

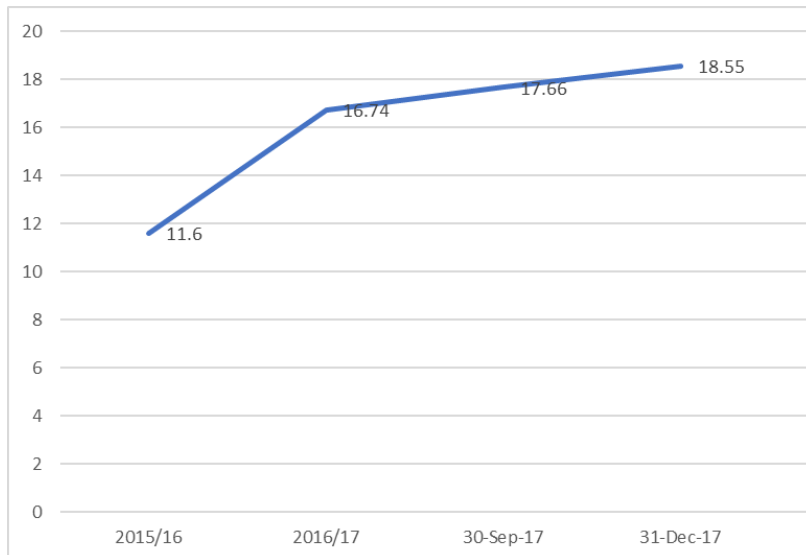
## Sport New Zealand Group

### Organisational Health and Capability

For the three months ended 31 December 2017

#### Good Employer Indicators

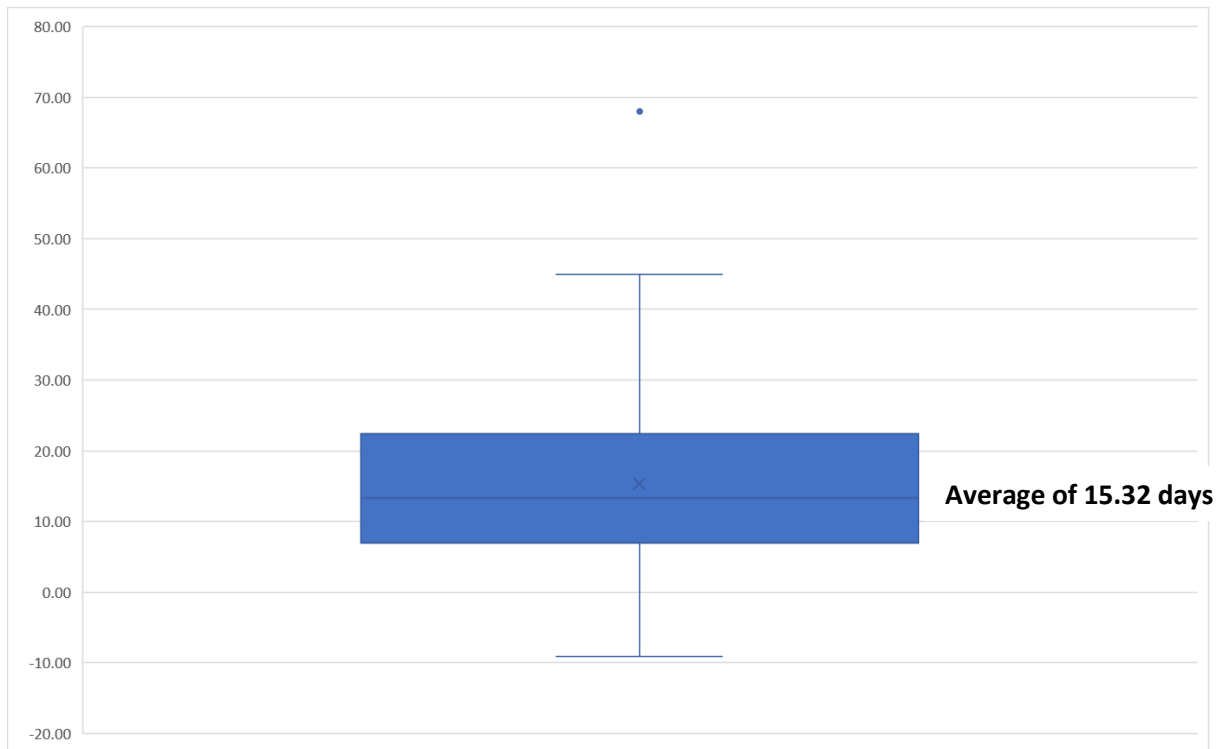
##### Annual Staff Turnover



Note: Staff turnover was relatively high due to structural change and an increase expected following the Rio Olympics. Turnover is expected to decline marginally as HPSNZ looks to stabilise its workforce ahead of the 2020 campaign.

## Average Annual Leave Balance Accrued

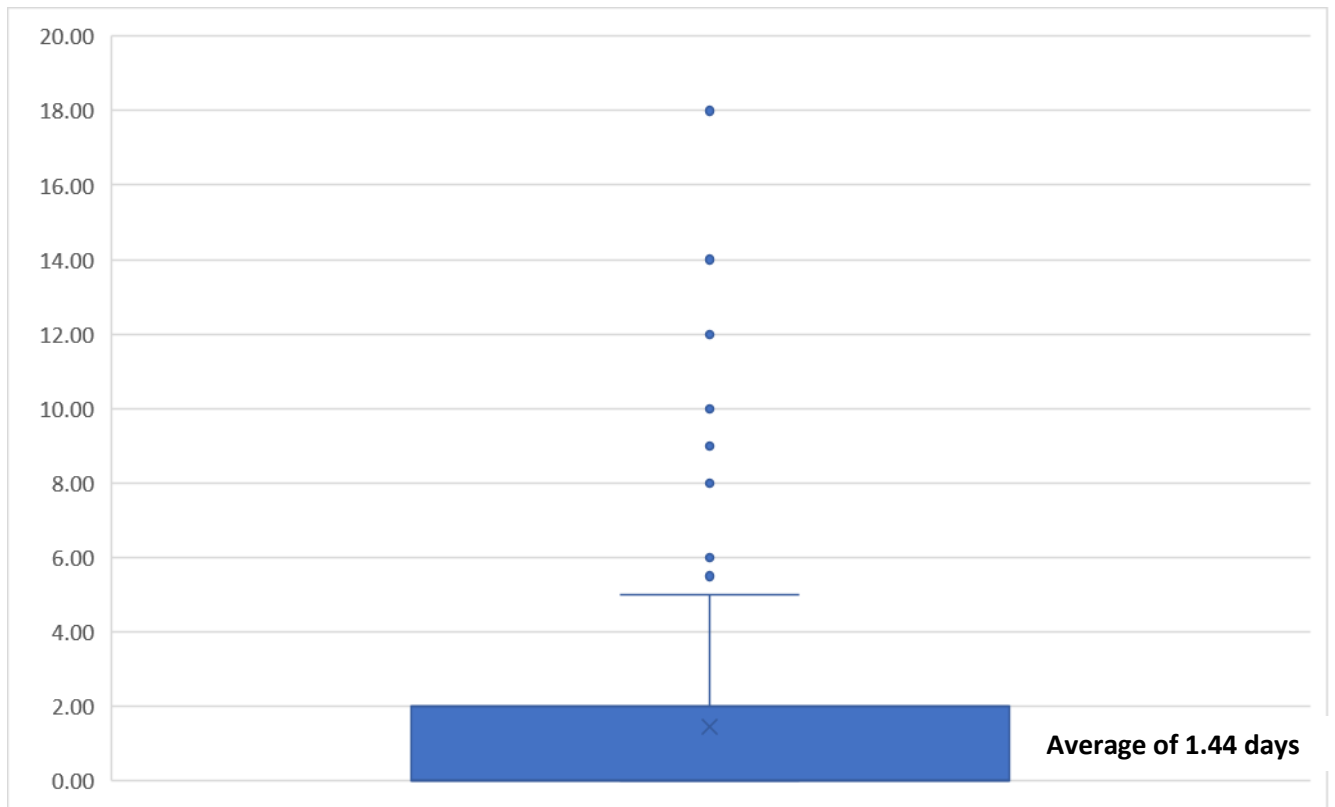
Over a 12-month period (Target: 20 days or less)



Note: On average, 70% of staff have an annual leave balance of less than 20 days.

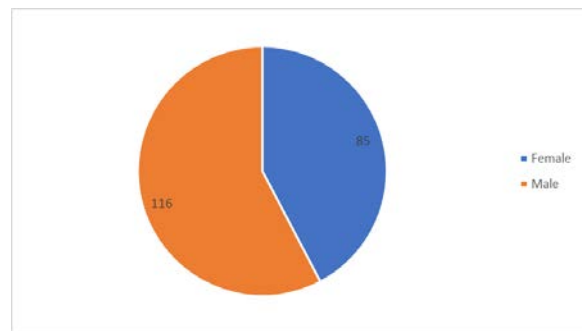
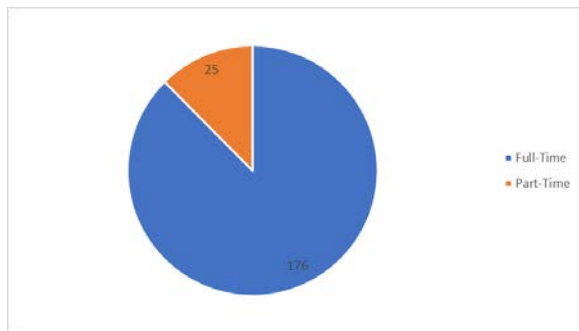
The graph indicates at least 30% of staff have a leave balance greater than 20 days with one staff member with over 45 days of accrued annual leave. There are arrangements in place, such as annual leave plans, to enable staff to take annual leave.

Average Sick Leave Taken over a 12-month period (public sector average = 8 days)

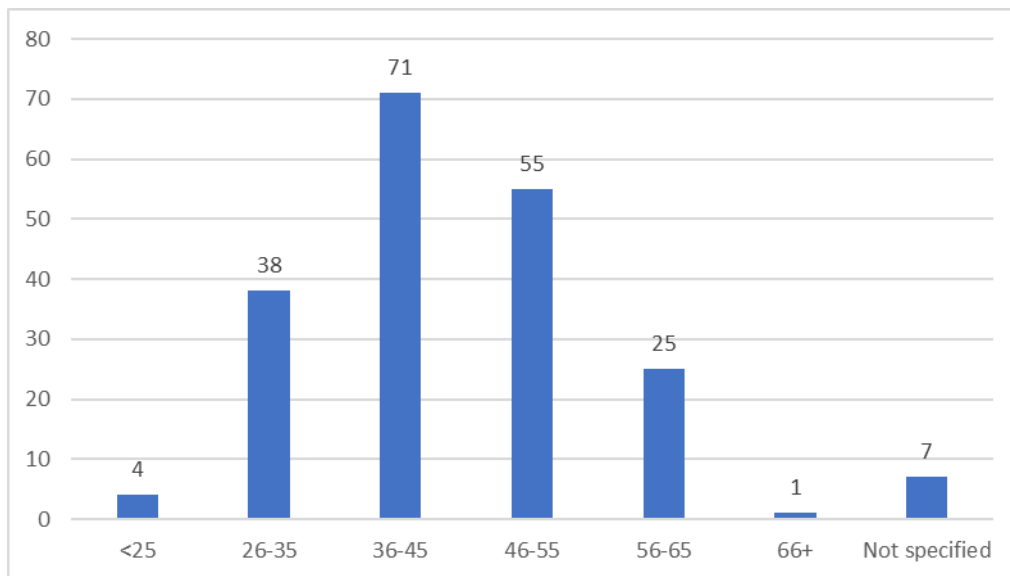


Note: 64 Staff have taken 2 or more sick leave days over the past 12 months. The graph indicates that no staff have taken more than 20 days' sick leave. This is the maximum accumulated entitlement for sick leave.

## Employee Demographics



## Age Bands



## Official Correspondence

Requests under the Official Information Act 1982 for the three months ended 31 December 2017

On hand*	Requests received	Responded to in 20 working days	Responded to after 20 working days	Average time to respond (working days)	Transferred	Declined
1	6	4	1	19.6	-	-

\*'On hand' refers to OIA requests received and underway at the Quarter commencement date.