

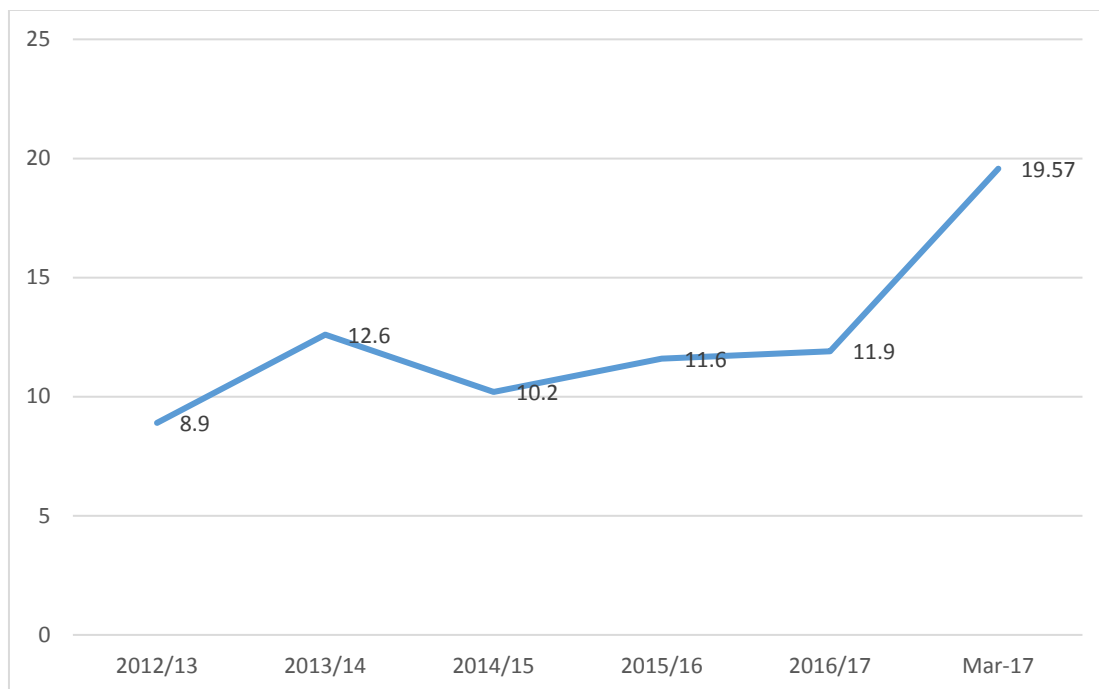
Sport New Zealand Group

Organisational Health and Capability

For the three months ended 31 March 2017

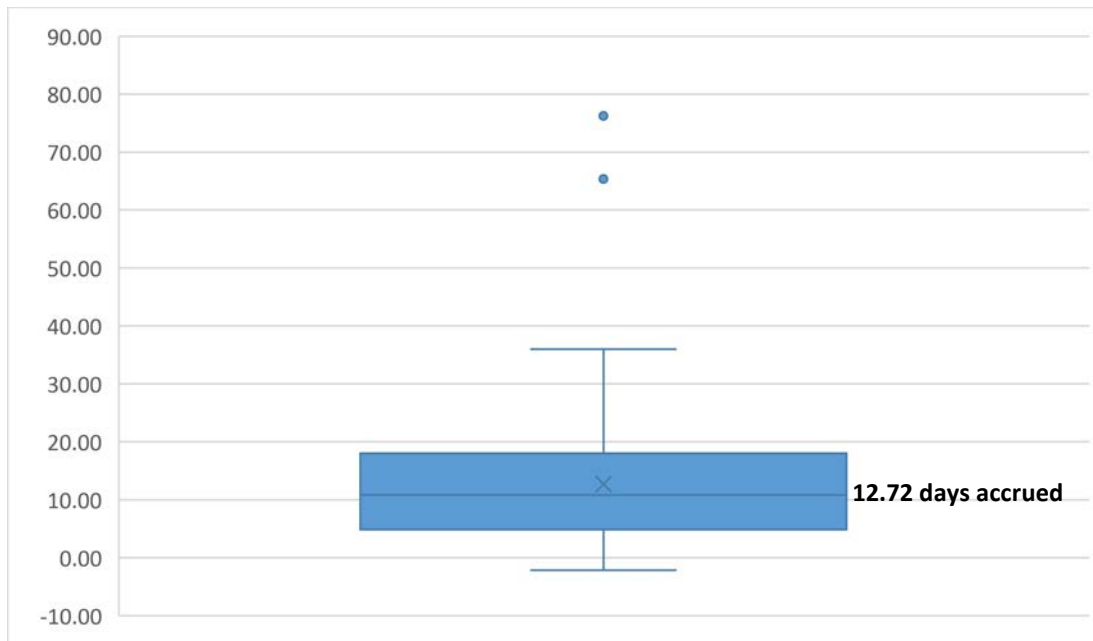
Good Employer Indicators

Annual Staff Turnover (Target: 12% or less)



Note: Staff turnover was relatively high due to structural change and an increase expected following the Rio Olympics. Turnover is expected to trend towards the 12% target over the next 12 months.

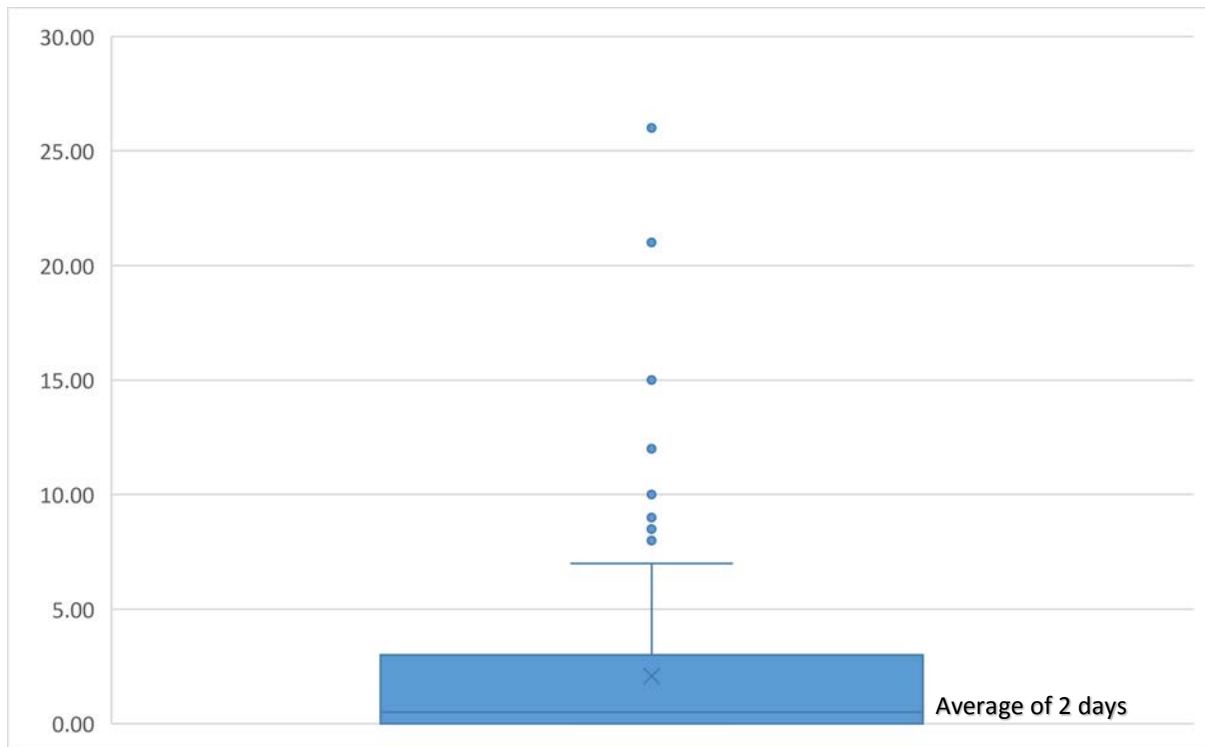
Average Annual Leave Accrued over a 12-month period (Target: 20 days or less)



Note: On average, 75% of staff have an annual leave balance of less than 20 days.

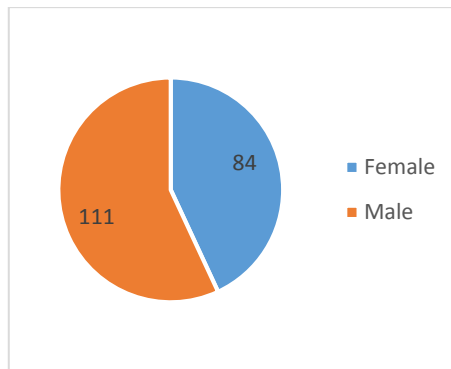
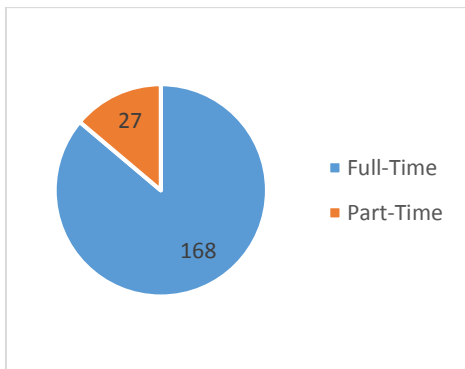
The graph indicates at least 25% of staff have a leave balance greater than 20 days with two staff members with over 60 days of accrued annual leave. There are arrangements in place, such as annual leave plans, to enable staff to take annual leave.

Average Sick Leave Taken over a 12-month period (public sector average = 8 days)

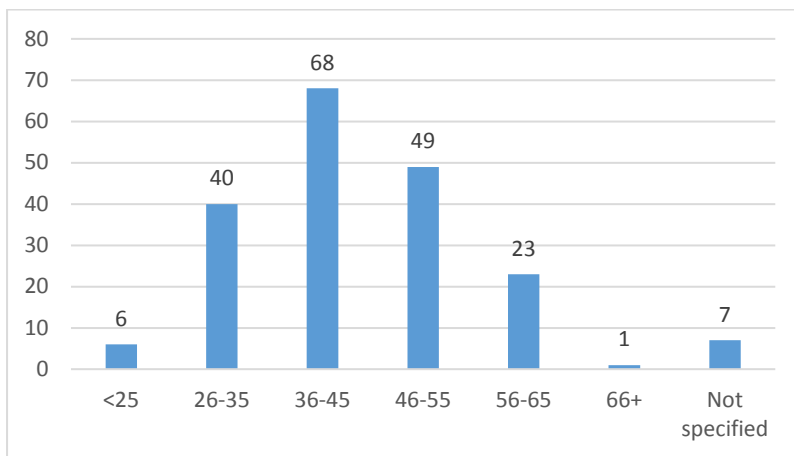


Note: The average number of sick leave days taken by 50% of staff is 2 days over the past 12 months. The graph indicates that two staff have taken more than 20 days' sick leave.

Employee Demographics



Age Bands



Official Correspondence

Requests under the Official Information Act 1982 for the three months ended 31 March 2017

On hand*	Requests received	Responded to in 20 working days	Responded to after 20 working days	Average time to respond (working days)	Transferred	Declined
4	5	6	1	16	-	-

*'On hand' refers to OIA requests received and underway at the Quarter commencement date.