

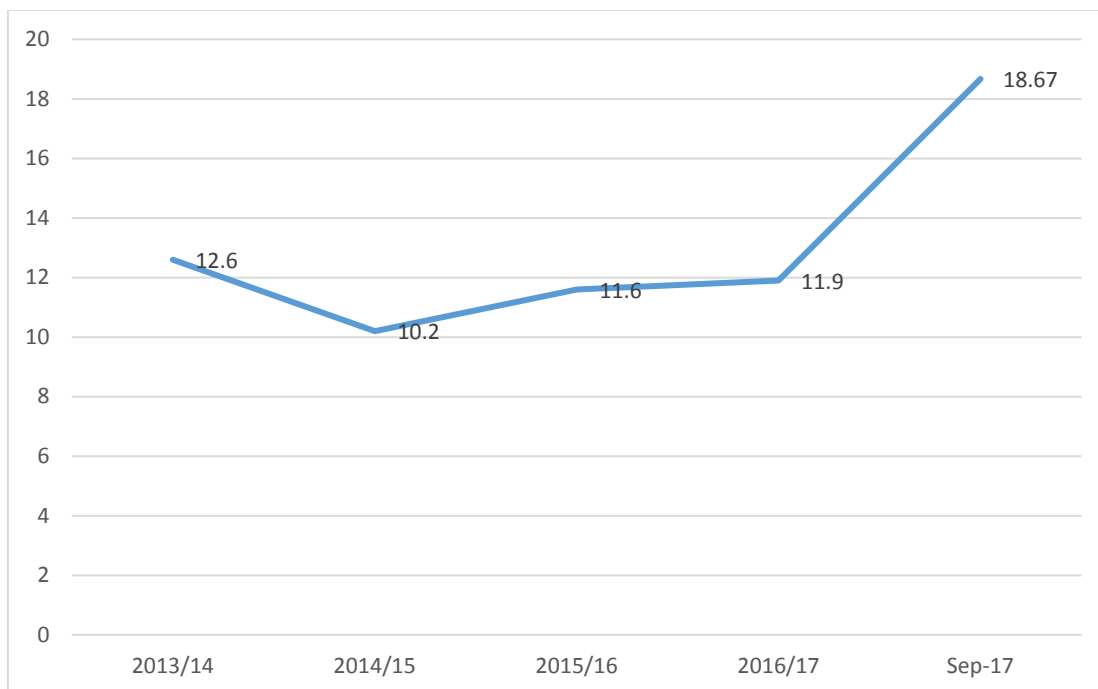
Sport New Zealand Group

Organisational Health and Capability

For the three months ended 30 September 2017

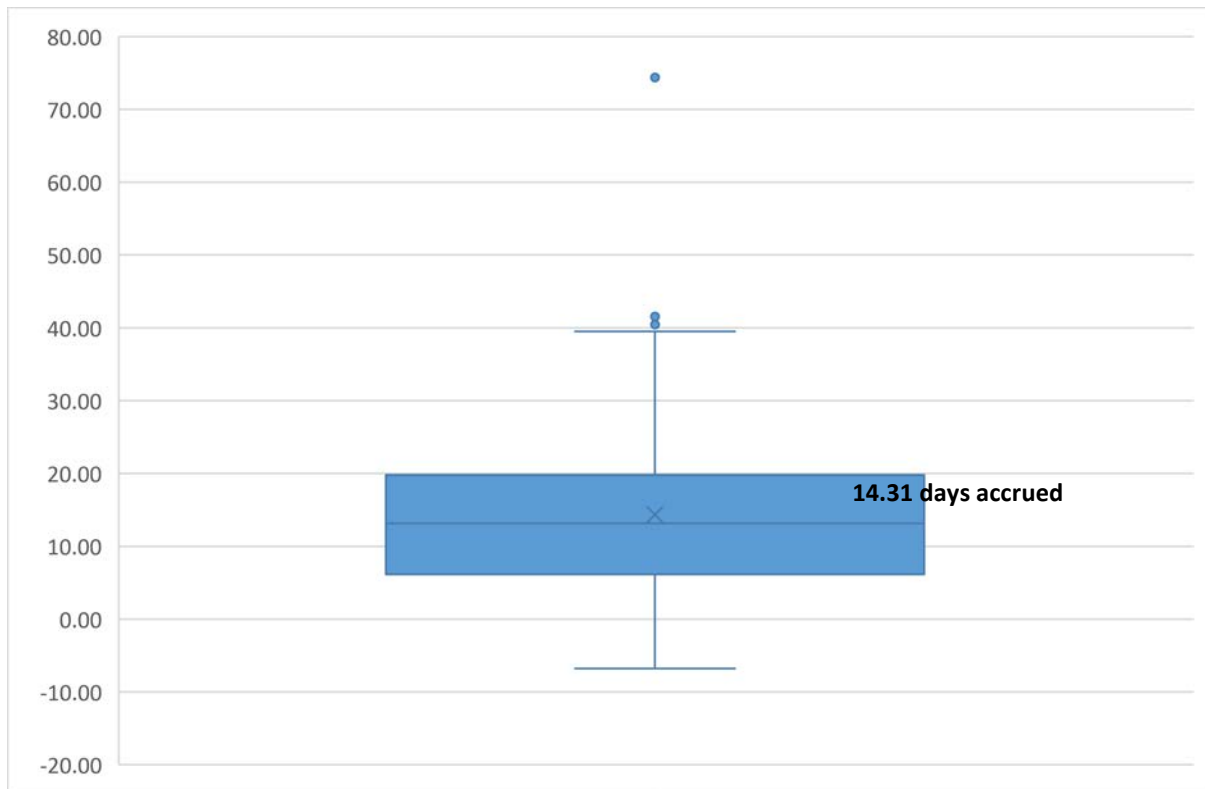
Good Employer Indicators

Annual Staff Turnover (Target: 12% or less)



Note: Staff turnover was relatively high due to structural change and an increase expected following the Rio Olympics. Turnover is expected to trend towards the 12% target over the next financial year.

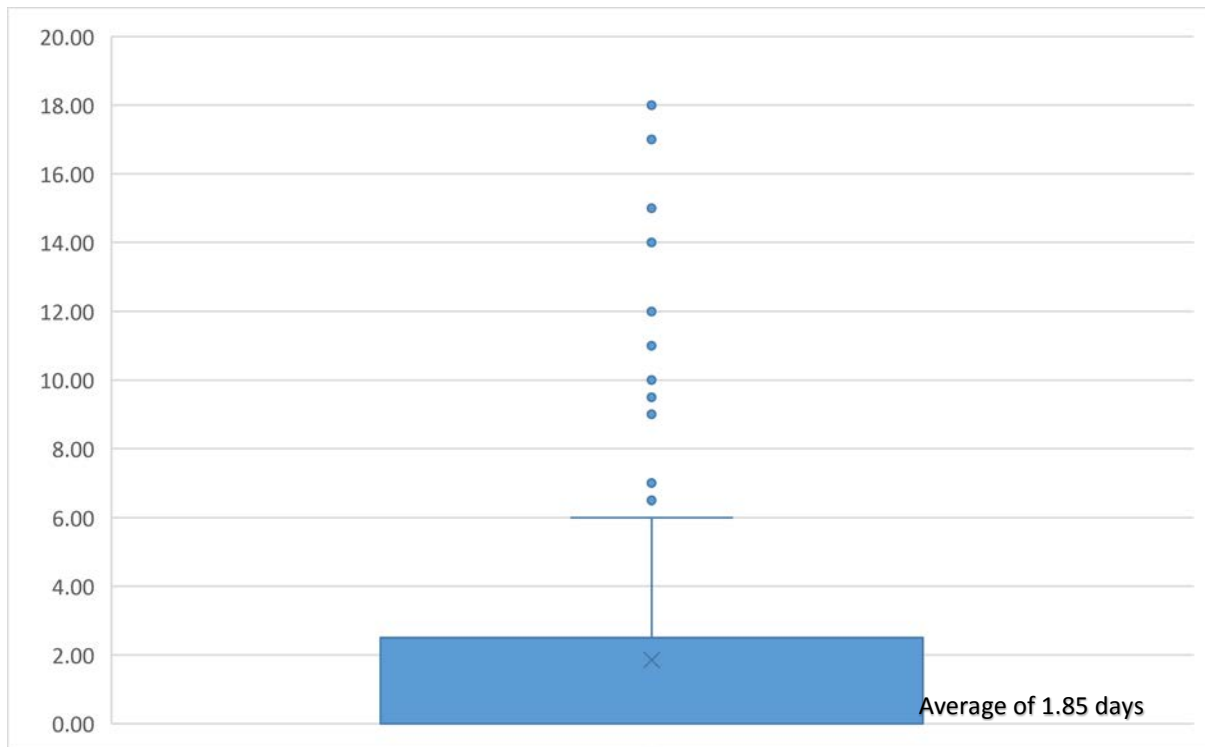
Average Annual Leave Accrued over a 12-month period (Target: 20 days or less)



Note: On average, 75% of staff have an annual leave balance of less than 20 days.

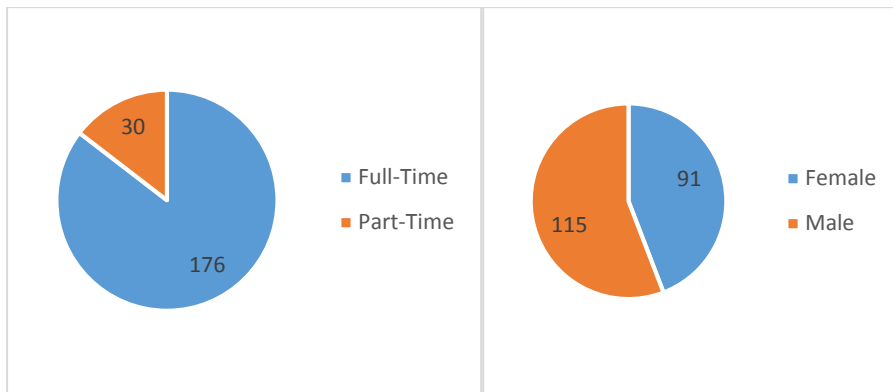
The graph indicates at least 25% of staff have a leave balance greater than 20 days with one staff member with over 45 days of accrued annual leave. There are arrangements in place, such as annual leave plans, to enable staff to take annual leave.

Average Sick Leave Taken over a 12-month period (public sector average = 8 days)

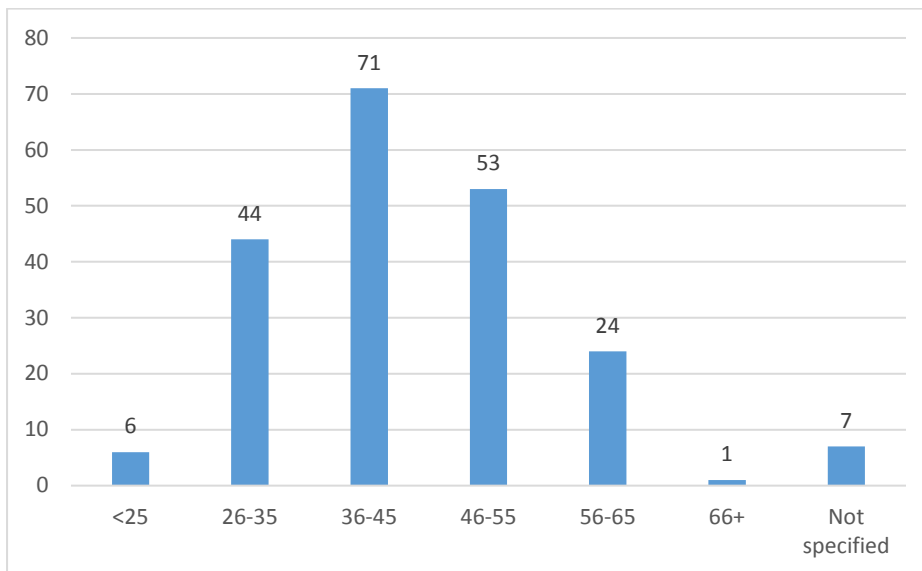


Note: Most staff have taken around 2 sick leave days over the past 12 months. No staff have taken more than 20 days' sick leave, the maximum accumulated entitlement.

Employee Demographics



Age Bands



Official Correspondence

Requests under the Official Information Act 1982 for the three months ended 30 September 2017

On hand*	Requests received	Responded to in 20 working days	Responded to after 20 working days	Average time to respond (working days)	Transferred	Declined
1	6	4	1	19.6	-	-

*'On hand' refers to OIA requests received and underway at the Quarter commencement date.