaigns.

Innovation and research

- Network of research and innovation partners established with a research and innovation funding model.
- 60% of invested Podium Sports have agreed long-term innovation plans in place.

Wellbeing and Engagement

Wellbeing programme

- Wellbeing criteria incorporated in the Targeted Investment Framework.
- Objective measures for the monitoring of NSO high performance environments established in the NSO Health Check and conducted across all invested sports.
- 2 embedded Wellbeing Manager roles funded in Podium Sports to pilot and fast-track learnings.
- Wellbeing tracking tools piloted in 3 Podium Sports.
- Focus now turns to implementing and/or refining athlete voice across all invested sports.

Women in high performance sport

- “Women in HP Sport” pilot now integrated into our ongoing work programme to support an increase in the number of women working in coaching, operations management and high performance management roles.
- 8 women across 8 sports engaged in the WHPS Residency Fund programme.
- 30 women across 19 sports engaged in intakes 1&2 of Te Hāpaitanga.

Funding and Investment

Targeted investment framework

- Investment across 2022-2024 completed using new Targeted Investment Framework.
- 35 Aspirational Sports invested in, of which 12 are newly invested Aspirational Sports from 1 January 2022.
- 10 Aspirational Sports receiving new Pathway investment from 1 January 2022.
- 5 Aspirational Sports receiving new investment from 1 January 2022 identified with Culturally Distinctive Pathways.

Tailored athlete pathway support

- 180 Probable and Convert athletes confirmed in TAPS programme receiving Base Training Grants of \$25,000 per annual, access to further Excellence Grants, access to Prime Minister’s Scholarships and health insurance premiums.
- 123 Opportunity and Potential athletes confirmed in TAPS programme receiving Development Training Grants of \$10,000 per annual, access to Prime Minister’s Scholarships and health insurance premiums.

HPSNZ spotlight: \$131 million investment in sports



In December HPSNZ announced the first investments into National Sport Organisations (NSOs) under the new Targeted Investment Framework, a key element of the 2024 Strategy. The new investment period begins 1 January 2022.

Investment in NSOs

- \$43.7 million per annum direct investment to 44 NSOs over the next three years.
- Sports are classified as either Podium or Aspirational. Podium sports are those most likely to succeed at pinnacle events, while Aspirational sports have the potential to inspire New Zealanders and deliver podium performances now or in the future.
- 16 new sports will receive funding, including basketball, skateboarding, e-sports, water polo, para waka ama, climbing, motorcross and touch rugby.

Investing in wellbeing

- \$7.4 million investment in wellbeing initiatives, including funding for wellbeing managers and greater access to independent support services.

Tailored Athlete Pathway Support (TAPS)

- TAPS replaces the carding system for athletes and Performance Enhancement Grants.
- \$25 million in direct financial support for athletes through TAPS.
- Eligible TAPS athletes will receive an annual base training grant, which is not performance based, and can be confirmed for the duration of the pinnacle event cycle to provide greater certainty and financial security.

Measurement

HPSNZ uses a range of measures to track performance of NSOs and the broader outcomes of the increased investment over the next two years. The results of the SPE measures will be published in the 2021/22 annual report. The Key Result Area (KRA) and Impact Indicator (II) measures are:

Measure	21/22 target
Investment in NSOs	
Medals at Olympic Summer Games (KRA)	Paris 2024: 12-16
Medals at Paralympic Summer Games (KRA)	Paris 2024: 18-25
% of New Zealanders who say they are inspired by performances of teams, athletes and coaches (KRA)	Meet or exceed baseline 73%
TAPS	
% of athletes who agree they have improved financial security (II)	Establishing baseline
Investing in wellbeing	
% of athletes and coaches who trust that integrity or wellbeing issues are handled effectively and appropriately (II)	Establishing baseline

2021 Partner Confidence Survey results



Key details: An annual survey of partner organisations to help us understand perspectives on Sport NZ and HPSNZ strategies, services, and engagement. Organisations surveyed include Regional Sports Trusts, National Sport Organisations, National Recreation Organisations, and Territorial Authorities. The survey ran from 2-30 August 2021.

Sport NZ

Overall Sport NZ is viewed as an effective organisation and partners and organisations have a positive relationship with us. Key findings:

- Higher ratings than in previous years of the 2020-24 Strategic Plan's ability to improve participation.
- **90%** of respondents rated partnership managers as good or excellent.
- **80%** of respondents agreed they get value from Sport NZ resources, knowledge and research.
- **100%** of RSTs say their relationship with Sport NZ is good or excellent and 100% have confidence in the leadership of Sport NZ.
- Open text comments reveal Sport NZ is having a positive impact across a range of areas. COVID-19 support particularly appreciated by NSOs.
- Analysis of survey responses has identified potential areas for improvement:
 - Greater clarity, focus and simplicity
 - Better mutual understanding and trust between Sport NZ and partners
 - Simpler and more flexible reporting requirements.

HPSNZ

HPSNZ is viewed positively by its partners and is seen as having a positive impact, however there is a softening of scores across key metrics. Key findings:

- **81%** are positive about HPSNZ's leadership to achieve repeatable and sustainable success - but most indicate 'good' rather than 'excellent'
- **70%** of partners responded positively of HPSNZ's impact on a sports' ability to win on the world stage compared to 90% in previous years.
- Most respondents are satisfied with specialist services and consultancy, although this has declined from last year.
- Services focused on high performance athlete development, knowledge for Tokyo 2020 Games, innovation and technology support, and athlete training skills were ranked the most highly in terms of having a good or excellent impact on partner organisations.
- Following a period of change within HPSNZ, partners expressed their desire for consistency and stability.

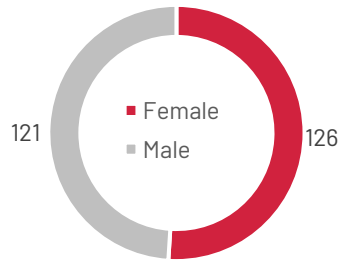
Note: only targeted partners receive the HPSNZ survey.

Key risks and issues

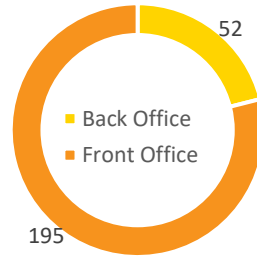


Risk	Controlled risk rating	Mitigation / management
<p>Impact of COVID-19 Various. At a system level: inadvertent focus on being a funding agency at expense of kaitiaki role and creating system change. At a participation level: economic impacts on our highest deprivation target groups, impact on elite training and competition environments, inability to increase participation levels by rangatahi.</p>	High	<ul style="list-style-type: none"> Continued assessment and re-prioritisation of focus and effort. Continuous insights and intelligence to understand the wider environment and on-going implications and prepared to respond accordingly. Utilising Recovery Package to target those most in need e.g., individual hardship and Tū Manawa funds. Engagement with WorkSafe and NSOs regarding development of high performance health and safety plans. Collate, distill and disseminate evidence to support responsive decisions in periods of prolonged lockdown. Access to the Covid Contingency fund to support responsive investments e.g. additional initiatives introduced into Auckland region in acknowledgement of prolonged lockdown.
<p>Athlete rights and wellbeing Ability for HPSNZ/Sport NZ and NSOs to respond to issues and review recommendations in an appropriate, timely and transparent way.</p>	High	<ul style="list-style-type: none"> Athlete rights and wellbeing, along with a broader Integrity work programme, are a priority and resourced accordingly across both Sport NZ & HPSNZ. Training workshops for support staff. NSO health checks, performance plans and athlete surveys operating. Internal escalation procedures in place, incl the Risk Response Team. Interim complaints mechanism operating concurrent to a permanent system-wide solution being developed Facilitating constructive engagement with the Athletes Federation. Support specific NSOs & athletes where concerns have arisen, incl encouraging mediation where viable Proactive communications plan.
<p>Recovery Investment Ability to develop a robust process, including appropriate levels of consultation, with appropriate performance and accountability arrangements to satisfy key stakeholders & other interested parties.</p>	High	<ul style="list-style-type: none"> Formed a Recovery Investment Advisory Committee (a mix of Board and independent membership) to critique/guide management decision making prior to seeking Board and joint Ministerial approval. Implemented a funding framework and commissioning approach to guide future recovery investment decisions. Initiated programmes/reviews to establish a strong evidence base and logic for investment decisions, especially those relating to 'Strengthen & Adapt' and 'Different & Better' investment outcomes e.g., National Partner Strengthen & Adapt Wave One, Futures Project, Sport Integrity Review/Working Group, HPSNZ Strategy Review. Developed evaluation plans alongside significant investment initiatives e.g., Tū Manawa and HPSNZ Strategy.
<p>Capability & capacity of the system Impacts optimal execution of Ministerial, Sport NZ & HPSNZ initiatives e.g. investment decisions, integrity, disability, women & girls, athlete wellbeing etc.</p>	High	<ul style="list-style-type: none"> Proactive communication with the sector, including discussions with partners on COVID-19 response activities and developing appropriate levels of support through the Recovery Investment. Partnerships Investment discussions to explore partner capacity/capability and where they're best to prioritise their effort.

Our people

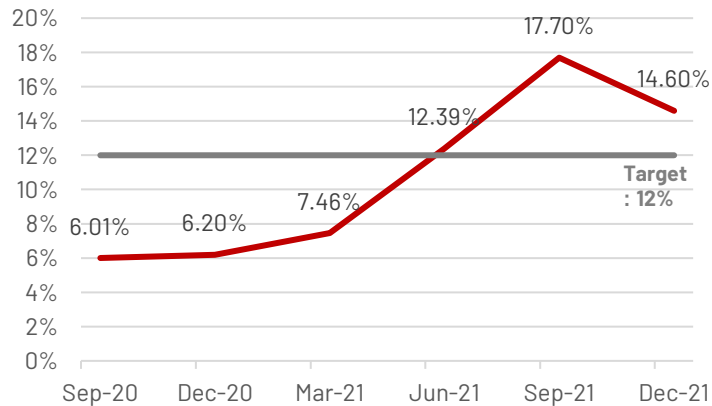


Headcount is the total number of Sport NZ Group permanent and fixed term employees. This is as at 31 December 2021.



Front office staff work directly with those in the sport system, such as our community sport and high performance partners, athletes and coaches. Back office refers to those in corporate or support positions.

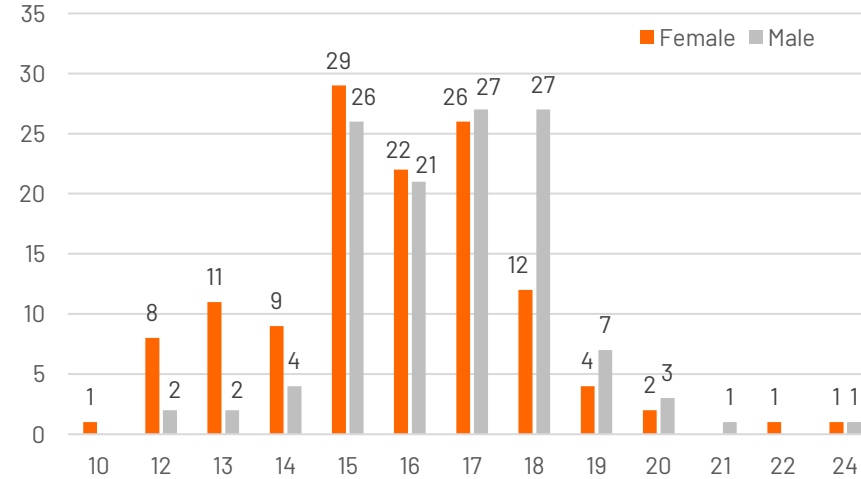
Employee rolling turnover



Sick leave

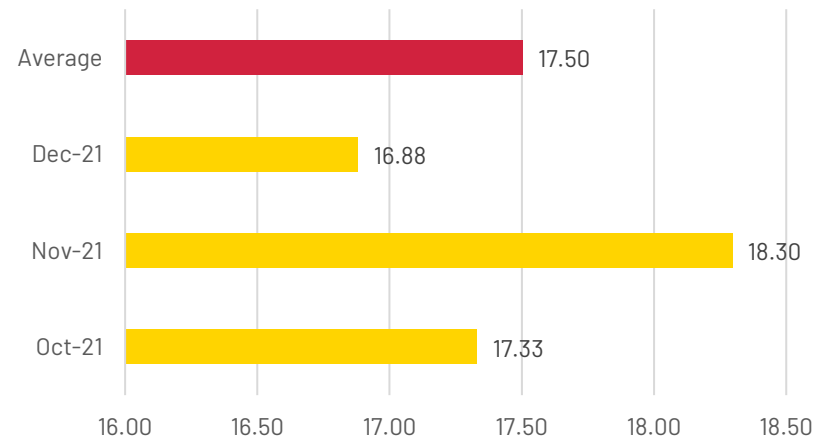
On average 3 days for 2nd quarter

Salary Band by Gender



There are more men than women in higher bands across the Sport NZ Group. To reduce the gender pay gap, the Sport NZ Group needs to focus on appointing a greater percentage of women into leadership roles. This is addressed in the Diversity & Inclusion Action plan, which was approved in Q1.

Annual leave balances



Average annual leave balance across the Sport NZ Group = 17.50 days. This is a slight improvement on the October to December 2020 average (approx. 18 days)

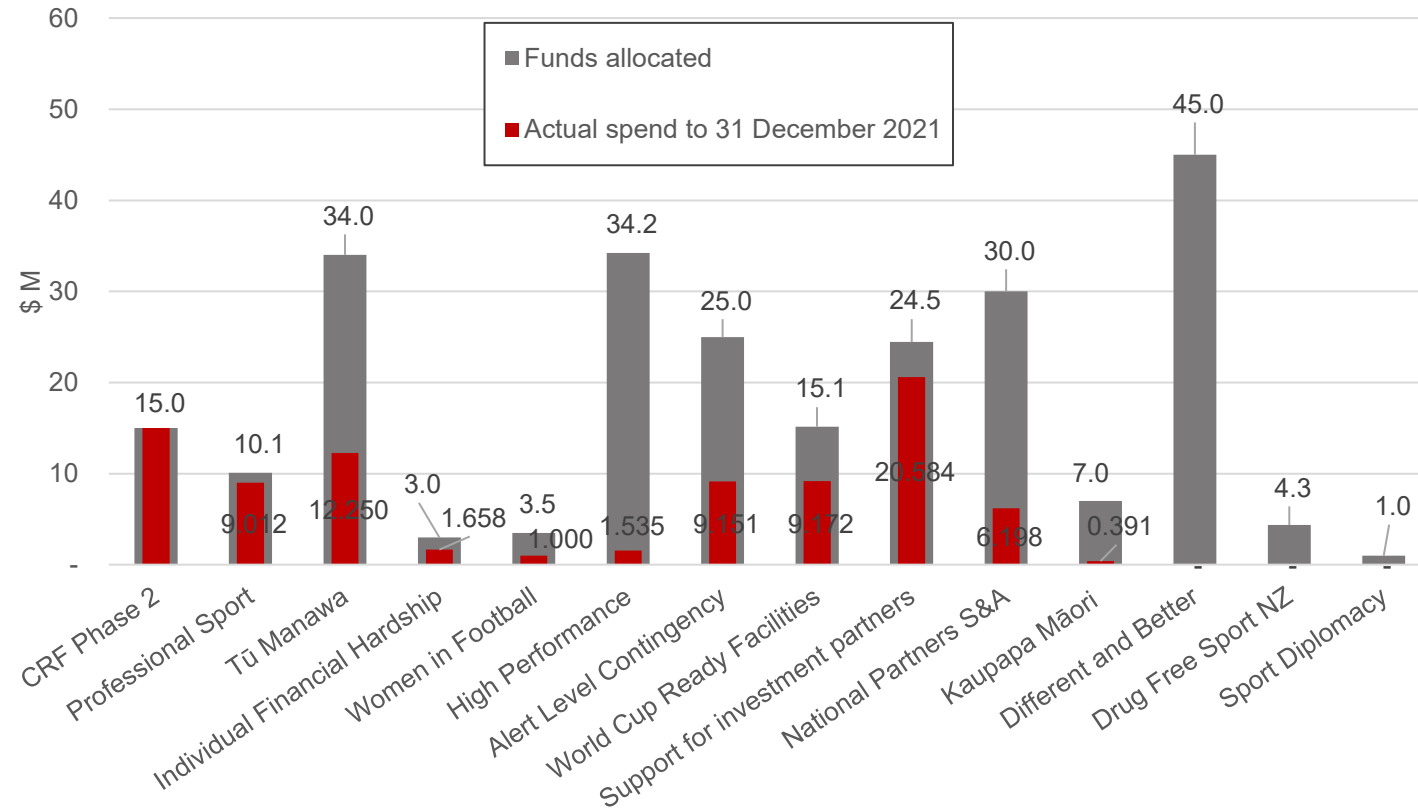


COVID-19 Sport Recovery Package

- The total budget for the Recovery Package is \$264.6m. See Appendix 1 for a progress report on recovery package-funded activities in Q2.

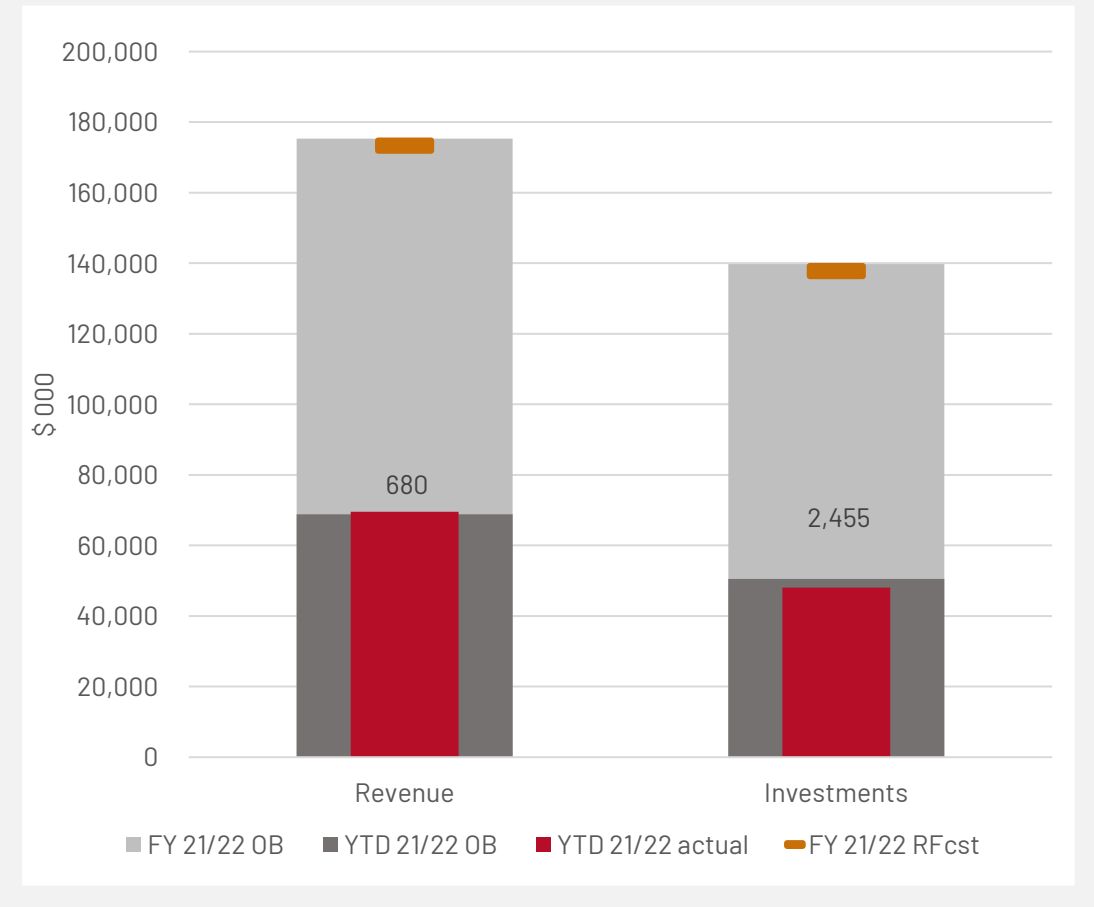
2019/20	2020/21	2021/22	2022/23	2023/24	Total Budget
\$4.6m	\$117.19m	\$63.0m	\$47.11m	\$32.70m	\$264.6m

- Total commitments (until June 2024) for investment in the sector are \$251.75m, leaving \$12.85m of the total budget that is not yet committed. This is illustrated in the following graph.
- On 28 September 2021, the Sport NZ Board approved a \$5.3m investment from the Alert Level Contingency Fund to support clubs, outdoor education providers and regional bodies across Auckland that have been financially impacted by the COVID-19 lockdown. An additional \$1.5m was also approved to support COVID-19 related costs associated with the 2022 Cricket World Cup. See more detail in the links below.
- Information about the Recovery Package commitments and amounts so far committed to Sport NZ partners has been updated on the Sport NZ Website:
 - <https://sportnz.org.nz/resources/recovery-programme-what-were-doing/>
 - <https://sportnz.org.nz/resources/support-for-investment-partners/>
- The amounts allocated and total spent to date (\$85.5m) are represented in the graph.



Revenue and investments

Revenue YTD actuals against YTD OB (excluding Recovery Package)



Commentary

Revenue

- Crown funding is consistent with OB.
- Interest income is \$0.241m ahead of budget.
- TAB revenue exceed budget by \$0.471m. This funding relates to the 2020-21 year.

Investments

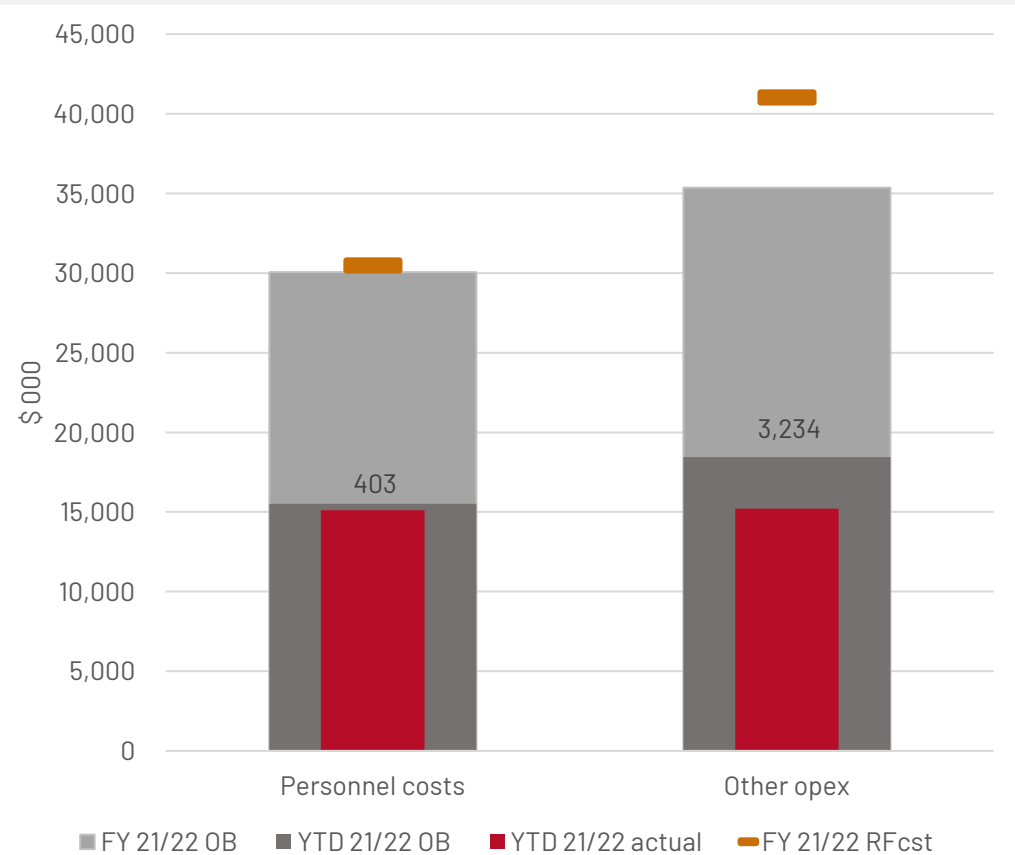
Variance in:

- \$1.331m Timing of payments in Tailored Athlete Pathway Support due to a transition to 2024 HP Strategy investment model.
- \$0.677m Timing of NSO initiatives
- \$0.385m PM scholarships have been impacted by the Tokyo Olympics with athletes putting their study on hold over that period. This will pick up in the latter part of the year.

These timing variances are partially offset by Healthy Active Learning phase 1 and transition funding being finalised at \$0.112m more than expected and additional Women and Girl's investment of \$0.203m.

Operating expenditure

YTD actuals against YTD OB by expense type



Commentary

Personnel costs

- \$0.260m HPSNZ

Other operating expenditure

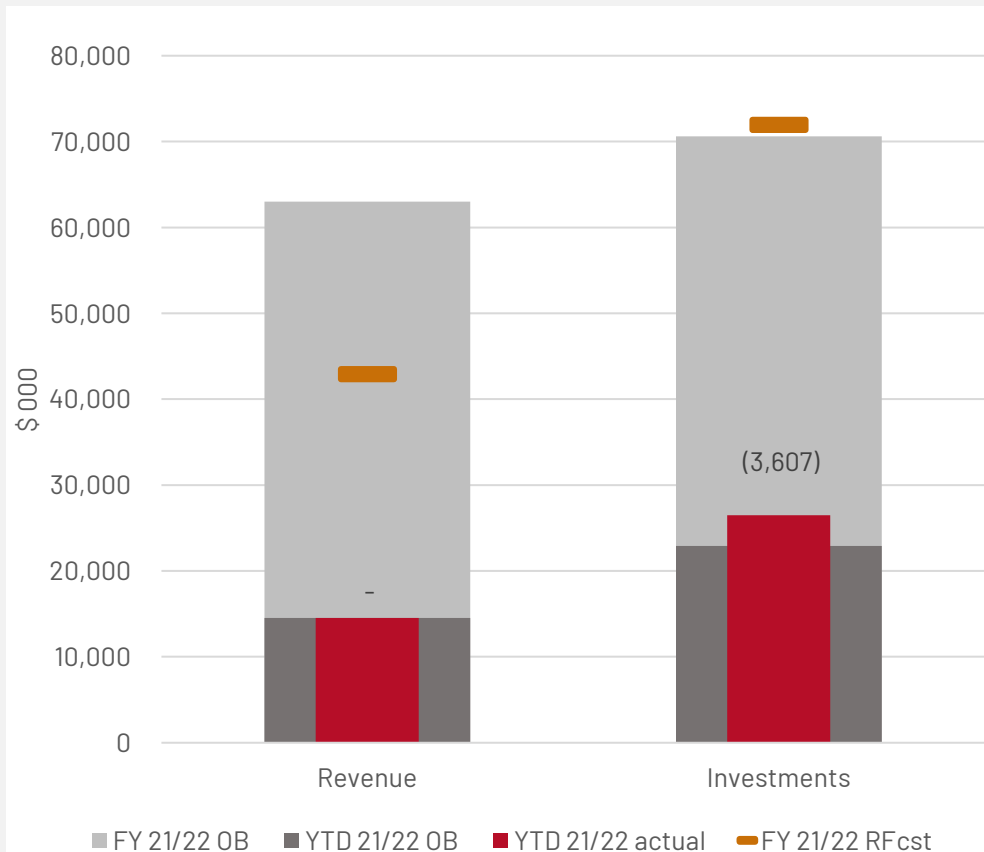
COVID-19 lockdowns have resulted in the following financial impacts:

- \$0.440m (under budget) - Travel
- \$0.466m (under budget) – Sector training

Programme resources (HPSNZ) are \$1.982m underbudget due to delays caused by COVID-19 lockdowns.

Recovery funding and investment

Revenue and investments YTD actuals against YTD OB



Commentary

Revenue

In line with expectation. Expecting \$4.310m funding to be paid quarterly.

Recovery Investment Portfolio

Strengthen & Adapt - \$1.184m less than budget

\$0.940m - Strengthen & Adapt wave 2 resources no longer required.

World Cup Ready Facilities - \$0.542m more than budget

Additional funding of \$0.554m to Cricket 2021.

National Partner Support - \$1.717m more than expected

Professional sports clubs paid \$1.640m delayed from the last financial year, specifically NZ Breakers \$0.177m, Warriors \$0.123m, Wellington Phoenix \$0.051m and NZ Rugby \$1.288m.

Māori Activation Plan - \$1.048m less than budget

There have been delays in finalising He Oranga Poutama expansion investment as providers are involved in COVID-19 vaccination and food initiatives. Due to a lack of capacity, it is estimated a quarter of budgeted funding (\$1.788m) will be distributed in 21/22.

Delta Recovery Funding - \$4.312m more than budget

Additional funding approved to support Auckland lockdown.

HPSNZ NSO Initiatives - \$1.415m less than budget

Delays in investment to Snow Sport NZ offset by Football NZ and NZOC.

SPORT NZ GROUP
STATEMENT OF FINANCIAL POSITION

	Actual 30-Sep-2021 \$000	Budget revision one 30-Jun-2022 \$000	Original budget 30-Jun-2022 \$000
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2,165	886	948
Trade and other receivables	1,688	20,330	18,370
Prepayments	941	50	150
Investments	111,000	56,500	72,585
Total Current assets	115,794	77,766	92,053
NON-CURRENT ASSETS			
Property, plant and equipment	2,684	2,568	3,593
Intangible assets	1,181	1,318	1,588
Rowing Loan	-	-	-
Total Non-current assets	3,865	3,886	5,181
Total Assets	119,659	81,652	97,234
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	2,736	8,208	8,750
Revenue received in advance	969	878	878
Employee benefits	1,952	2,092	2,133
Provisions	18	18	18
Total Current liabilities	5,675	11,196	11,779
Total Liabilities	5,675	11,196	11,779
Net assets	113,984	70,456	85,455
Public equity	134,773	135,392	122,905
Total Revenue and Expenditure	(20,789)	(64,936)	(37,450)
Shareholder's Equity	113,984	70,456	85,455

SPORT NZ GROUP

STATEMENT OF REVENUE AND EXPENDITURE

	Actual	Original budget	Variance	Budget revision one	Original budget	Variance
	30/09/2021	30/09/2021	30/09/2021	30-Jun-22	30-Jun-22	30-Jun-22
	\$000	\$000	\$000	\$000	\$000	\$000
REVENUE						
Crown Funding	62,671	62,656	15	139,128	159,271	(20,143)
NZ Lottery Grants Board	19,477	19,477	-	70,477	70,477	-
Interest Received	647	411	236	895	665	230
Sundry Revenue	1,271	842	429	5,622	7,929	(2,307)
Total Operating revenue	84,066	83,386	680	216,122	238,342	(22,220)
INVESTMENTS AND GRANTS						
Sector Investment	47,310	48,710	1,400	125,423	126,538	(1,115)
Recovery investment portfolio	26,503	22,896	(3,607)	71,905	70,607	1,298
Infrastructure Investment	-	-	-	10,786	10,786	-
Investment consulting	733	1,788	1,055	1,494	2,438	(944)
Total Investments and Grants	74,546	73,394	(1,152)	209,608	210,369	(761)
COST OF SERVICES						
Board members remuneration	146	150	4	282	300	(18)
Personnel costs	14,958	15,357	399	30,172	29,762	410
Professional and Technical services	7,720	7,442	(278)	16,339	15,758	581
Leased Property	1,690	1,775	85	3,468	2,631	837
Depreciation and amortisation	661	739	78	1,439	1,554	(115)
Other Operating Costs	5,134	8,483	3,349	19,750	15,418	4,332
Total Operating expenditure	30,309	33,946	3,637	71,450	65,423	6,027
Total Expenditure	104,855	107,340	2,485	281,058	275,792	5,266
Total Revenue and Expenditure	(20,789)	(23,954)	3,165	(64,936)	(37,450)	(27,486)

Appendix 1: Sport Recovery Package Initiatives

Outcome	Status	Total approved for 2019-2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q2 2021/22	Upcoming activities	Evaluation
TOTAL at 31 Dec. 2021		\$201.7M	\$54.4M	\$26.92M				
Reset and Rebuild Professional Teams	Active	\$5.5M	\$3.7M	\$0.663M	Breakers (up to \$1.08m), Warriors (up to \$2.55m), Phoenix (up to \$1.86m)	Left over funding from the 2021 season was approved by the board for distribution to the Breakers Warriors and Phoenix for the 2021/22 season.	Contracting for 2021/22 season.	Individual franchises will report back on how the funding has been spent
Strengthen & Adapt, Different & Better Tū Manawa Active Aotearoa	Active	\$34.0M (plus \$34M Sport NZ investment)	\$8.5M	\$4.00M	Quality opportunities and experiences that can be easily accessed and create a life-long love of physical activity. The foundations of the fund are built on Sport NZ's Three Approaches (Locally Led, Physical Literacy and Insights) and Te Whetū Rehua framework.	<ul style="list-style-type: none"> RSTs received \$15m in requests since Year 2 of the fund opened in July 2021. 500 applications have been approved totalling \$6m; 50% approvals for Active Recreation, 34% for Sport and 16% for Play initiatives. Since the fund's inception in August 2020 more than \$21m has been approved for community projects. FY 2021/22 to date 100+ Kaupapa Māori projects have received \$1.5m of support, and our target groups of young women and girls, and people with disabilities, have received \$2m and \$2.5m respectively. Whanganui, Canterbury and Bay of Plenty RSTs have approved more than 90% of their available funds for this year. 	<ul style="list-style-type: none"> RSTs are being invited to opt-in to a fast-response approach as a result of the reduced access and availability of opportunities during COVID-19 lockdown. The approach includes a lower funding cap, simplified application and assessment process, and reduced reporting requirements. The first annual evaluation report will be available in draft at the end of January 2022. A second national hui will be held in Northland in the first half of 2022. 	Evaluation plan is on track.
Reset and Rebuild Individual Financial Hardship	Active	\$3.0M	\$0.85M	\$0.806M	Tamariki, rangatahi and whānau can engage in active recreation and sport through reducing the financial barrier.	<ul style="list-style-type: none"> The Active Me/ Kia Tū fund has approved just over 2000 claims totalling \$480K Te Kīwai has approved approx. 1500 applications totalling \$255k. 	Ongoing applications for Active-Me (via Variety NZ) and Te kīwai (via Te Pūtahitanga o Te Waipounamu) are expected to remain strong.	We will report on the number of tamariki/rangatahi supported, and evaluation outcomes.
Women in Football	Active	\$3.5M		\$1.0m	To enable the success of the Football Ferns in the 2023 Football World Cup and to improve the pathway for NZ women in football through the development of an appropriate and supportive daily training environment (Professional team).	<ul style="list-style-type: none"> February and April International windows confirmed. W League season underway – 9 out of 14 games complete 	<ul style="list-style-type: none"> Football Ferns coach (Jitka Kimkova) to relocate to NZ after the April International window 	Quarterly reporting as per HPSNZ core investment

Outcome	Status	Total approved for 2019-2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q2 2021/22	Upcoming activities	Evaluation
Sport Diplomacy	Prep	\$1.0M			Pilot an approach for leveraging sport opportunities for the benefit of New Zealand between 2021-24	Candidate appointed to the position.	Candidate begins position in January 2022.	
High Performance Pathways	Prep	\$33.21M	\$0.41M	\$1.23M	Support implementation of HPSNZ 2024 Strategy with a focus on three key system shifts which will reshape the New Zealand high performance sports system so it is robust, fit for purpose, and progressing towards delivery of the 2032 High Performance System Strategy. Establishment of fit-for-purpose high performance daily training environments.	<ul style="list-style-type: none"> Final NSO investment application guidelines completed. Internal investment processes finalized. Continued work to finetune regional support structures. Wellbeing leadership and delivery structures completed. 	<ul style="list-style-type: none"> Reviewing NSO investment applications and providing investment recommendations across all areas of investment and support. Reviewing completed NSO Health Checks to assess any notable risks and NSO wellbeing and capability investment considerations. Restructuring Wellbeing and Engagement pillar and recruiting delivery roles. Assessing NSO Pictures of Performance and Performance Pathways outlined in their investment applications and allocating Performance Support investment for NSOs and regional delivery. 	Under development
Athlete Wellbeing	Active	\$0.35M	\$0.15M	\$0.0M	One-off support to non-carded, non-supported athletes on the NZ Olympic and Paralympic Games Tokyo 2020 long list to mitigate wellbeing impacts athletes may experience as a result of Covid-19.	Access to Sport Psychology/ mental skills and counselling in place. Medical support to non-supported NSOs and non-carded athletes throughout and after Olympic and Paralympic Games to support transition. Support for the Wheel Blacks Team at Games and post-Games	Further support for athletes continues for 6-months post-Games.	
High Performance International Travel support	Under way	\$0.42M	\$0M	\$0.099M	To support NSOs when athletes and staff encounter unexpected Covid-19 challenges and delays while overseas representing NZ at a nominated pinnacle event	Hockey NZ have drawn down \$99k due to being caught in the Perth lockdown for 12 days (BSW and BSM teams) in the build up to the Olympic Games and incurred unplanned accommodation, transportation, and meal costs	Members of Snow Sports NZ Olympic Team contracted COVID-19, incurring costs, e.g. additional accomm. and car rental to keep team members separate. Estimate cost \$0.055M will be considered from this fund.	

Outcome	Status	Total approved for 2019-2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q2 2021/22	Upcoming activities	Evaluation
Alert Level Contingency Funding	Active	\$25.0M	\$2.0M	\$7.103M	This is to be held as a contingency for potential increases in alert levels. The first payment was for \$476k for Safe Return to Play initiatives in the Auckland region following second period at heightened alert level. Further funding has been committed for additional MIQ-related costs for those that meet border exemption criteria and for Olympic qualification.	<p>Funds were run for organisations most impacted by Delta Covid lockdown restrictions in Auckland region and in the Outdoor education Sector. The Auckland fund distributed \$1.7m of the \$3m approved. The outdoor education support fund is continuing with its assessments but is unlikely to distribute all of the \$1.5m that was approved.</p> <p>The upgrades of the facilities at the New Zealand Cricket High Performance Centre at Lincoln University are under way.</p> <p>Additional funding of \$4m was approved to be used to support PARS organisations in the Northland, Auckland and Waikato region.</p> <p>Final invoices received from NZOC and Paralympics related to their participation in Tokyo.</p>	Regional Sector Support funds to be established in Northland, Auckland and Waikato to support PARS organisations most impacted by the Delta Covid lockdown restrictions.	We will report on allocations
Different & Better Drug Free Sport NZ	Prep	\$4.35M			Allow DFSNZ to continue to deliver its services while making the required step-change to address the emerging challenges in the international sporting landscape	<ul style="list-style-type: none"> • All roles are filled and recruitment is complete following the restructure. • Major IT project delayed due to lockdown in Auckland but is progressing with hire of Chief Information Officer on 18-month fixed term contract. • Reformed the Cultural Capability Committee following new hires. • The DFSNZ Athlete Commission has been created and had its first meeting. • A pool of discretionary funding of \$100k p.a. has been created to provide support to NSOs holding international competitions in NZ and the associated impact on tourism and economy. There has already been one application. • Legal support for athletes facing proceedings before the Sports Tribunal has been set up and two athletes have made use of it 	<ul style="list-style-type: none"> • Continue to advance new testing initiatives, which faced delay due to lockdown. • Progress entity wide digital strategy and new digital initiatives to support work with athletes. • Continue to build cultural capability internally and out into the field with athletes. 	

Outcome	Status	Total approved for 2019-2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q2 2021/22	Upcoming activities	Evaluation
						already.		
World Cup Facilities								
Reset and Rebuild World Cup accessible facilities – Women’s Rugby World Cup 2022	Active	\$6.6M	\$2.6M	\$3.0M	World Cup ready and community legacy accessible and gender-equal changing facilities: - 3 World Cup match venues upgraded - 6 world cup training venues upgraded in Auckland and 1 in Northland	<ul style="list-style-type: none"> NZ Rugby and Sport NZ signed updated Funding Agreement and Investment Schedule. Construction underway at the 3 Stadiums and 7 training venues. Sport NZ have paid \$3.050M to NZ Rugby, of the \$3.930M total investment. \$2.513M paid to Northland Rugby Union for their recently completed Pohe Island training, playing and administration centre. 	<ul style="list-style-type: none"> All works due for completion February / March 2022. Final NZ Rugby outcomes report and reconciliation. 	We will report on the completion of the project
Reset and Rebuild World Cup accessible facilities – Women’s Cricket World Cup 2022	Active	\$2.0M	\$0.7M	\$1.33M	World Cup ready and community legacy accessible and gender-equal changing facilities developed across the five CWC training and competition venues facilities	<ul style="list-style-type: none"> Sport NZ final remittances totalling \$393,652 made during Q2. NZ Cricket proceeded with second set of changing rooms at Lincoln Uni, covering the shortfall themselves (in excess of the Sport NZ available funds of \$210k). Sport NZ have remitted the full \$2.0m to CWC, for releasing to NZ Cricket, once approved construction milestones are met. All gender-equal upgrades completed at Basin Reserve, Seddon Park and University Oval Work is advanced at Lincoln Uni and Sir Richard Hadlee Centre, both due for completion in February 2022 (delay due to supply chain challenges). 	<ul style="list-style-type: none"> Final outcomes report and reconciliation due from CWC / NZ Cricket to Sport NZ. 	We will report on the completion of the project.

Outcome	Status	Total approved for 2019-2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q2 2021/22	Upcoming activities	Evaluation
Reset and Rebuild World Cup accessible facilities – FIFA Women’s World Cup 2023	Prep			\$0.0M		<ul style="list-style-type: none"> Greenstone Group completed their venue assessments incl. 4 stadiums and 31 training venues nationwide. NZ Football are collaborating with FIFA NZ and the host cities to provide a recommendation to Sport NZ on how our investment can be applied to provide maximum legacy outcomes for women and girls’ football. The Joint Ministers formally approved a \$5.0m grant from the Sport NZ Covid Recovery Fund, for FWWC2023 gender-equal upgrades, per the recommendation made by the Sport NZ Investment Advisory Group. NZ Football and FIFA agreed that the parties to the Funding Agreement should be Sport NZ and NZ Football. 	<ul style="list-style-type: none"> Sport NZ and NZ Football to formally sign Funding Agreement and Investment Schedule. NZ Football to recommend to Sport NZ how its \$5m can be best applied across prioritised stadium and training venues. NZ Football to enter into agreements with host cities to manage the planning, consultants, consenting and construction of the agreed venues. NZ Football and Sport NZ to agree appropriate reporting templates, content and timeframes. 	We will report on the completion of the project.
Reset and Rebuild World Cup accessible facilities - Establishing scope of works, costs, building timelines and delivery for all three Women’s World Cups	Active	\$0.63M	\$0.47M	\$0.27M	Facility audits identify the scope of work, costs and timetable for construction to provide Rugby, Cricket and Football World Cup ready and community legacy accessible and gender-equal changing facilities. Note that this was initially budgeted for Women’s Cricket and FIFA Women’s World Cups.	<ul style="list-style-type: none"> Sport NZ paid \$745k towards scoping and consulting costs for the 3 x Women’s World Cup events, with the majority of this relating to Rugby venues (with Eden Park used for all 3 events). 	<ul style="list-style-type: none"> Finalisation of consultants’ services and fees. 	We will report on the completion of the project
National Partners Support								
Reset and Rebuild Sport NZ partners reset and rebuild	Active	\$20.1M	\$17M	\$3.93M	Rebuilding critical capacity that was lost as a result of COVID-19, that is vital to the partner achieving its outcomes and requirements associated with Sport NZ Partnerships investment.	Partners reported on outcomes achieved through this investment.	Remaining payments for HPSNZ will be completed in Q2.	Reporting due as part of normal Investment Partner Reporting
Strengthen and Adapt National Partner	Active	\$30M	\$2.3M	\$3.9M	Partners supported to develop and implement ‘Strengthen and Adapt’	The S&A plan for Paralympics NZ from wave one was confirmed. A proposal from RSTs, which sought	Wave 2 partner hui is planned for February with S&A plans due in late March.	Multi-year evaluation programme.

Outcome	Status	Total approved for 2019-2024	Actual 2020/21	YTD Actual 2021/22	Planned Outcomes	Progress in Q2 2021/22	Upcoming activities	Evaluation
Strengthen & Adapt Programme					initiatives.	funding support for a S&A RST Network Plan, was approved in principle. It involves establishing a network of practice for RSTs to collaborate and enabling RSTs to better coordinate their work into targeted communities.	Continued implementation planning of the RST Network Plan.	
Kaupapa Māori								
Reset and Rebuild Māori NSOs	Prep	\$0.4M	\$0.16M	\$0.02M	New partnerships with Māori National Sport Organisations. Investment provided to support their priorities – TBC	Constitution completed & out for consultation. Partnership Framework completed.	Complete consultation process. Commence co-designing a Te Tiriti partnership with Sport NZ Ihi Aotearoa. Commence development of Strategic Plan.	Recruiting for Māori evaluator
Strengthen and Adapt He Oranga Poutama Extension	Prep	\$4.4M		\$0.21M	Extension of the existing He Oranga Poutama programme across Aotearoa including Manawatu, Tairāwhiti, South Taranaki, Wairarapa & Wellington, regions and Te Waipounamu	Notification for Interest released to 3 regions.	Webinars to held over February. Contestable process opens for 2 months.	New HOP providers will report through the same mechanism as the existing HOP providers. Evaluation report due April 2023
Strengthen and Adapt MaraeFit Aotearoa	Prep	\$1.1M			Development and delivery of a digital platform that incentivises all New Zealanders (not just Māori) to experience physical activities as Māori, strengthen connections and Māori culture and collect Māori data.	Sport NZ Staff & HOP Workforce Sessions held and will continue into March. Comms Plan being implemented Developers project plan on schedule & budget.	Pilot App with workforce set for 3-4 March 2022 & National launch for 9 April 2022 in HB. Workforce (He Oranga Poutama Kaiwhakahaere) workshops delivery. SLT approval of Māori Data Sovereignty Framework & Process.	Recruiting for Māori evaluator
Strengthen and Adapt Te Ihi Fund	Prep	\$1.1M		\$0.00M	Development of new partnerships to support increased Māori participation through culturally distinctive pathways	Agreement Terms & Conditions reviewed and amended. Te Whare Tū Taua o Aotearoa doing their consultation with membership. Toi Tangata agreed to partner with Ihi Aotearoa.	Finalise the terms of the agreement with Toi Tangata. Re-connect with Te Matatini Maintain relationship with Te Whare Tū Taua o Aotearoa	Recruiting for Māori evaluator

Closed Initiatives

Outcome	Status	Total Approved	YTD actual 2020/21	Planned Outcomes
Reset and Rebuild Professional Teams	Closed	\$4.6M	Nil (\$4.6M in 2019/20)	The franchises that received this financial support via cost relief and direct payments for team and player costs remain viable through to June 2020: <ul style="list-style-type: none"> - Netball ANZ premiership, six teams - Northern Mystics, Northern Stars, Waikato-Bay of Plenty Magic, Canterbury Tactix, Central Pulse, Southern Steel - NZ Rugby League – New Zealand Warriors - NZ Rugby, five teams – Blues, Chiefs, Crusaders, Highlanders Hurricanes - NZ Football – Wellington Phoenix
Reset and Rebuild Community Resilience Fund Phase 2	Closed	\$15.0M	\$15.0M	Play, active recreation and sport organisations (including Sports Hubs, organisations affiliated to Sport NZ partners, and non-affiliated incorporated societies, charitable trusts, or registered charities) are able to continue delivering quality physical activity experiences to get Every Body Active in Aotearoa New Zealand, with this financial support for the period 1 July to 30 September 2020.
NZ Golf Open	Closed	\$.045M	\$.045M	To support the NZ Golf Open tournament organiser's costs until a decision can be made on the potential event deferral to 2022.
Reset and Rebuild High Performance training environments	Closed	\$0.4M	\$0.4M	Provision of halfpipe for elite snow sport athlete's training
Reset and Rebuild World Cup accessible facilities – Women's Cricket World Cup 2022 Hagley Park Lighting	Closed	\$0.87M <i>This reflects approved transfer of \$0.63 to WC Facilities – Rugby</i>	\$0.87M	Additional lighting requirements at Hagley Oval to meet international broadcasting standards at this venue to be used for the Women's Cricket World Cup 2022. Project completed on time, and below investment amount committed from Sport NZ. Balance of lighting investment re-deployed to fund additional costs for RWC22 facility upgrades.
Reset and Rebuild National Leagues Support 2020/21	Closed	\$4.9M	Nil (\$4.7M in 2019/20)	The 22 national leagues that received this support are delivered in 2020/21, have plans in place to operate without further government support after the 2020/21 season, and honour their commitments to existing national women's leagues: <ul style="list-style-type: none"> • Netball NZ - Women's BEKO League. • Touch NZ - Premier Touch League (Men's and Women's). • Softball NZ - Fastball 45 (Men's and Women's). • NZ Cricket - Men's Super Smash, Women's Super Smash, Ford Trophy (Men's 1-day), Hallyburton Johnstone Shield (Women's 1-day), Plunket Shield (Men's 4-day). • NZ Water Polo - National Water Polo League. • NZ Rugby League - Men's National League, Women's National League. • Bowls NZ - Bowls3Five. • NZ Rugby - Farah Palmer Cup, Mitre 10 Cup, Heartland Championship. • NZ Football - National Men's League, National Women's League, Men's Futsal Superleague. • Basketball NZ - Sal's National Basketball League Women, Sal's National Basketball League Men. • Hockey NZ - Premier Hockey League (Men's and Women's). • NZ Ice Hockey Federation - National Ice Hockey League (Men's and Women's).